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| THE UNIVERSITY OF NOTTINGHAMRecruitment Role Profile Form |

**Job Title:** Research Associate / Fellow in English Language and Applied Linguistics (fixed-term)

**School/Department:** School of English

**Salary:** £25,513 - £28,695 per annum pro rata, depending on skills and experience. Salary progression beyond this scale is subject to performance

**Job Family and Level:** Research and Teaching Level 4 Training Grade/Level 4

**Contract Status:** This is a full-time, fixed term post from 1 January 2016 to 27 October 2016

**Hours of Work:**  Full-time, 36.25 hours per week

**Location:** Linguistic Profiling for Professionals unit, School of English, Trent Building, University Park

**Reporting to:** Dr Sarah Atkins, Assistant Professor in English Language and Applied Linguistics

**The Purpose of the Role:**

The School of English is seeking to appoint a Research Associate / Fellow to work on an ESRC funded project on health communication, headed by Dr Sarah Atkins (<http://www.nottingham.ac.uk/research/groups/cral/projects/smt/index.aspx>). The focus of the project is the way in which communication skills are assessed in professional health care settings, particularly through the use of simulated interactions in role-played scenarios. The successful applicant will have the opportunity to work with several datasets, including video interactions from general practice and emergency health care, as well as data from online interactions about health.

More broadly, this post is an exciting opportunity to be part of a recently established professional communication research cluster and business unit, *Linguistic Profiling for Professionals* (*LiPP*), based in the School’s Centre for Research in Applied Linguistics. This research cluster is led by Dr Louise Mullany and delivers professional communication training and research-based consultancy to a range of stakeholders, including external businesses and organisations. The successful candidate will therefore have the opportunity to contribute to the group’s research in the field of professional communication and to disseminate that work through workshops with practitioners. The post-holder will contribute to the development of the unit through participation in funding applications and other activities.

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|  | **Main Responsibilities**  |
| 1. | Assist with transcription and analysis of linguistic datasets. |
| 2. | Complete tasks under the supervision of the PI, with the aim of compiling research materials for publication. |
| 3 | Contribute to authoring evidence-based communication skills materials for practitioners, based on the research findings. |
| 4. | Maintain and update the project webpage. |
| 5. | Develop personal and team-focused research and contribute to the wider research culture and environment of LiPP and the Centre for Research in Applied Linguistics. |
| 6. | Contribute to the design and development of research bids and assist in securing research grant income. |
| 7. | Participate in the dissemination of research and the advancement of knowledge exchange through impact and external engagement activities, particularly through opportunities offered by LiPP. |

**Knowledge, Skills, Qualifications & Experience**

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|  | **Essential** | **Desirable** |
| **Qualifications/ Education** | * A first degree (or equivalent) in a relevant area of English Language and Applied Linguistics
 | * A PhD in a relevant area of English Language and Applied Linguistics on appointment
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| **Skills/Training** | * Research skills and an ability to work with and analyse recordings of spoken interaction
* Ability to develop research area as a team and as an individual
* Flexibility to collaborate with colleagues
 | * Research skills in a relevant area of health care or professional communication
* Evidence of successful administrative skills
* Ability to deliver research-based training on professional communication to clients
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| **Experience** | * Demonstrable experience of transcribing spoken interaction
* Evidence of potential to generate research grant income and projects
 | * Evidence of the ability to make a contribution to future REF or other research assessment exercises
* Recent track record of publishing or otherwise disseminating work
* Participation in professional and academic networks
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| **Personal Attributes** | * Excellent verbal and written communication skills
* Excellent presentation skills
* Ability to work to deadlines and prioritise tasks
* Ability to develop own research area and flexibility to collaborate with colleagues
* Ability to work well in a team
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| **Other** | * Willingness to travel, as required by the School
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Informal enquiries may be addressed to Dr Sarah Atkins, email: sarah.atkins@nottingham.ac.uk

Please note that applications sent directly to this email address will not be accepted.

Further information about the School is available at: <http://www.nottingham.ac.uk/english>

**Selection Process**

The interview process will include a presentation of research, a transcription test and a formal interview.

**Information about English Language and Applied Linguistics teaching and research in the School of English**

At the University of Nottingham, the focus of work in English language and linguistics has primarily been on:

* cognitive, psychological and sociolinguistic analysis of language and discourse
* corpus linguistics
* professional communication with specialisation in business and health communication
* literary theory and literary linguistic text analysis/stylistics and cognitive poetics
* teaching English as a second/foreign language
* interdisciplinary approaches to a wide range of issues in applied linguistics and SLA research

Nottingham’s distinctive approach is focused on the social and cultural contexts in which the English language is acquired, produced and understood, and on the psychological factors that underlie these processes.

**The Interdisciplinary Ethos of Nottingham**

Applied Linguistics is an interdisciplinary area of research, touching as it does on aspects of psychology, sociology, education, modern languages, literature, historical studies, and computational science. The Centre for Research in Applied Linguistics (CRAL), which includes a number of interdisciplinary research groups, is housed in the School of English. CRAL’s infrastructure supports corpus-based research, discourse-based sociolinguistic data analysis, multi-modal data capture and analysis, eye-tracking, and behavioural response time experiments.

