



Job title	Senior Research Fellow	Job family and level	Research & Teaching Level 5
School/ Department	School of Politics and International Relations	Location	University Park, Nottingham

Purpose of role

The purpose of this role will be to deliver collaborative research in the area of public attitudes to climate migration, race and colonial legacies, and make a contribution to the direction of research programmes in the School of Politics and International Relations.

The role holder will be responsible for generating new intellectual understanding/knowledge through the application of knowledge and for developing ideas for application of research outcomes.

The post holder will sustain and pursue a research plan in the Nuffield Foundation-funded project 'From Rivers of Blood to Rising Seas: Attitudes to Climate Migration', examining how race and colonial legacies shape public attitudes to climate migration. Where appropriate, they will develop innovative research proposals and funding bids.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	Research and Project Delivery • Lead and deliver day-to-day research activities within the Nuffield Foundation-funded project <i>From Rivers of Blood to Rising Seas: Attitudes to Climate Migration</i>. • Design, coordinate and conduct qualitative and mixed-methods research, including participant recruitment, focus groups and analysis of qualitative data. • Contribute to the design, implementation and analysis of survey and experimental components of the research programme • Contribute to the development of research outputs, including journal articles, reports and other project publications. • Manage research data and documentation in line with University policies, GDPR requirements and ethical approvals. • Manage assets and budget allocated and the use of research resources to ensure that effective use is made of them in line with University policies. • Assist in the development of future research proposals and funding applications where appropriate.	60%
2	Partnership Working, Engagement and Impact	30%

	• Build and maintain effective working relationships with project partners, including community organisations, civil society groups and external stakeholders. • Coordinate participant recruitment and engagement activities across multiple sites • Contribute to the development of project outputs for non-academic audiences, including the policy toolkit, public report and dissemination materials. • Support the planning and delivery of Community Climate Conversations, exhibitions, stakeholder events and launch of project findings. • Present research findings to academic, policy and public audiences through meetings, conferences, workshops and engagement events.	
3	Research Leadership, Collaboration and Professional Development • Work collaboratively with the Principal Investigator, Co-Investigator and project partners to deliver project objectives and milestones. • Contribute to a positive, inclusive and collaborative research culture. • Maintain and develop subject expertise through continuing professional development, networking and scholarly activity. • Be responsible for the safe conduct of work within work area ensuring that the School's arrangements for compliance with the University Safety Policy are implemented.	10%

Person specification

	Essential	Desirable
Skills	▪ Oral and written communication skills, including the ability to communicate with clarity on complex and conceptual ideas to those with limited knowledge and understanding as well as to peers, using high level skills and a range of media. ▪ Ability to devise, advise on and manage research projects and work streams. ▪ Ability to manage resources and an understanding of management processes. ▪ Analytical capability to facilitate conceptual thinking, innovation and creativity. ▪ Ability to build relationships and collaborate with others, internally and externally. ▪ Ability to plan, coordinate and deliver multi-site fieldwork to competing deadlines. ▪ Ability to conduct research on sensitive topics such as race, migration and colonial legacies with sensitivity and reflexivity, working with participants of different racial and ethnic backgrounds.	▪ Experience of communicating research findings to non-academic audiences through public engagement, policy engagement or other dissemination activities.
Knowledge and experience	▪ Sufficient breadth or depth of specialist knowledge in the discipline to contribute to research programmes and methodologies. ▪ Experience and achievement in a relevant field of research. ▪ Evidence of publishing or contributing to publishable research outputs and delivering research projects to completion. ▪ Proficiency in qualitative data management including transcription management, anonymisation, and developing and applying coding frameworks. ▪ Experience of qualitative research methods, for example, focus groups and interviews. ▪ Knowledge of research ethics and data governance for	▪ Research experience within one or more of the following areas: race and ethnicity, migration, public attitudes, environmental politics or climate justice. ▪ Experience of participant recruitment and conducting focus groups ▪ Experience of quantitative or mixed-methods research, and/or of survey design and analysis. ▪ Experience of community-based recruitment and engagement, including building and sustaining relationships with community partners and conducting fieldwork across diverse settings. ▪ Expertise in Critical Discourse Analysis, including the analysis of media, archival and documentary sources and the identification of

	research on sensitive topics, including informed consent, participant welfare, GDPR and the Data Protection Act 2018, and the secure handling of personal and audio data. ▪ Experience of successfully delivering research results and outputs to agreed objectives and deadlines.	recurring rhetorical frames across historical and contemporary material. ▪ Experience of evidence synthesis, including structured or scoping reviews that appraise grey literature, policy reports and datasets and synthesise findings into technical reports. ▪ Experience of policy engagement and knowledge exchange with government, civil society or practitioner audiences. ▪ Experience of co-producing research outputs with partner or civil society organisations (e.g. public reports, briefings, exhibitions or media outputs). ▪ Experience of contributing to externally funded research projects and/or supporting funding applications.
Qualifications, certification and training (relevant to role)	▪ PhD (or equivalent) in a relevant subject area (e.g. politics, sociology, human geography, social or environmental psychology, or migration/ethnicity studies).	



Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

Valuing people	Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.
Taking ownership	Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.
Forward thinking	Driven to question the status quo and explore new ideas, supporting the team to "lead the way" in terms of know-how and learning.
Professional pride	Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.
Always inclusive	Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

Key relationships with others

Principal Investigator (Dr Neema Begum) and Co-Investigator (Dr Charles Ogunbode); colleagues within the School of Politics and International Relations; the partner organisation Climate Outreach; community partners in Nottingham, Bristol, Manchester and London; the project Advisory Group; and research participants, practitioners and policy stakeholders.

