



Job title	Research Associate	Job family and level	Research and Teaching Level 4a
School/ Department	School Of Life Sciences	Location	Medical School

Purpose of role

The purpose of this role will be to assist and support the academic team in carrying out academic research related to studies of the therapeutic potential of soluble epoxide hydrolase, which includes experiments using established methods, literature searches, carrying out analyses and tests and contributing to the drafting of reports, presentations and manuscripts.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	To undertake supervised research which includes preparing, conducting and recording the outcome of experiments using a range of different biochemical methods to deliver on the agreed programme of research.	50%
2	To conduct literature searches which inform the design and implementation of the research experiments and the development of reports and manuscripts.	15%
3	To contribute to the production of research presentations, reports and publications.	15%
4	To communicate presentations on research progress and outcomes to relevant groups.	10%
5	To continue to develop skills in and knowledge of research methods and techniques and contribute to the development of techniques.	10%

Person specification

	Essential	Desirable
Skills	- Oral and written communication skills, including the ability to communicate with clarity on complex information. - Developing research skills. - Ability to contribute to method improvement. - Analytical ability to facilitate conceptual thinking, innovation and creativity. - Ability to build relationships and collaborate with others, internally and externally.	Demonstrates a desire to further develop skills and knowledge of research methods and techniques
Knowledge and experience	Evidence of sufficient breadth or depth of research methodologies and techniques to work in research area.	- Some practical experience of applying the specialist skills approaches and techniques required for the role. - Evidence in use of research methodologies and techniques to work within research area
Qualifications, certification and training (relevant to role)	Degree or equivalent experience in relevant subject area.	Master's Degree, or equivalent in relevant subject area.
Statutory, legal or special requirements	None	None



Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

Valuing people	Is friendly, engaging and receptive, putting others at ease. Actively listens to others and goes out of way to ensure people feel valued, developed and supported.
Taking ownership	Is clear on what needs to be done encouraging others to take ownership. Takes action when required, being mindful of important aspects such as Health & Safety, Equality, Diversity & Inclusion, and other considerations.
Forward thinking	Drives the development, sharing and implementation of new ideas and improvements to support strategic objectives. Engages others in the improvement process.
Professional pride	Is professional in approach and style, setting an example to others; strives to demonstrate excellence through development of self, others and effective working practices.
Always inclusive	Builds effective working relationships, recognising and including the contribution of others; promotes inclusion and inclusive practices within own work area.

Key relationships with others



