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| UNIVERSITY OF NOTTINGHAM  RECRUITMENT ROLE PROFILE FORM |

**Job Title:** Assistant Professor in Applied Psychology

**School/Department:** School of Medicine - Division of Psychiatry and Applied Psychology

**Salary:** £34,233 - £45,954 per annum depending on skills and experience. Salary progression beyond this scale is subject to performance

**Job Family and Level:** Research & Teaching, Extended level 5

**Contract status:** Permanent

**Hours of Work:** Full time,36.25

**Location:** Division of Psychiatry and Applied Psychology, Institute of Mental

Health, Innovation Park

**Responsible to:** Head of Division

**The purpose of the role**

This is a creative opportunity for an excellent applied psychologist to enhance research, teaching and postgraduate supervision within the Division of Psychiatry and Applied Psychology. The role will make a substantial contribution to the development of research, through applications for external funding and high impact publications. Specifically it is anticipated that the role will collaborate with Professor Tom Dening and make a significant contribution to the newly launched Centre of Excellence for Dementia. Research interests in areas that potentially cut across research groupings, for example mood disorders, health behaviour or drug and alcohol prevention, would be particularly welcome.

A key function of the role will be to deliver behavioural science and communication skills teaching to undergraduate medical students, including lectures, seminars and project supervision. The postholder will also play an active role in curriculum development and module leadership for our Masters in Mental Health Research and project supervision on our Doctorate in Forensic Psychology.

**Main Responsibilities:**

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|  | **Main Responsibilities** | **% time per year** |
| 1. 1. | Research - writing scientific papers, preparing grant applications  Conduct and supervise others conducting original research, resulting in publications in nationally and internationally recognised peer reviewed journals. Participation in meetings and conferences in order to disseminate research findings. Devising grant applications to external bodies to fund new research. | 30% |
| 1. 3. | Project supervision  Supervision of postgraduate research students engaged in original research.  Supervision of undergraduate student projects. | 20% |
| 1. 4. | Teaching and assessment including problem-based learning seminars, practicals and lectures.  Planning and delivery of high quality taught modules for undergraduates and postgraduates to enhance the School’s reputations for excellence in teaching. | 35% |
| 1. 5. | Administrative duties and citizenship including module administration, education committee membership, acting as internal examiner  Tutorials and pastoral care of undergraduate students | 15% |
|  | Any other duties appropriate to the grade and role. |  |

**Knowledge, Skills, Qualifications & Experience**

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|  | **Essential** | **Desirable** |
| **Qualifications/ Education** | Good first degree in psychology or cognate discipline  PhD in an area of applied psychology | • 30 credits of a UK Postgraduate Teaching Certificate or Education-related Masters, or equivalent  • Higher Education Academy Fellow status or equivalent nationally recognised status for HE teaching from another country. |
| **Skills/Training** | Creativity and analytic thinking skills to carry out innovative and high quality research.  Evidence of ability to prepare grant applications  Expertise and experience in a range of teaching and assessment methods, including large group teaching  Evidence of IT skills including use of statistical packages such as SPSS  Excellent communication skills  Communications skills for dissemination of research findings (in print and orally).  Skills in time and project management. | Ability to supervise and examine postgraduate research in areas related to forensic psychology  Qualification or training in teaching |
| **Experience** | * Track record in peer reviewed publications * Experience of teaching applied psychology at undergraduate level * Project supervision experience * Experience of obtaining ethics approvals. | * Experience of teaching undergraduate medical students. * Experience of teaching at Masters level * Experience of international research collaborations * Experience of working in multidisciplinary research teams * Postgraduate research supervision * Evidence of ability to obtain research funding |
| **Statutory/Legal** | Satisfactory Enhanced disclosure from the Disclosure and Barring Service |  |

Please note that as part of its commitment to maintaining the highest academic standards in teaching and learning, the University expects all newly appointed or promoted Lecturers (unless exempt) to complete 30 credits of the Postgraduate Certificate in Higher Education (PGCHE) Course.

##### Decision Making

**i) taken independently by the role holder;**

Preparation of grant applications

Preparing scientific papers for publication

Delivery of teaching, assessment of coursework and marking of examinations

Writing ethics applications

**ii) taken in collaboration with others;**

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| Moderation of assessments  Curriculum development  Submission of research articles for publications  Planning of teaching and moderation of assessment  Collaborative research applications  Structure/content of joint modules |

**iii) referred to the appropriate line manager (Cris Glazebrook) by the role holder**

Job planning

Any items implying changes in School policy

Because of the nature of the work for which you are applying, this post is exempted from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Applicants are therefore, not entitled to withhold information about convictions, which for other purposes are “spent” under the provisions of the Act, and in the event of employment any failure to disclose such convictions could result in dismissal or disciplinary action by the University. Any information given will be strictly confidential and will be considered only in relation to an application for positions to which the Order applies.

