### Role profile

**Job title**
Research Fellow (Title will be ‘Research Associate’ where an appointment is made before PhD is completed)

**Job family and level**
Research and Teaching Level 4 (Appointment will be Level 4 Career training grade where an appointment is made before PhD has been completed)

**School/Department**
School of Sociology and Social Policy

**Location**
University Park Campus

### Purpose of role

The purpose of this role is to conduct research as part of the ‘Animal Research Nexus' Programme, which is funded by the Wellcome Trust. You will explore the role of publics and professions in the animal research debate and will focus on writing up research for publication, as well as contributing to the dissemination of outputs via conferences, workshops and other fora. You will also take part in integrative activities within the wider Animal Research Nexus Programme. You will have the opportunity to use your initiative and creativity to identify areas for research and publication, and extend your research portfolio.

### Main responsibilities

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<th>(Primary accountabilities and responsibilities expected to fulfil the role)</th>
<th>% time per year</th>
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<tr>
<td><strong>1</strong> Writing and publication: To write up research work for publication and/or contribute to the dissemination at national/international conferences, resulting in successful research outputs.</td>
<td>55%</td>
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<td><strong>2</strong> Networking: To build relationships with University of Nottingham colleagues from across Faculties, and with external contacts, in order to exchange information, form relationships for future collaborations and identify potential sources of funds and/or opportunities for collaboration.</td>
<td>10%</td>
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<td><strong>3</strong> Co-ordination: To co-ordinate the operational aspect of research networks, for example, arranging meetings and updating web sites etc and contribute to collaborative decision making with colleagues in the area of research.</td>
<td>15%</td>
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<td><strong>4</strong> Collaboration: To collaborate with academic colleagues, and especially with Animal Research Nexus Programme colleagues, on areas of shared research interest.</td>
<td>20%</td>
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## Person specification

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<th>Essential</th>
<th>Desirable</th>
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| **Skills**          | ▪ Oral and written communication skills, including the ability to communicate with clarity on complex information and to an interdisciplinary audience.  
▪ Analytical ability to interpret qualitative research data, interpret reports, evaluate existing literature, and bring new insights.  
▪ Ability to build relationships and collaborate with others, both internally and externally. | ▪ Awareness of data archiving processes. |
| **Knowledge and experience** | ▪ Demonstrable interest in UK animal research policy or practice  
▪ Experience of writing journal papers for publication.  
▪ Experience in the use of qualitative research methodologies | ▪ Author or co-author of publications on the topic of animal research policy/practice  
▪ Previous success in gaining support for externally funded research projects.  
▪ Experience of working with veterinary or medical professionals |
| **Qualifications, certification and training (relevant to role)** | ▪ PhD or equivalent in social science or humanities. OR be near to completion of a PhD in social science or humanities  
▪ Postgraduate training in science and technology studies, medical sociology or animal geographies |  |
| **Statutory, legal or special requirements** | ▪ Ability to engage across the different ethical perspectives in animal research and deal with sensitive information. |  |
The University of Nottingham is focused on embedding equality, diversity
and inclusion in all that we do. As part of this, we welcome a diverse
population to join our work force and therefore encourage applicants from
all communities, particularly those with protected characteristics under the
Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

**Valuing people**

Is friendly, engaging and receptive, putting others at ease. Actively listens to others and goes out of way to ensure people feel valued, developed and supported.

**Taking ownership**

Is clear on what needs to be done encouraging others to take ownership. Takes action when required, being mindful of important aspects such as Health & Safety, Equality, Diversity & Inclusion, and other considerations.

**Forward thinking**

Drives the development, sharing and implementation of new ideas and improvements to support strategic objectives. Engages others in the improvement process.

**Professional pride**

Is professional in approach and style, setting an example to others; strives to demonstrate excellence through development of self, others and effective working practices.

**Always inclusive**

Builds effective working relationships, recognising and including the contribution of others; promotes inclusion and inclusive practices within own work area.

Key relationships with others