



Job title	Research Fellow in Politics	Job family and level	Research Level 4
School/ Department	Politics and International Relations	Location	University Park Campus

Purpose of role

The successful candidate will support Professor Caitlin Milazzo, Head of School, in her research on elections, campaigns, and voting behaviour, and will help to manage the OpenElections Project (www.openelections.co.uk).

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	To collaborate in the drafting of research publications for internationally recognised journals.	40%
2	Contribute to the dissemination of research findings at national/international conferences and through social media.	10%
3	Contributing to the management and organisation of the OpenElections database and web platform	40%
4	To assist in funding applications to grant bodies.	10%

Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ Excellent oral and written communication skills, including the ability to communicate with clarity and precision. ▪ Ability to analyse written sources and bring new insights. ▪ Ability to manage own time effectively ▪ Ability to work collaboratively ▪ Ability to engage in data collection and content coding ▪ Ability to analyse data using R and Stata ▪ Working knowledge of quantitative text analysis. 	<ul style="list-style-type: none"> ▪ Introductory understanding of Python
Knowledge and experience	<ul style="list-style-type: none"> ▪ Evidence of research expertise pertaining to elections, campaigns and/or voting behaviour. ▪ Track record of academic publications. ▪ Experience using a Wordpress content management system (CMS). 	<ul style="list-style-type: none"> ▪ Experience with writing grant applications.
Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> ▪ PhD in Politics or Political Science or closely related subject 	



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

- Valuing people** Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.
- Taking ownership** Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.
- Forward thinking** Driven to question the status quo and explore new ideas, supporting the team to "lead the way" in terms of know-how and learning.
- Professional pride** Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.
- Always inclusive** Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

Key relationships with others



