



Job title	Research Fellow in Public Health Knowledge Mobilisation (KMb Fellow)	Job family and level	Research and Teaching Level 4
School/ Department	School of Health Sciences	Location	B Floor, Medical School, Queen's Medical Centre

Purpose of role

This role is an exciting opportunity to make a difference to how local government works with evidence to enhance the health of its residents and reduce health inequalities.

The post, funded by the National Institute for Health and Care Research (NIHR), is for a researcher or practitioner with excellent communication and people skills. The role is designed to support a large programme of work on turning public health knowledge into action at the local level. As the first funded programme of its kind, it will have national reach and significance.

The role's purpose is to provide support, coordination and innovation within the programme. It will include a balance of management, administration, research, communications and evaluation tasks. It is ideally suited to someone with a background in local government, public health, social policy, the voluntary sector, community organisations or research who wants to make a difference to how knowledge (evidence and local knowledge) is translated into action to improve health and reduce health inequalities.

The programme – KNOW-PH (Knowledge for Public Health) – will adopt coproduction principles. In other words, the team will work closely with local authority colleagues and local people to make state-of-the-art public health evidence accessible and actionable. The Fellow will, therefore, have experience of codesign, cocreation, codevelopment, coproduction and/or participatory methods and be keen to develop knowledge and practice in this field. KNOW-PH will also use creative methods to mobilise knowledge. These will include using art, design, theatre, digital media, games and other engagement methods. Outputs will reflect these creative methods. Candidates with experience in art, design or the creative industries are welcome. Engagement in the process of knowledge mobilisation is driven by equality, diversity and inclusion considerations. Candidates need to demonstrate commitment to inclusive practice.

The candidate will be part of a multi-disciplinary team working across the Universities of Nottingham, Sheffield and Sheffield Hallam. The team also includes public and community engagement leads from the third sector and representatives of local government. The Fellow will work with all these participating groups by supporting public engagement events and consultation with local authority colleagues. They will show initiative and drive in conducting and documenting consultation events that will shape knowledge mobilisation activities (e.g. developing community and local government public health topic priorities).

The post holder will be expected to demonstrate independence in organising and managing workload with the support of the Director of KNOW-PH. There will be multiple opportunities for the Fellow to develop a portfolio of knowledge mobilisation work and will lead and/or contribute to academic, community-facing and guidance outputs. A PhD is not necessary for this post, although candidates will be expected to demonstrate that their professional qualifications and experience are in line with the demands of the post. We encourage people with a practitioner or applied

background to apply; expertise and experience of working with local government practitioners would be extremely valuable for this position.

The role holder should be familiar with a range of research and evaluation methodologies and be able to summarise and make sense of complex evidence. Training and support will be available to the postholder in line with continuous professional development and the [Concordat for the Professional Development of Researchers](#). The Fellow will be encouraged and supported to develop research independence with support of the School and the wider KNOW-PH team. The candidate will be responsible for specific academic and non-academic writing tasks, presentational tasks, consultation activities and administrative support.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	Knowledge mobilisation responsibilities: <ul style="list-style-type: none"> ▪ To support the development and coordination of knowledge mobilisation activities across the KNOW-PH programme ▪ To contribute to the development of public health topic priorities with the Local Authority Reference Group and the Public and Community Engagement leads ▪ To help design and conduct coproduction activities with participating local government partners ▪ To maintain meaningful engagement in the programme among members of the public/local government ▪ To provide summaries of evidence in accessible formats for different KNOW-PH audiences ▪ To document the coproduction activities undertaken to provide a record of what was done with whom and for what reason (partly for the purposes of continuous evaluation) ▪ To contribute to the development of an evaluation strategy for KNOW-PH ▪ Writing up findings for reports, publications and other outputs ▪ Presenting work to stakeholders to disseminate and mobilise knowledge as appropriate ▪ To support capacity building in knowledge mobilisation within local government ▪ To analyse and illuminate data, bringing new insights to the field of public health knowledge mobilisation 	60%
2	Management and administrative responsibilities: <ul style="list-style-type: none"> ▪ To support the smooth running of the team by coordinating team meetings, the Local Authority Reference Group and discussions with the NIHR Commissioning team ▪ To work with the public and community engagement lead to ensure timely and smooth running of engagement activity ▪ To take responsibility for some aspects of the outward-facing promotion of KNOW-PH e.g. updating websites, social media, blogging ▪ To contribute to collaborative decision making with colleagues in the team ▪ To work alongside KNOW-PH Directors to help coordinate and document knowledge mobilisation activities 	30%

