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| Job title | Associate Professor - Clinical Nursing Cancer Care | Job family and level | Research and Teaching Level 6 |
| School/ Department | School of Health Sciences | Location | QMC, B Floor |

Purpose of role

The role holder will develop a programme of cancer care research addressing contemporary concerns in this field. They will be a registered nurse (with NMC registration) and offer a high level of cancer nursing practice expertise and have a proven track record of leadership within the clinical setting to improve the quality of care for patients and families living with and beyond cancer. The role will be working in both the University of Nottingham's School of Health Sciences (60%) and within the Cancer and Associate Specialities Division in Nottingham University Hospitals NHS Trust (40%).

The role holder will:

- develop research collaborations nationally and internationally in a field of cancer care
- publish high quality research papers for academic and practice audiences
- supervise post-graduate students
- contribute to undergraduate and postgraduate education in the School of Health Sciences
- provide visionary and inspirational leadership to improve standards of care and develop professional practice within cancer care settings in Nottingham University Hospitals NHS Trust
- deliver evidenced based, expert care in cancer services
- lead on the translation of research-based evidence, drive its implementation into nursing practice and evaluate the impact of this
- maintain effective working relationships with a wide range of internal and external stakeholders, regionally, nationally and internationally, to support cancer care service transformation and beyond

| | Main responsibilities | % time per year |
|---|---|------------------------|
| 1 | Leading Research <ul style="list-style-type: none"> ▪ Develop cancer care research proposals that attract external funding ▪ Lead nationally and internationally excellent collaborative research in cancer care with a focus on progressing evidence-based cancer nursing care and improving outcomes for patients and their families ▪ Achieve demonstrable impacts from research publishing world leading and internationally important research papers and dissemination at national and international conferences ▪ Play a leading role in developing the cancer clinical trials portfolio, including taking Principle Investigator roles for a range of cancer related clinical trials | 35% |
| 2 | Education and Student Experience <ul style="list-style-type: none"> ▪ Contribute to undergraduate and postgraduate education in the School of Health Sciences | 25% |

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| | <p>Postgraduate Students</p> <ul style="list-style-type: none"> ▪ Supervise and examine postgraduate taught (MSc) and research students (PhD, MA Research Methods) ▪ Support the development of Clinical Academic Careers within the academic and clinical arenas | |
| 3 | <p>Citizenship</p> <ul style="list-style-type: none"> ▪ Contribute to Citizenship and People Strategy systems and processes, for example, appraisal and development, mentorship ▪ Engage in appropriate outreach and public engagement activity ▪ Support Equality, Diversity and Inclusion in all areas of activity | 5% |
| 4 | <p>Clinical Cancer Care</p> <ul style="list-style-type: none"> ▪ Provide cancer nursing expertise within the clinical setting, providing support to the clinical teams (area will be dependent upon area of expertise) ▪ Lead on programmes of work in association with the Lead Cancer Nurse to improve the safety and effectiveness of care, responding to local and national priorities, and service user feedback ▪ Support audit and evaluation of local and national requirements and support clinical teams to embed changes in practice ▪ Provide subject and methodological expertise to support the quality, safety and educational teams to inform structures and processes to ensure the delivery of evidence based, quality care ▪ Deliver clinical care (minimum of 2 days per month) ▪ Support the development of capacity in nursing research, from a leadership perspective in support of recruiting and retaining the highest quality nursing research leaders, and from a skills perspective in supporting nurses at all levels to undertake research activity in practice | 35% |

Person specification

| | Essential | Desirable |
|---------------|--|------------------|
| Skills | <ul style="list-style-type: none"> ▪ Analytic and problem-solving capability ▪ Extensive knowledge and understanding of the field of cancer care ▪ Contemporary high calibre and credible clinical skills in cancer nursing within the UK setting ▪ Evidence of proactive organisational skills and effective oral and written communication skills ▪ Ability to lead, motivate, influence, develop and manage others and achieve change ▪ Proven interpersonal skills | |

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| | <ul style="list-style-type: none"> ▪ Proven ability to work with others and develop collaborative research and clinical practice partnerships ▪ Evidence of coaching others in complex and changing situations ▪ Able to manage the process of change and overcome resistance to change in working practices | |
| Knowledge and experience | <ul style="list-style-type: none"> ▪ A developing program of research related to cancer care ▪ Experience across a range of research methods ▪ Evidence of competitively acquired research funding as co or principal investigator ▪ Track record of published research including world leading or internationally excellent papers and presentations at national/ international conferences ▪ Evidence of impact and/or KE from research ▪ Experience of contributing to undergraduate and postgraduate education ▪ A record of excellence in UG and/or PG teaching ▪ Experienced in pastoral care and motivation of students at all levels ▪ Significant experience at a senior level in nursing including project management, change management, and multidisciplinary working ▪ Evidence of having achieved challenging organisational targets ▪ Able to influence the direction and decisions of nursing services, Trust and external audiences as required including Higher Education Institutions and commissioning organisations | <ul style="list-style-type: none"> ▪ Commitment to developing research capacity in nursing practice ▪ Experience in managing research grants ▪ Membership of working groups/ committees at national/ international level ▪ Understanding of budgetary and financial management processes ▪ Experience of postgraduate research supervision ▪ Evidence of leading projects across health and social care settings/clinical practice, teaching and research ▪ Experience of working at strategic/national levels |
| Qualifications, certification and training (relevant to role) | <ul style="list-style-type: none"> ▪ Nurse with active UK NMC registration ▪ PhD in a relevant subject ▪ Leadership qualification or equivalent level of experience | <ul style="list-style-type: none"> ▪ HE Teaching qualification or willingness to complete ▪ Fellow of the Higher Education Academy |
| Statutory, legal or special requirements | <ul style="list-style-type: none"> ▪ Satisfactory Enhanced disclosure obtained from the Disclosure and Barring Service | |



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.



The University is a signatory of the Declaration on Research Assessment (DORA). As such we commit to focus on the scientific content of publications (where requested or provided as part of the recruitment and selection process) as a basis for review of quality, and consideration of value and impact of research conducted, rather than any proxy measures such as Journal Impact Factor.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

Valuing people

Understands that it is essential to provide a structure that people can thrive in. Knows how to communicate with people to create a healthy working environment and get the best out of people.

Taking ownership

Communicates vision clearly, providing direction and focus. Knows how to create a productive environment where people are inspired and can work cross-departmentally in partnership.

Forward thinking

Has the ambition to be a pioneer in own area, anticipating the future change, needs and challenges. Knows how to innovate within their work context and champions others to be inspired to be part of this ambition

Professional pride

Keeps up to date on latest thinking, trends and work practices. Supports team to be thought leaders; willing to challenge if obstacles get in the way.

Always inclusive

Establishes far reaching partnerships, well beyond own area across a broad range of networks. Understand role to pay due regard to the needs of the whole community.

Key relationships with others