Due to the requirements of the UK Border and Immigration Agency, applicants who are not UK or EEA nationals and whose immigration status entitles them to work without restriction in the UK will be considered on an equal basis with UK and EEA nationals.  Other non-UK or non-EEA nationals whose employment will require permission to work subject to a resident labour market test may only be considered if there are no suitable UK or EEA national candidates for the post.  Please visit <http://www.ukba.homeoffice.gov.uk/> for more information.

Informal enquiries may be addressed to Professor Cris Glazebrook, Head of the Division of Psychiatry, tel: 0115 823 0420 or Email: [cris.glazebrook@nottingham.ac.uk](mailto:cris.glazebrook@nottingham.ac.uk). Please note that applications sent directly to this Email address will not be considered.

**Please quote ref.**

**Additional Information**

**Appendix 1**

**The University of Nottingham**

The University of Nottingham is a global-leading, research-intensive university with campuses in the UK, Malaysia and China. Our reputation for world-class research has yielded major scientific breakthroughs such as Nobel-winning MRI techniques, drug discovery, food technologies and engineering solutions for future economic, social and cultural progress.

Already ranked among the UK’s elite universities and global polls for research excellence, our reputation for world-class research has been further enhanced with the 2008 results of the Research Assessment Exercise (RAE).

In addition to scoring highly in quality rankings covering major disciplines in science, engineering, the social sciences, medicine, business and the arts, it is Nottingham’s increase in research power rankings which demonstrate the impressive volume of excellent research which is carried out. We are now ranked in the Top 7 of all British universities and are one of only two institutions to move into the UK Top 10 since 2001 – an increase of seven places, making us the highest mover of any university.

Following the RAE results, 90% of all research at Nottingham has been classified of an ‘international standard’ and 60% as ‘world-leading’ or ‘internationally excellent’.

The main University campus is set beside a lake, in an extensive belt of woodland, parks and playing fields. The 330 acre University Park Campus is the focus of life for more than 32,000 students and houses the majority of the University’s academic schools and many of the central Services. The Jubilee campus is situated 2 miles away from the University Park, and provides extra capacity. The University Medical School is situated next to the University Park. Together with the University Hospital, it forms the Queen’s Medical Centre (QMC).

**University of Nottingham Medical School**

Nottingham has a strong reputation for both clinical medicine and teaching. As one of the most popular medical schools in the country, it is able to select excellent students and produce and attract good junior doctors.

**The School of Medicine** was formed following Faculty reconfiguration on August 1st 2013. The new School of Medicine comprises the Divisions of Cancer and Stem Cell Sciences, Child Health, Obstetrics and Gynaecology; Clinical Neuroscience; Epidemiology and Public Health; Primary Care; Psychiatry and Applied Psychology; Rehabilitation and Ageing; Medical Sciences and Graduate Entry Medicine; Respiratory Medicine; Rheumatology, Orthopaedics and Dermatology and the Nottingham Digestive Diseases Centre. The School also hosts the Medical Education Centre, the Centre for Interprofessional Education and Learning, the Clinical Research Facility, the Clinical Skills Centre, NIHR design Service East Midlands, Nottingham Clinical Trials Unit, PRIMIS and Medical Imaging Unit.

The new School of Medicine brings together in one School staff undertaking research for the benefit of the health of patients. It includes all primary care and hospital-based medical and surgical disciplines, principally in the Queen’s Medical Centre and City Hospital Nottingham Campuses, Royal Derby Hospitals NHS Foundation Trust and also at the University’s main campus and at the King’s Meadow and Jubilee Campuses. Most of our School’s Senior Researchers and Teachers are also clinicians who dedicate 50% of their time to patient care within the Nottingham University Hospitals NHS Trust & Royal Derby Hospitals NHS Trust. This close juxtaposition brings cutting-edge clinical care to our patients and clinical relevance to our research and teaching. We are closely integrated with our full time NHS clinical colleagues, many of whom are themselves leaders in research and teaching and who work closely with the University and this increases the mutual benefit from integration between the University and NHS.

Mission:

Our mission is to improve human health and quality of life locally, nationally and internationally through outstanding education, research and patient care.