	<ul style="list-style-type: none"> ▪ To establish sound organisational and governance mechanisms and maintain shared cloud-based materials for team use ▪ To ensure sound information governance mechanisms and to contribute to ethics processes ▪ To provide support for reporting, required by the funder 	
3	<p>Other responsibilities:</p> <ul style="list-style-type: none"> ▪ To contribute to the ongoing development and application of sound equity-oriented, diverse and inclusive knowledge mobilisation practice in the field and to share learning with stakeholders ▪ To build internal and/or external contacts to develop knowledge and understanding, forming relationships for future collaborations ▪ To contribute to the programme of work/the field by developing independent ideas and plans for research ▪ Support the development of external/internal funding applications as appropriate and in collaboration with partners ▪ To plan and manage personal development opportunities for career advancement 	10%

Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ Strong interpersonal and relationship building/maintenance skills ▪ High level of personal organisational, time management and good governance skills ▪ Excellent oral and written communication skills, including the ability to communicate complex information clearly ▪ The ability to condense and make accessible complex research and evaluation information for non-academic audiences ▪ Ability to foster an equal, diverse and inclusive working culture and commitment to learn with others 	<ul style="list-style-type: none"> ▪ Ability to use and/or build on-line material using appropriate software e.g. Wordpress, Genial.ly ▪ Creative skills in e.g. art, design, theatre and applying these skills in different contexts (e.g. policy problems, organizational challenges) ▪ Diplomatic skills applied to working in a politicised environment such as local government
Knowledge and experience	<ul style="list-style-type: none"> ▪ An appreciation of the public health landscape in the UK ▪ An understanding of the role of local government in public health delivery ▪ Knowledge of the nature of health inequalities in the UK ▪ Some practical experience of applying the specialist skills, approaches and techniques required for the role e.g. using participatory or coproduction methods with stakeholders (any 	<ul style="list-style-type: none"> ▪ Experience of working in or with local government either as a practitioner or researcher ▪ Experience of applying for research funding ▪ Experience of writing academic papers ▪ Experience of working with stakeholders including policy and practice partners to effect change

	<p>field is acceptable; does not have to be health sector)</p> <ul style="list-style-type: none"> ▪ Prior experience of writing reports and/or evidence summaries ▪ Evidence of engagement with research and evaluation as a researcher or practitioner connected to the public health field 	
<p>Qualifications, certification and training (relevant to role)</p>	<ul style="list-style-type: none"> ▪ Either a Degree or Masters or equivalent in a relevant discipline (e.g. social sciences, public health, communication sciences, health sciences) plus some research experience OR a PhD in a relevant discipline (e.g. social sciences, public health, communication sciences, health sciences) OR the equivalent professional qualifications and experience 	



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.



The University is a signatory of the Declaration on Research Assessment (DORA). As such we commit to focus on the scientific content of publications (where requested or provided as part of the recruitment and selection process) as a basis for review of quality, and consideration of value and impact of research conducted, rather than any proxy measures such as Journal Impact Factor.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

- Valuing people** Is friendly, engaging and receptive, putting others at ease. Actively listens to others and goes out of way to ensure people feel valued, developed and supported.
- Taking ownership** Is clear on what needs to be done encouraging others to take ownership. Takes action when required, being mindful of important aspects such as Health & Safety, Equality, Diversity & Inclusion, and other considerations.
- Forward thinking** Drives the development, sharing and implementation of new ideas and improvements to support strategic objectives. Engages others in the improvement process.
- Professional pride** Is professional in approach and style, setting an example to others; strives to demonstrate excellence through development of self, others and effective working practices.
- Always inclusive** Builds effective working relationships, recognising and including the contribution of others; promotes inclusion and inclusive practices within own work area.

Key relationships with others