Over the last few years, the School has invested in the development of web-based e-learning materials, a pioneering move led by staff in the English Language and Applied Linguistics section and now involving all areas of the School. We currently offer several of our Masters courses as web materials (MAs in Applied Linguistics, Applied Linguistics and English Language Teaching, English Studies and Health Communication, Modern English Language, and Literary Linguistics), and we currently have over 250 distance students based in over 40 countries across the globe.

**Existing Research Strengths**

Research within Nottingham’s School of English is concentrated in the *Centre for Research in Applied Linguistics* (CRAL). Research groups within CRAL include the *Corpus Linguistics Workshop,* the *Bilingualism Research Group* (directed by Kathy Conklin and Walter van Heuven in Psychology), *Vocabulary Research Group* (directed by Norbert Schmitt), *Literary Linguistics group* (directed by Peter Stockwell), *Health Language Research Group* (directed by Kevin Harvey, Svenja Adolphs and Louise Mullany), and *Language in the Professions (LiPs)* (directed by Louise Mullany).

We have a sister research centre, CRALC (Centre for Research in Applied Linguistics, China) at The University of Nottingham’s Ningbo campus (UNNC).

**Teaching areas in English Language and Applied Linguistics**

Teaching within the field of English Language and Applied Linguistics currently includes Undergraduate modules such as *Language Development, Language and the Mind,* *Discourse and Society, Texts in a Digital World, Cognitive Poetics, Stylistics* and *Literary Linguistics.* We have four popular Masters programmes taught on site within the School (*MA Applied Linguistics*, MA *Applied Linguistics and ELT*, MA *Literary Linguistics* and an innovative MSc *Communication and Entrepreneurship* (co-taught with the University’s Business School). We also contribute to an interdisciplinary MA in English Studies. In addition, we run a highly successful suite of Masters programmes by Distance Learning (see above) and we provide supervision to a thriving postgraduate research student community of around 40 students. Undergraduate modules include *Sociolinguistics, Discourse & Society, Language Development, Language and the Mind,* *Discourse and Society, Texts in a Digital World, Cognitive Poetics, Stylistics* and *Literary Linguistics*.

**English Language and Applied Linguistics (ELALS) Staff in the School of English**

The field of English Language and Applied Linguistics (ELALS) has seen strong growth on several fronts in the past five years. Investment by the School and the University in this area of teaching and research has both strengthened research profiles and helped considerably in meeting School and University international recruitment targets.

The **Linguistic Profiling for Professionals business unit** is the latest innovative initiative of the University’s investment in this area.

The Linguistic Profiling (LiPP) Business Unit is directed by Louise Mullany, Associate Professor of Sociolinguistics and the School’s Director of Business and External Engagement and new appointments (Assistant Professor, Research Fellows, Business Development Manager and full-time Administrator) will join the unit in January 2016.

The ELALS area of the School of English currently includes the following members of staff:

Four chairs (**Svenja Adolphs**, **Zoltán Dörnyei, Norbert Schmitt** and **Peter Stockwell**);

Three Associate Professors (**Kathy Conklin**, **Louise Mullany** and **Violeta Sotirova**);

Five Assistant Professors/Lecturers (**Sarah Grandage, Kevin Harvey, Lucy Jones, Ana Pellicer-Sánchez, Michael Rodgers**)

Research Fellow (**Sarah Atkins**)

In addition, we have research support from Emeritus Professors (**Ron Carter** and **Mike McCarthy**), an Honorary Professor (**Katie Wales**), as well as numerous Teaching Affiliates.

**General Information**

**The School of English**

The School of English was one of the first departments to be established when the University was formally opened in 1881 and is located on the ground floor of the Trent Building, University Park Campus.

We have a first-rate, international reputation for outstanding teaching and research, as demonstrated by our School's current UK and world rankings:

* 7th for English in *The Times* and  *Sunday Times Good University Guide 2016*
* 9th for English in *The Complete University Guide 2016*
* 9th in the UK for 'research power' ([REF 2014](http://www.nottingham.ac.uk/english/research/ref.aspx))

We offer a unique combination of English disciplines, including literature from the Anglo-Saxon and medieval periods to the present day, English language from its origins to contemporary and applied contexts, drama and performance, and creative writing.

At present, there are currently 46 lecturing staff in the School (with 4 more appointments to be made to start in January 2016), 5 Teaching Associates and 4 research staff. We offer both Single and Joint Honours courses at BA level, a range of taught postgraduate Masters courses (many through web-based Distance Learning) and research supervision in all areas. We have approximately 950 undergraduate students, 70 undertaking on-site Masters programmes and 200 on distance learning Masters programmes. There are approximately 90 full- and part-time research students working towards the higher degrees of PhD within a range of topics, with most full-time members of staff engaged in postgraduate supervision. These are students on our Nottingham campus. The School also has Schools of English at The University of Nottingham campus in Ningbo, China (UNNC) and at The University of Nottingham campus in Malaysia (UNMC).

