



Job title	Professor of Industrial Economics	Job family and level	Research and Teaching Level 7
School/ Department	Nottingham University Business School	Location	Jubilee Campus

Purpose of role

To provide leadership in research, teaching, knowledge transfer and administration. To engage in high quality research and contribute to teaching on the range of programmes offered by the School at both undergraduate and postgraduate levels.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	<p>Research</p> <ul style="list-style-type: none"> ▪ Through original, recent and published research of international excellence, maintain and further develop an international reputation as a research leader in the field of Industrial Economics broadly defined, contributing fully to research activities of the School. ▪ To provide research leadership to other members of the Industrial Economics Department and to mentor and support ECRs and other members of staff. ▪ Where appropriate lead research and collaborative partnerships with other educational institutions or other external bodies and promote the work of the Industrial Economics Department and the School. ▪ To undertake and disseminate research of international quality in leading peer-reviewed journals with published outputs likely to be rated 4 against REF quality criteria. ▪ To publish research that has a demonstrable impact on academia and/or wider society. ▪ To pursue a strategy of publication that will enhance the School's research reputation at national and international levels. ▪ Lead and support funding bids in Industrial Economics that advance the reputation of the Industrial Economics Department and the University. ▪ To forge collaborative research links within and outside the University, as appropriate that will lead to effective knowledge exchange with potential to form a contribution to the School's REF impact return. ▪ To organize national or international conferences/workshops, and/or disseminate research findings at national and international conferences within the field. ▪ To work with senior colleagues as necessary to enhance the School's research profile and to make a significant contribution to the School 	40%

	<p>strategy in developing research, fostering inter-disciplinary team working and team coherence.</p> <ul style="list-style-type: none"> ▪ To work with the Director of the PhD programme to ensure the development of excellent doctoral students. 	
2	<p>Teaching</p> <ul style="list-style-type: none"> ▪ To provide leadership in the development of Industrial Economics teaching across the School's programmes, with particular emphasis upon quality and improving the student experience. ▪ To prepare and deliver high quality lectures, seminars/tutorials at undergraduate, postgraduate and MBA levels, as required. ▪ To supervise research students. ▪ To participate in the assessments for initial and higher degrees and diplomas of the University. ▪ To contribute to course and curriculum development and design, including course management of current and future taught courses. ▪ To support and comply with University teaching quality assurance standards and procedures. 	40%
3	<p>General/Administration</p> <ul style="list-style-type: none"> ▪ To represent the School in national and international business school networks in relation to research and teaching and to build relationships with stakeholders. ▪ To contribute to the development of new revenue opportunities in teaching and research. ▪ To undertake senior administrative work/management functions and to ensure the efficient and effective completion of the work of the Industrial Economics Department and the School. This will include membership of relevant committees and working groups. ▪ To act as a personal tutor for students. ▪ To take part in and contribute to staff development activities consistent with continuous professional development. ▪ To ensure compliance with health and safety requirements in all aspects of work. ▪ Any other duties appropriate to the post. 	20%

Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ Research skills. ▪ Leadership skills. ▪ Excellent interpersonal skills. ▪ Skills in supervising, training and developing postgraduate research students. ▪ Excellent communication and presentation skills. ▪ The ability to deliver a variety of core courses in industrial economics at undergraduate and postgraduate level. ▪ Ability to supervise postgraduate dissertations in the area of industrial economics. ▪ Good time-management and organisational skills. ▪ Ability to complete administrative duties effectively to required deadlines. ▪ Skills in pastoral care and motivating students at all levels. ▪ Willingness to develop and pursue engagement with practice. 	
Knowledge and experience	<ul style="list-style-type: none"> ▪ Established international experience in a senior research capacity. ▪ A sustained track record of publishing in internationally excellent peer-reviewed journals in any area of industrial economics and/or related areas. A candidate must have a good mixture of publications that are likely rated 4 against REF quality criteria in a Business and Management REF return and be able to demonstrate that publications have had a demonstrable impact on academia and/or wider society. ▪ Ability to engage in inter-disciplinary research. ▪ Sustained track record in successful supervision of postgraduate students. ▪ Sustained track record of teaching excellence. ▪ Success in securing research funding/ undertaking major research projects. 	

Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> ▪ PhD, or equivalent supported by extensive and high-level research and teaching experience in relevant area. 	<ul style="list-style-type: none"> ▪ Postgraduate Qualification in Learning and Teaching in Higher Education or equivalent. ▪ Membership of relevant professional bodies.
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The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.



The University is a signatory of the Declaration on Research Assessment (DORA). As such we commit to focus on the scientific content of publications (where requested or provided as part of the recruitment and selection process) as a basis for review of quality, and consideration of value and impact of research conducted, rather than any proxy measures such as Journal Impact Factor.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

Valuing people

Role models the highest ethical standards to cultivate a collaborative workplace that develops talent and enhances wellbeing, whilst also balancing the needs of the various stakeholders.

Taking ownership

Translates the vision into a strategy for own area, enabling people to take the right action for the wider organisation. Can resolve complex problems, balancing the needs of varied stakeholders.

Forward thinking

Always has the overall strategic goal in mind, manages to stimulate agile and forward thinking in others, motivating them and giving them the confidence to drive for continuous improvement.

Professional pride

Goal is to be best in class; ensuring this can be achieved in line with long term strategy regardless of short term challenges. Supports people to do what is best for both the organisation and the department.

Always inclusive

Promotes how collaboration and positive partnerships are essential to success, constantly looking ahead to explore how to involve other potential stakeholders.

Key relationships with others

