



<b>Job title</b>	Clinical Assistant Professor in Small Animal Clinical Practice	<b>Job family and level</b>	Clinical teaching Level 5
<b>School/ Department</b>	School of Veterinary Medicine and Science	<b>Location</b>	Sutton Bonington campus, and Clinical Associate practices

## Purpose of role

The occupant of this role will contribute to the development of teaching and assessment relating to small animal medicine and surgery as typically delivered in first opinion small animal practice. The role holder will contribute to the provision of clinical services to the School's Clinical Associate practices and participate in the clinical training of final year veterinary undergraduates.

	<b>Main responsibilities</b> (Primary accountabilities and responsibilities expected to fulfil the role)	<b>% time per year</b>
1	<p><b>Teaching, learning and assessment</b></p> <ul style="list-style-type: none"> <li>▪ To contribute to the development of teaching and assessment relating small animal clinical practice as typically delivered in first opinion practice.</li> <li>▪ To participate in the delivery of teaching across the integrated, undergraduate curriculum.</li> <li>▪ To contribute to the delivery and on-going development of innovative clinical rotations in small animal practice, including the supervision of final year undergraduates undertaking consultations, surgeries and imaging.</li> <li>▪ To contribute to the provision of the School's clinical services to the School's Clinical Associate practices and participate in the clinical training of final year veterinary undergraduates.</li> <li>▪ To teach and examine in a wide range of modules convened by the School. The modules involved may embrace any area of Veterinary Science (dependent upon the background and experience of the persons appointed).</li> </ul>	75%
2	<p><b>Administrative/general</b></p> <ul style="list-style-type: none"> <li>▪ Any administrative duties appropriate to the grade and role in support of the administration of the School</li> <li>▪ Contribute to School marketing and recruitment activities (including outreach, open days and admissions)</li> </ul>	15%
3	<p><b>Other</b></p> <ul style="list-style-type: none"> <li>▪ Undertake appropriate training and continuous professional development</li> <li>▪ To forge appropriate clinical and educational collaborations within and outside the University</li> <li>▪ To assist with the efficient and effective completion of the work of the School.</li> </ul>	10%

## Person specification

	<b>Essential</b>	<b>Desirable</b>
<b>Skills</b>	<ul style="list-style-type: none"> <li>▪ Excellent communication and interpersonal skills.</li> <li>▪ Ability to work effectively as part of a team.</li> <li>▪ Good time management skills and ability to manage own workload</li> <li>▪ Excellent skills in in modern small animal clinical practice.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ability to use and develop appropriate IT-based teaching materials.</li> </ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>▪ Experience clinical service delivery in small animal clinical veterinary practice.</li> <li>▪ Experience in the delivery of team-based clinical services.</li> <li>▪ Ability to establish collaborative projects.</li> <li>▪ Flexible approach to new methods in teaching.</li> <li>▪ Enthusiasm for disseminating clinical and scientific knowledge.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Teaching in Higher Education.</li> <li>▪ Experience in tutoring and counselling students.</li> <li>▪ Administrative experience in an academic environment (e.g. Module convening).</li> <li>▪ Experience of supervision and assessment of veterinary students within higher education.</li> <li>▪ Evidence of contribution to school/university based clinical or teaching strategy.</li> <li>▪ Demonstrable teaching ability.</li> <li>▪ Experience of supervision of veterinary students either within clinical practice or an educational setting.</li> </ul>
<b>Qualifications, certification and training (relevant to role)</b>	<ul style="list-style-type: none"> <li>▪ Veterinary qualification suitable for clinical practice in the UK.</li> <li>▪ Post-graduate qualification in veterinary clinical practice e.g., Cert AVP (relevant clinical experience may be considered as an alternative to this qualification).</li> <li>▪ Full driving license.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Teaching qualification</li> </ul>



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

## Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

### Valuing people

Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.

### Taking ownership

Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.

### Forward thinking

Driven to question the status quo and explore new ideas, supporting the team to "lead the way" in terms of know-how and learning.

### Professional pride

Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.

### Always inclusive

Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

## Key relationships with others