Priorities:

1. **Teaching and learning**, particularly training tomorrow’s doctors and teaching specialised postgraduates
2. **Research and research training:** We will perform and support the highest quality “big” research which impacts on human health and disease
3. **Partnership with the NHS** and other healthcare providers
4. **Visibility and profile of the School of Medicine:** We will do what we do better, and we will tell others about it

Ethos and principles:

1. **Having people and patients at the heart of all we do**: our teaching and learning, our research and our patient care
2. **Contribution within the School of** **Medicine and to society** beyond our immediate roles; helpfulness and service
3. **Openness and fairness**, with particular emphasis on communication (both internal and external) and on equality and diversity among students and staff
4. **Personal and group responsibility** for all aspects of our work, within a culture of opportunity and reward

Our research spans 11 major themes, ranging from cancer to vascular medicine. We work closely with industry and the NHS. Our world-leading research ranges from basic and translational science through to clinical trials, epidemiology, and health services research. Our clear theme is improving human health, underpinning a vibrant postgraduate research training programme leading to PhD or DM. Many of our academics are clinicians, using their expertise to provide cutting edge specialised treatment to NHS patients; reflecting our ethos that patients are at the heart of all we do.

Our major research themes are in Cancer and Stem Cells; Child Health, Obstetrics & Gynaecology; Clinical Neurosciences; Digestive Diseases; Epidemiology and Public Health; Mental Health; Musculoskeletal and Dermatology; Primary Care; Rehabilitation and Ageing; Respiratory Medicine and Vascular and Renal Medicine.

The School of Medicine trains tomorrow’s doctors on a vibrant undergraduate medical course with a unique intercalated BMedSci, as well in a specialised graduate-entry programme built around clinical problem solving. We teach medicine and related disciplines at both undergraduate and postgraduate level. We have a dedicated clinical academic training programme and are committed to training PhD and doctoral research students and to supporting postdoctoral clinicians and scientists in their research.

Professor John Atherton is Dean of the School of Medicine.

For further information, please see our website <http://www.nottingham.ac.uk/medicine>

**Nottingham**

Central within the East Midlands, Nottingham is a vibrant and prosperous city with something to offer everyone. It is one of the UK’s leading retail centres and has a huge variety of restaurants, bars and nightclubs which attract people from all over the UK. Culturally, it has good theatres, an arena which attracts both national and international performers and a range of historical interests relating to subjects such as the lace industry, Lord Byron and DH Lawrence. Nottingham is also known for sport, being the home of Trent Bridge Cricket Ground, Nottingham Forest and Notts County Football Clubs, the National Water Sports Centre and the Nottingham Tennis Centre. There is a good network of roads with easy access to the M1 and the A1, a fast frequent rail service to London and other major cities. Nottingham East Midlands Airport is only eighteen miles away.

The city is set within a county of outstanding natural beauty which includes Sherwood Forest, Wollaton Park, lively market towns and wonderful historic buildings. Housing is relatively inexpensive and, in addition to the two Universities, there are excellent schools and colleges available.

**To find out more about Nottingham, use the following links:**

Nottingham County Council – Tourism <http://www.experiencenottinghamshire.com/>

University of Nottingham <http://www.nottingham.ac.uk>

Zoopla (Guide to local properties) <http://www.zoopla.co.uk/>

**My Nottingham** (information on schools, term dates, school transport etc.)

<http://www.nottinghamcity.gov.uk/index.aspx?articleid=8524>

**3.3 The Institute of Mental Health**

The Division of Psychiatry is located within the Institute of Mental Health.  The IMH currently attracts approximately £6 million each year in external research grants, has 20 full-time professors among its 200 staff and publishes 200 peer-reviewed journal papers a year. Its portfolio of training and development opportunities attracts 200 students each year. Courses offered include one-off modules, diplomas, BA, MA and PhD degrees in mental health subjects. It has 39 unique Managed Innovation Networks (MINs) and 150 members including associates, fellows, senior fellows and professors.

The Institute is the UK’s prime location for inter-disciplinary research in the mental health field (psychiatry, psychology, sociology, business, law, nursing, health economics and statistics). It is particularly strong in specific areas such as neuro-imaging, ADHD, systematic reviewing, implementation and organisation/service innovation. It has a growing portfolio of international projects in Europe, China and the US.

