



Job title	Rights Lab Senior Research Fellow in Global Regulations and Labour Exploitation	Job family and level	R&T level 5 (research focus)
School/ Department	Rights Lab	Location	University Park Campus

Purpose of role

This role is part of the University's Rights Lab. The role-holder will work as part of the Communities & Society Programme, although with collaborations across to other programmes (including Business & Economies, and Law & Policy) on several externally-funded projects about the patterns, causes and consequences of human trafficking and labour exploitation, with a particular focus on the vulnerability of migrants to trafficking and exploitation, and on global governance and regulation. The role-holder will be supported to secure, lead and co-deliver externally-funded projects in this area.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	Research <ul style="list-style-type: none">To plan and conduct research using recognised approaches, methodologies and techniques within the research area.To gather, analyse and illuminate data, interpret reports, evaluate and criticise texts and bring new insights to research area.To write up research work for publication, resulting in successful research outputs.To identify opportunities and write bids for research grant applications, with the preparation of proposals and applications to external bodies for funding purposes.To coordinate the operational aspect of research progress towards key milestones and contribute to collaborative decision-making with colleagues in area of research.To integrate various multidisciplinary research strands by enabling and coordinating collaborations.To plan and manage own research activity and resolve problems, if required, in meeting own/team research objectives and deadlines in collaboration with others.	80%
2	Collaborative working <ul style="list-style-type: none">To collaborate with academic colleagues, internal and external to the Rights Lab, on areas of shared interest, for example, grant development and collaborative research projects.	20%

	<ul style="list-style-type: none"> • To build and expand upon relationships with external contacts in order to exchange information, form relationships for future collaborations and identify potential sources of funds and/or opportunities for collaboration. • To represent the Rights Lab at externally-facing events and meetings. • To develop and deliver relevant training and workshops, including as part of externally-funded projects. 	
--	---	--

Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ A research background in trafficking/modern slavery and at least three of the following areas: sanctions, due diligence, business responsibility, agriculture, migrant exploitation. ▪ Fluency in more than one language. ▪ Excellent time management and organisational skills. ▪ Ability to work as part of a team. ▪ Ability to manage a demanding workload and work to tight deadlines. ▪ Able to work collaboratively with different stakeholder groups. 	
Knowledge and experience	<ul style="list-style-type: none"> ▪ A track record of academic publications. ▪ Experience with the transfer of knowledge and methods from one application area or discipline to another. ▪ Experience working across and with multiple disciplines. ▪ Previous success in securing external funding for projects as PI and Co-I on the topic of trafficking / labour exploitation. ▪ Experience of writing for a policy audience. ▪ Experience of collaborating with business and/or civil society on research into trafficking/labour exploitation. 	<ul style="list-style-type: none"> ▪ Expertise on one or more diaspora communities in the UK.
Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> ▪ A PhD in a relevant field. 	



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

Valuing people	Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.
Taking ownership	Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.
Forward thinking	Driven to question the status quo and explore new ideas, supporting the team to "lead the way" in terms of know-how and learning.
Professional pride	Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.
Always inclusive	Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

Key relationships with others