**Research in the School**

The following research groupings in the School form a focus for lectures, conferences, seminars, grant applications and other collaborative activities:

The **Centre for Research in Applied Linguistics (CRAL)** is an interdepartmental research unit comprised of scholars from the School of English, Computer Science, Mathematics, Psychology, and Education. The School also houses two of the largest corpora of spoken English and spoken business English in the world, both funded in co-operation with Cambridge University. Academic and research staff from the School also form part of a recently established professional communication research cluster and business unit, *Linguistic Profiling for Professionals*, based in the Centre for Research in Applied Linguistics to provide bespoke consultancy and training.

The **Centre for Regional Literature and Culture (CRLC)** involves a series of fresh initiatives relating to regional cultures at both local (i.e. East Midlands) and national levels. The Centre encompasses work on Byron, Southey, the interdisciplinary Landscape, Space, Place Research Group, and the D. H. Lawrence Research Centre.

The **Centre for the Study of the Viking Age (CSVA)** fosters, develops and coordinates research into all aspects of the Viking Age, with special emphasis on Scandinavian contacts with the British Isles, and on literary and linguistic sources for the period.

The **Institute for Name-Studies (INS)** was established in September 2002 as an umbrella for the various research activities of the English Place-Name Survey (founded 1923) and the Centre for English Name-Studies (established 1992). The Institute for Name-Studies houses the library and research resources of the English Place-Name Society.

The **Institute for Medieval Research (IMR)** is University-wide and includes all the members of the Medieval Section within the School. This institute hosts inter-disciplinary seminars and conferences as well as convening an MA in Medieval Studies. The peer-reviewed journal *Nottingham Medieval Studies* is also edited and published by the Institute.

**Research Funding in the School**

The School has been successful in attracting substantial funding from The Leverhulme Trust, the AHRC, the British Academy, ESRC, EPSRC, the Wellcome Institute, JISC and other external bodies. The University has a number of internal research funding schemes and support for both internal and external funding applications is provided by the University’s Centre for Advanced Studies (CAS).

**Teaching in the School**

**Undergraduate teaching**

English Language and Applied Linguistics

Medieval Studies (including the history of the language)

Literature from 1500 to the present day (including literary theory)

Drama and Performance

Creative Writing

The curriculum emphasises a wide range of disciplines within the general areas of English, in which Year 1 operates as a foundation years introducing the students to these disciplines, while in Years 2 and 3 students progressively select a range of specialist modules.

**Masters Programmes**

The School offers a number of specialist taught Masters programmes including Applied Linguistics, Applied Linguistics and English Language Teaching; Literary Linguistics; Viking and Anglo-Saxon Studies; English Literature; and Creative Writing. In addition, the MA in English Studies allows students to combine modules from different areas, particularly language, literature and medieval studies. There are also joint Masters programmes with other Schools, including English and American Studies and Communication and Entrepreneurship.

**E-learning**

Over the last few years, the School has invested in the development of web-based e-learning materials not least on its flagship first year undergraduate module Academic Community which all full-time members of academic staff contribute to and participate in. Several Masters courses can be studied via the web (Applied Linguistics, Applied Linguistics and English Language Teaching, English Studies and Health Communication, Modern English Language, and Literary Linguistics), currently taken by students from around 40 countries.

All undergraduate and many postgraduate (on-site) modules in the School are supported by the virtual learning environment Moodle.

**Careers and Employability**

In 2012-13 the School of English was awarded a prestigious Teaching Development Grant by the Higher Education Academy for our project, ‘Embedding Employability in English: work related learning in the creative industries’, to address two key challenges:

* How we can create opportunities for our students to develop vocational skills and experience work-related learning in the context of the particular skills and knowledges being developed through their subject-based study of English
* How we can ensure that such work-related activity is appropriately framed and supported to ensure ‘learning’ takes place, particularly as the numbers of students involved increases.

The School now had a dedicated Placements and Employability Administrator to support our work to develop placements and employability opportunities for all students.

**The University of Nottingham**

The School is located on the 330-acre University Park campus just within the western boundary of the city. Nottingham is one of the most popular universities in the UK and consequently, the quality of students is very high. There are over 34,000 full-time and part-time students taught across five faculties on the UK campuses. The University is a global-leading, research-intensive university with campuses in the UK, Malaysia and China.

The University is an ideal environment for scholarly, cultural and athletic activities, with an Arts Centre for music and art, a large Sports Centre and a swimming pool. Good quality housing and schools are available locally. There is easy access to the Peak District National Park and excellent rail connections to all parts of the country. The local airport is East Midlands airport.

For further information about the University, see:

<http://www.nottingham.ac.uk>

For campus maps and other information, see:

<http://www.nottingham.ac.uk/about/campuses/maps.php>