**4.1 Division of Psychiatry and Applied Psychology**

The Division of Psychiatry & Applied Psychology (DPAP) is located in the Institute of Mental Health, University of Nottingham Innovation Park, Jubilee Campus. DPAP is the largest academic partner in the Institute of Mental (IMH) and has developed a highly successful portfolio of translational mental health research. Psychiatry led two of the four original research themes in the £17.5m CLAHRC (NDL) which was successfully completed in December 2013. Three of the 5 themes for the new £27 million East Midlands CLAHRC, which is sponsored by Nottinghamshire Healthcare NHS Trust, are based in the Institute of Mental Health. The Division also has a £2m NIHR Programme Grant, 3 MRC and HTA funded clinical trials and hosts the Cochrane Schizophrenia Group Editorial Base with an income in excess of £1.38m. This success has been acknowledged by the award of University ‘Priority Status’ to the IMH, as part of a Medical Faculty bid for Priority Group Status in Biomedical Translational Research for Clinical Benefit. The IMH also hosts the NIHR funded MindTech Health Technology Co-operative (Director: Prof Chris Hollis), which is the only HTC in England centred on mental health. MindTech comprises themes across the age range, including technology and dementia, led by Prof Tom Dening.

The DPAP is comprises 14 professors, 2 readers, 10 associate professors, and 13 assistant professors and 4 clinical lecturers drawn from psychiatry, medical statistics and a range of psychology-based disciplines including forensic, health, clinical, neurodevelopmental, occupational and occupational health.

**Professors Discipline**

Professor Clive Adams Adult Psychiatry

Professor Kevin Browne Centre for Forensic and Family Psychology

Professor David Daley Developmental Psychopathology

Professor Tom Dening Dementia Research; Old Age Psychiatry

Professor Gill Doody Adult Psychiatry

Professor Cris Glazebrook (Head of Division) Health Psychology

Professor Amanda Griffiths Occupational Health Psychology

Professor Chris Hollis Child & Adolescent Psychiatry

Professor Georgina Jackson Cognitive Neuropsychology

Professor Stavroula Leka Work, Health & Policy

Professor Peter Liddle Adult Psychiatry

Professor Mary McMurran Forensic Psychology

Professor Richard Morriss Adult Psychiatry

Professor Kapil Sayal Child and Adolescent Psychiatry

**Readers**

Dr Birgit Vollm Forensic Psychiatry

Dr Philip Leather Occupational Psychology

**Associate professors**

Dr Jennifer Clegg Clinical Psychology (Learning disability)

Dr Iain Coyne Occupational Psychology

Dr Vincent Egan Forensic Psychology

Dr Nigel Hunt Health Psychology

Dr Rob Jones Old Age Psychiatry

Dr Najat Khalifa Forensic Psychiatry

Dr Stuart Leask Adult Psychiatry

Dr Neil Nixon Adult Psychiatry

Dr Lena Palaniyappan Adult Psychiatry

Dr Thomas Schroder Clinical Psychology

**Lecturers**

To be appointed Applied Psychology

Dr Charlotte Beer Behavioural Sciences

Dr Danielle De Boos Clinical Psychology

Dr Shihning Chou Forensic Psychology

Dr Simon Duff Forensic Psychology

Dr Fiona Gavin Occupational Psychology

Dr Madeline Groom Developmental Cognitive Neuroscience

Dr Boliang Guo Medical Statistics

Dr Jonathan Houdmont Occupational Health Psychology

Dr Elizabeth Liddle Translational Mental Health Research

Dr Elena Nixon Applied Neuropsychology

Dr Angeli Santos Occupational Psychology (Malaysia campus)

Dr Ruth Tully Forensic Psychology

**Clinical lecturers**

Dr Nikos Christodoulou Adult Psychiatry

Dr James Ellison Adult Psychiatry

Dr Mike Skelton Adult Psychiatry

Dr Puja Kochhar Child & Adolescent Psychiatry

**4.2 Research**

Research in the Division of Psychiatry and Applied Psychology focuses on understanding the causes, mechanisms and treatment of mental disorder and criminal offending across the lifespan and promoting health and wellbeing. Research is organised into a number of centres and groups with significant collaboration and integration across research areas.

Detailed descriptions of research groupings and outputs can be found at

<http://www.nottingham.ac.uk/medicine/about/psychiatryandappliedpsychology/index.aspx>

**Centre for Dementia:** (Tom Dening (lead), Amanda Griffiths, Rob Jones, Charlotte Beer)

This centre was launched in May with a mission to improve the lives of people with dementia and there carers through high quality, useful research. Current research includes collaborations with population based studies (MRC-Cognitive Function and Ageing Study (MRC-CFAS) and the Cambridge City over 75 Cohort study; care homes (Optimal); decision making (DECISIVE); clinical trials ( supported by DeNDRoN, NIHR Clinical Research Network East Midlands); social sciences and social care; dementia and employment; arts and creativity in dementia (Imagine Arts); dementia and technology; and alcohol use in older adults. <http://www.nottingham.ac.uk/research/groups/dementia/index.aspx>

**Forensic Mental health** (Birgit Vollm (lead), Mary McMurran, Najat Khalifa, Vince Egan, Simon Duff, Ruth Tully). This group focuses on research around the assessment and treatment of personality disorders, alcohol related violence, motivating people to engage with therapy and the neurobiology of antisocial personality disorders and social cognition. An additional focus is on the delivery of forensic services, their efficiency and efficacy. There are strong links with European researchers to compare service models with those in other countries, in particular for patients who remain in secure care for extended periods of time.

