



Job title	Research Fellow	Job family and level	Research and Teaching Level 4
School/ Department	Psychology	Location	University Park Campus

Purpose of role

The purpose of this role will be to lead and deliver individual and collaborative research in the area of vision science.

The post holder will be responsible for generating new intellectual understanding/knowledge. Using this, they will develop ideas for the translation and application of the research outcomes.

The post holder will develop new concepts and ideas and will be expected to create innovative research, research proposals and funding bids where appropriate.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	To take the lead on, plan, develop and conduct experimental work related to project funded by Macular Society.	70%
2	To establish a national reputation and regularly disseminate and explain research findings through leading peer-reviewed national publications, conferences and other appropriate media.	20%
3	To build relationships and collaborate actively with internal and external contacts, nationally and if appropriate internationally to complete research projects and to advance the project.	10%

Person specification

	Essential	Desirable
Skills	<p>Excellent oral and written communication skills, including the ability to communicate with clarity on complex and conceptual ideas.</p> <p>Sufficient breadth or depth of specialist knowledge in the discipline to develop research and methodologies.</p> <p>High level analytical capability to facilitate conceptual thinking, innovation and creativity.</p> <p>Ability to build relationships and collaborate with others, internally and externally.</p>	
Knowledge and experience	<p>Experience of developing research methodologies and devising models, approaches, techniques, critiques and methods.</p> <p>Research experience within subject specialism.</p> <p>Evidence of publication record in the field of vision science.</p> <p>Evidence of programming skills in Python, MatLab or other appropriate platform.</p>	<p>Experience in software/app development.</p> <p>Experience interacting with elderly participants and/or individuals with visual impairment</p>
Qualifications, certification and training (relevant to role)	<p>PhD or equivalent in relevant subject area.</p>	



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

Valuing people	Is friendly, engaging and receptive, putting others at ease. Actively listens to others and goes out of way to ensure people feel valued, developed and supported.
Taking ownership	Is clear on what needs to be done encouraging others to take ownership. Takes action when required, being mindful of important aspects such as Health & Safety, Equality, Diversity & Inclusion, and other considerations.
Forward thinking	Drives the development, sharing and implementation of new ideas and improvements to support strategic objectives. Engages others in the improvement process.
Professional pride	Is professional in approach and style, setting an example to others; strives to demonstrate excellence through development of self, others and effective working practices.
Always inclusive	Builds effective working relationships, recognising and including the contribution of others; promotes inclusion and inclusive practices within own work area.

Key relationships with others



