



Job title	Research Fellow (Title will be 'Research Associate' where an appointment is made before PhD is completed)	Job family and level	Research and Teaching Level 4 (Appointment will be Level 4 Career training grade where an appointment is made before PhD has been completed)
School/ Department	Politics and IR	Location	LASS Building, University Park

Purpose of role

The purpose of this role will be to have specific responsibility for research, and other logistical support to the principal investigator (PI) on a DFID-funded project, run by Global Integrity. The Global Integrity Anti-Corruption Evidence (GI-ACE) programme (2018-21) generates actionable evidence for use in designing and implementing more effective anti-corruption initiatives. The role will contribute to producing an overarching synthesis of the Anti-Corruption Evidence programme, and will include analytic literature searches, conducting semi-structured interviews, carrying out analyses of research findings and drafting relevant materials. The role will involve close collaboration with Global Integrity, an NGO based in Washington DC. The person appointed will be expected to plan and conduct work using approaches or methodologies and techniques appropriate to the type of research and will be responsible for drafting material for use by the PI.

The person appointed will also have the opportunity to use their initiative and creativity to identify areas for research, develop research methods and extend their research portfolio.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	% time per year
1	To develop research objectives and proposals for collaborative research area within the framework of the GI-ACE programme, as agreed with the PI	20%
2	To plan and conduct research using recognised approaches, methodologies and techniques within the research area.	25%
3	To analyse and illuminate data, interpret reports, evaluate and criticise texts and bring new insights to the research area.	30%
4	To write up research work for publication and/or contribute to the dissemination at national/international conferences, resulting in successful research outputs.	10%
5	To build relationships with both internal and external contacts in order to exchange information, to form relationships for future collaborations and identify potential sources of funds and/or opportunities for collaboration.	5%

6	To co-ordinate the operational aspect of research networks, for example, arranging meetings and updating web sites etc and contribute to collaborative decision making with colleagues in area of research.	5%
7	To utilise and contribute to organising research resources and workshops as appropriate.	5%

Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> ▪ Excellent oral and written communication skills, including the ability to communicate with clarity on complex information. ▪ High analytical ability to analyse and illuminate data, interprets reports, evaluate and criticise texts and bring new insights. ▪ Ability to creatively apply relevant research approaches, models, techniques and methods. ▪ Ability to assess and organise resource requirements and deploy effectively. ▪ Ability to build relationships and collaborate with others, both internally and externally. 	<ul style="list-style-type: none"> ▪ Ability to foster a research culture and commitment to learn in others.
Knowledge and experience	<ul style="list-style-type: none"> ▪ Some practical experience of applying the specialist skills and approaches and techniques required for the role. ▪ Experience in use of research methodologies and techniques to work within area. 	<ul style="list-style-type: none"> ▪ Previous success in gaining support for externally funded research projects. ▪ Experience of developing new approaches, models, techniques or methods in the field of corruption and anti-corruption.
Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> ▪ PhD or equivalent in political science or the equivalent in professional qualifications and experience in corruption and anti-corruption. ▪ OR near to completion of a PhD in political science with experience in corruption and anti-corruption. 	
Statutory, legal or special requirements		



The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

- Valuing people** Is friendly, engaging and receptive, putting others at ease. Actively listens to others and goes out of way to ensure people feel valued, developed and supported.
- Taking ownership** Is clear on what needs to be done encouraging others to take ownership. Takes action when required, being mindful of important aspects such as Health & Safety, Equality, Diversity & Inclusion, and other considerations.
- Forward thinking** Drives the development, sharing and implementation of new ideas and improvements to support strategic objectives. Engages others in the improvement process.
- Professional pride** Is professional in approach and style, setting an example to others; strives to demonstrate excellence through development of self, others and effective working practices.
- Always inclusive** Builds effective working relationships, recognising and including the contribution of others; promotes inclusion and inclusive practices within own work area.

Key relationships with others