**Mood disorders and health services research** (Richard Morriss, Elena Nixon, Boliang Guo)

Professor Morriss is Director of Research for CLAHRC (EM) and has an international profile for research on mood disorder (bipolar affective disorder and unipolar depression) and somatisation in primary care settings. Morriss has a £2 million NIHR funded programme grant in bipolar disorder. He has forged strong collaborative research links with the Division of Primary Care (Avery, Coupland, Hippisley-Cox, Kai, Kendrick), which is one of 9 primary care departments in the National Primary Care School. Morriss is the clinical lead for NIHR Clinical Research Network Division 4 (Mental Health, Neurology and DeNDRoN).

**Centre for ADHD and Neurodevelopmental Disorders Across the Lifespan (CANDAL)** (Chris Hollis (lead), David Daley, Cris Glazebrook, Georgina Jackson, Kapil Sayal, Maddie Groom, Elizabeth Liddle, Charlotte Beer): This centre has provided an exciting focus for research in neurodevelopmental disorders including Attention deficit hyperactivity disorder (ADHD), Tourette Syndrome, Autism spectrum disorder (ASD) and Adolescent-onset psychosis/ schizophrenia. Areas of expertise include developmental risk factors, neurobiology, co-morbidity, life-course and outcomes and pharmacological, physical and psychosocial interventions. This grouping also has research strengths in designing and evaluating inventions with parents of vulnerable children and school-based intervention to promote mental and physical health. An emerging area of focus within child and adolescent mental health is in the field of therapeutic activity interventions including for Tourette Syndrome, ADHD and obesity.

**Cochrane Schizophrenia Centre** (Clive Adams)

Professor Adams is Director of the Cochrane Schizophrenia Group (producing and maintaining over 160 reviews and supporting 500 reviewers in 21 countries) and has established Nottingham as the leading international centre for systematic reviews of the care of people with schizophrenia and severe mental illness. He is a member of the editorial board of the Cochrane Collaboration and NIHR Programme Grants Board. Professor Adams' work has produced high impact publications on randomised trials of acute psychiatric care in developing countries.

**Centre for Forensic and Family Psychology** (Kevin Browne (Lead), Shinhing Chou, Thomas Schroder, Simon Duff, Vince Egan, Ruth Tully) This centre investigates early trauma, adverse experiences and emotional and social attachment processes in childhood in order to understand the development of mental health problems, personality disorder and criminal behaviour. This informs health and social care of children, families and communities.

**Translational neuroimaging:** (Peter Liddle (Lead) Dr Lena Palaniyappan and Dr Elizabeth Liddle).  The current translational neuroimaging programme has added a new dimension to Nottingham’s long standing reputation in schizophrenia research. This programme has largely been supported by a continuing series of MRC project grants and is an integral part of the MRC funded programme that supports ultra-high field magnetic resonance imaging in Nottingham.

**Centre for Organizational Health and Development** (Stavroula Leka (Lead), Iain Coyne, Phil Leather, Fiona Gavin, Angeli Santos, Amanda Griffiths, Nigel Hunt, Jonathan Houdmont): The Centre is an internationally renowned, specialised research centre in occupational health and only one of three World Health Organisation (WHO) Collaborating Centres in the UK.

**5. Teaching**

**Undergraduate:** Most of the undergraduate teaching in the Division is to medical students. Modules delivered on the Bachelor of Medical Sciences degree, include communication skills (x2), functional and behavioural neuroscience, behavioural sciences, qualitative research methods, quantitative research methods, cognitive neuroscience of neuropsychiatric disorders, introduction to psychiatry, research methods and a research project. Teaching in the clinical years includes adult psychiatry (Year 4), old age psychiatry (year 4) and child and adolescent psychiatry (Year 4). The Division also delivers special study modules (year 4 and 5). Other undergraduate teaching includes a module to neuroscience students.

**Postgraduate taught course:** We offer a number of Applied Psychology Masters courses including Mental Health Research, Occupational Psychology, Management Psychology, Work and Organisational Psychology and a distance learning Masters in Workplace Health and Wellbeing.

**6. Postgraduate Research**

We offer professional doctorates in clinical psychology, forensic psychology and workplace health and wellbeing and supervise over 30 PhD students.