



Job title	Rights Lab Research Fellow and Lead in Survivor Wellbeing and Scholarship	Job family and level	Research and Teaching (research focus) Level 4
School/ Department	Rights Lab, Faculty of Social Sciences	Location	University Park Campus

Purpose of role

This role is part of the University’s Rights Lab, a Beacon of Excellence that is delivering research to help end modern slavery.

The successful candidate will lead and deliver research and impact in the area of modern slavery survivor knowledge, expertise, leadership, co-production, and well-being. They will lead work to place survivors' expertise at the heart of antislavery work, employ and embed survivors' ideas to shape research and to develop more effective strategies against slavery, and create a survivor-informed and survivor-led global antislavery movement. This will include close work with Survivor Alliance, a global non-governmental organisation (NGO) whose mission is to unite and empower survivors of slavery and human trafficking around the world.

The role holder will collaborate with multiple Rights Lab teams and on several funded projects. They will develop publications for various audiences, develop and deliver knowledge exchange towards impact, and develop funding applications.

The person will have the ability to identify with and/or speak to the unique perspective of an individual who has lived experience of extreme exploitation, and will have a background in working closely with survivors of modern slavery. They will have a background of extensive engagement and leadership.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	<p>Research</p> <ul style="list-style-type: none"> To gather and analyse data to bring new insights to the research area. To coordinate the operational aspect of research progress towards key milestones and contribute to collaborative decision-making with colleagues in the area of research. To plan and manage own research activity and resolve problems, if required, in meeting own/team research objectives and deadlines in collaboration with others. 	50%

	<ul style="list-style-type: none"> • To plan, organise and deliver multi-stakeholder meetings, in line with research requirements. • To lead on the delivery of work packages within several funded projects, including in the area of Covid-19's impacts on modern slavery survivors, on health policy, and on survivor well-being. 	
2	<p>Knowledge exchange and impact</p> <ul style="list-style-type: none"> • To lead work to elevate survivor-informed research as a key part of knowledge production to help end slavery, across all Rights Lab programmes. • To develop and manage key partnerships and opportunities for impact across the sector. • To ensure within several funded projects the advancement of survivor voices and leadership in the area of policy, evidence and research. 	50%

Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> • Expertise with qualitative research methods. • Excellent interpersonal and communication skills. • Excellent networking skills, with the ability to build collaborative working relationships with a wide range of stakeholders. • Flexible approach to work, including ability to work independently and to work as part of a team. • Training in the area of transformational justice work. • Demonstrable skills with academic writing, evidenced through publications. • A background or training in the development of activities or research around the survivor/allies intersection. 	
Knowledge and experience	<ul style="list-style-type: none"> • Experience of working within a national policy context. • At least three years' experience of research within the antislavery field. • Experience of creating or co-creating programme(s) to support the leadership development of survivors of modern slavery. • Experience of mentoring survivors of modern slavery. • Experience of working on research or research-related activities with survivors of modern slavery. • Experience advising a range of policy or third-sector organisations on the issue of survivor inclusion and expertise. • Experience leading a team. 	<ul style="list-style-type: none"> • Experience as a PI or Co-I on funded projects.
Qualifications, certification and training	<ul style="list-style-type: none"> • A PhD in a relevant field. 	



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

- Valuing people** Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.
- Taking ownership** Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.
- Forward thinking** Driven to question the status quo and explore new ideas, supporting the team to "lead the way" in terms of know-how and learning.
- Professional pride** Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.
- Always inclusive** Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

Key relationships with others

