



Job title	Senior Research Fellow / Research Fellow	Job family and level	Research and Teaching Level 5 (Senior) / Level 4 (Fellow)
School/ Department	School of Sociology and Social Policy	Location	University Park Campus

Purpose of role

The post holder will work independently and as a key member of a committed team, as part of Dr Philippa Tomczak's prestigious £1.3m, five year European Research Council Starting Grant RECEDE 'REGulating Criminal justice DETention: global prospects for improving health and safety in detention and society'. RECEDE develops the first model of criminal justice detention regulation, illustrating how criminal justice could be regulated to improve health and safety, with a particular focus on death in detention. Transitions and journeys between police, court and prison detention are central. This project corrects the tendency to focus on regulation *through* criminal justice, without exploring (potential) regulation *of* criminal justice. RECEDE entails a deeply multidisciplinary research programme, creating groundbreaking insights into multiscale, multisectoral, participatory and brokerage possibilities for regulating detention systems, including transitions between institutions. **Strong theoretical and writing skills are essential and all candidates must already hold a PhD.**

Dr Tomczak also holds a seven year UKRI Future Leaders Fellowship: [Prison regulation, for safer societies: Participatory, Effective, Efficient?](#) and coordinates the international [prisonHEALTH](#) research group.

An illustration of Dr Tomczak's interests can be found in these key publications:

- TOMCZAK, P, 2022. [Highlighting 'risky remands' through prisoner death investigations: people with very severe mental illness transitioning from police and court custody into prison on remand](#) *Frontiers in Psychiatry*.
- TOMCZAK, P, 2021. [Reconceptualizing multisectoral prison regulation: Voluntary organisations and bereaved families as regulators](#) *Theoretical Criminology*.
- TOMCZAK, P, 2018. [Prison Suicide: What happens afterwards?](#) University of Bristol Press.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	<p>Theoretical engagement and development</p> <p>To engage with, critique and develop social/criminological theory, particularly processual ontologies and epistemologies (e.g. actor-network theory, assemblages, systems theories) in order to bring sophisticated new insights to the research area</p> <p><i>For appointment as Senior Research Fellow:</i></p>	35

	To engage with, critique and lead others to develop social/criminological theory, particularly processual ontologies and epistemologies (e.g. actor-network theory, assemblages, systems theories) in order to bring sophisticated new insights to the research area	
2	<p>Data production and analyses</p> <p>To contribute to data analyses, independently and as part of a team, presenting justifiable conclusions. Data include documents, interviews and hopefully ethnographic observation within and across detention settings</p> <p><i>For appointment as Senior Research Fellow:</i> To lead, co-ordinate and contribute to data analyses, independently and as part of a team, presenting justifiable conclusions. Data include documents, interviews and hopefully ethnographic observation within and across detention settings</p>	25
3	<p>Writing and publication</p> <p>To produce (first) authored publications placed in highly-ranked, peer-reviewed academic journals across academic disciplines</p> <p><i>For appointment as Senior Research Fellow:</i> To produce and rigorously supervise/ edit others' production of (first) authored publications placed in highly-ranked, peer-reviewed academic journals across academic disciplines</p>	30
4	<p>Research sustainability</p> <p>To contribute to the development and drafting of funding proposals to secure further funding for interdisciplinary research; work as part of Philippa Tomczak's research team within and outside of the University of Nottingham (engaged in linked studies focusing on surviving criminal justice detention and stakeholder participation); undertake further appropriate duties that may arise under the direction of the PI</p> <p><i>For appointment as Senior Research Fellow:</i> To lead the development and drafting of funding proposals to secure further funding for interdisciplinary research; work as part of Philippa Tomczak's research team within and outside of the University of Nottingham (engaged in linked studies focusing on surviving criminal justice detention and stakeholder participation); undertake further appropriate duties that may arise under the direction of the PI</p>	10

Person specification: SENIOR RESEARCH FELLOW

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ Ability to develop social/criminological theory, and work across disciplinary boundaries ▪ Ability to lead analyses of qualitative data and bring <i>new insights</i> to scholarship ▪ Ability to develop and apply theories of regulation and governance 	<ul style="list-style-type: none"> ▪ Ability to foster a research culture and commitment from others
Knowledge and experience	<ul style="list-style-type: none"> ▪ A track record of excellent peer-reviewed academic publications as lead author ▪ Ability to develop and apply processual ontologies and epistemologies (e.g. ANT, assemblage methodologies) and / or Extensive research experience of criminal justice detention (prison and/or police and/ or court and/ or intersections with psychiatric detention) and / or Ability to develop (and apply) theories of regulation and governance ▪ Experience in document analysis, semi-structured interviewing and analysis of (complex) qualitative datasets 	<ul style="list-style-type: none"> ▪ Knowledge of imprisonment/ public services regulation in in a country other than England and Wales: Jurisdictions in the global south would be particularly valuable ▪ Experience of ethnographic research ▪ Experience of data archiving ▪ Experience researching sensitive issues (particularly death and suicide) and/or demonstrable ability to engage with difficult topics ▪ Success in gaining funding for postdoctoral research projects ▪ Experience as a line manager
Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> ▪ PhD already awarded in a relevant social science discipline (e.g. criminology, law, public administration, social policy, geography, sociology) 	



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Person specification: RESEARCH FELLOW

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ Ability or very clear potential to develop social/criminological theory and work across disciplinary boundaries ▪ Ability to contribute to analyses of qualitative data and bring <i>new insights</i> to scholarship ▪ Ability to apply theories of regulation and governance 	
Knowledge and experience	<ul style="list-style-type: none"> ▪ A track record of excellent peer-reviewed academic publications as lead author, commensurate with career stage ▪ Ability to apply processual ontologies and epistemologies (e.g. ANT, assemblage methodologies) and / or Research experience of criminal justice detention (prison and/or police and/ or court and/ or intersections with psychiatric detention) and / or Ability to apply theories of regulation and governance ▪ Experience in document analysis, semi-structured interviewing and analysis of (complex) qualitative datasets 	<ul style="list-style-type: none"> ▪ Knowledge of imprisonment/ public services regulation in in a country other than England and Wales. Jurisdictions in the global south would be particularly valuable ▪ Experience of ethnographic research ▪ Experience of data archiving ▪ Experience researching sensitive issues (particularly death and suicide) and/or demonstrable ability to engage with difficult topics ▪ Success in gaining research funding
Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> ▪ PhD already awarded in a relevant discipline (e.g. criminology, law, public administration, social policy, geography, sociology) 	



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Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

- Valuing people** Is friendly, engaging and receptive, putting others at ease. Actively listens to others and goes out of way to ensure people feel valued, developed and supported.
- Taking ownership** Is clear on what needs to be done encouraging others to take ownership. Takes action when required, being mindful of important aspects such as Health & Safety, Equality, Diversity & Inclusion, and other considerations.
- Forward thinking** Drives the development, sharing and implementation of new ideas and improvements to support strategic objectives. Engages others in the improvement process.
- Professional pride** Is professional in approach and style, setting an example to others; strives to demonstrate excellence through development of self, others and effective working practices.
- Always inclusive** Builds effective working relationships, recognising and including the contribution of others; promotes inclusion and inclusive practices within own work area.

Key relationships with others

