Purpose of role
This role offers an exciting and challenging opportunity to be seconded to work alongside a dedicated and highly skilled team of clinical academics, clinical trialists, midwives and other healthcare researchers as we launch a major new clinical study of maternal screening for GBS in the UK. The trial will involve 80 maternity units across the country.

We require 8/10 enthusiastic research midwives to be a part of this exciting study, to act as regional champions for the study. These posts will work alongside the trial Lead Research Midwife and Trial Manager to ensure successful delivery of the trial in their respective region.

We believe that all clinical staff at the trial sites will require comprehensive and appropriate training and ongoing support to ensure that their patients are screened appropriately and that the study delivers the best evidence to guide a future screening strategy. We are looking for motivated and confident midwives who can use their clinical expertise and local connections to ensure the delivery of the trial within their region.

The post holders will be expected to work with the team to organise and oversee implantation of the trial across the regional trial sites and use their expertise in clinical midwifery to be a central point of contact for regional trial sites about trial-specific queries. Support to regional trial sites will be provided by the role holder face to face (with travel to sites) and remotely.

We are looking to appoint regional midwives from the following regions: East Midlands, London, North East England, North West England, Scotland, South East England, South West England, Wales, West Midlands, and Yorkshire.

<table>
<thead>
<tr>
<th>Main responsibilities</th>
<th>% time per year</th>
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<tbody>
<tr>
<td>1 Research</td>
<td>5%</td>
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<tr>
<td>1. Contributing to the development of training programs for trial sites</td>
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<tr>
<td>2 Training and Local Trial Set-Up</td>
<td>45%</td>
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<tr>
<td>2. Working closely with the Lead Research midwife to prepare regional sites to run the trial and implement the screening strategies each site is allocated to</td>
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### Duties

- Assisting the Trial Manager and Lead Research Midwife in regional site set-up, including facilitation of local trial approvals and provision of trial training
- Working alongside Lead Research Midwife to identify barriers to trial implementation in the regional sites and working with local clinical staff to enable maternity units to participate
- Liaising with the Lead Research midwife and regional maternity unit staff to localise the screening strategy and support the writing of any required local clinical guidelines and standard operating procedures to ensure complete coverage of the strategy for the women in the unit’s care
- Ensuring regional site staff are competent in all aspects of the screening and treatment pathway, and assist the Lead Research Midwife in assessing a site’s readiness to implement the screening strategy

### Oversight and Project Management

- Developing and maintaining excellent communication with the Trial Manager and Lead Research Midwife
- Acting as the regional first point of contact for trial sites, offering expertise and support to trial sites as needed
- Proactively identifying site and regional level trial-related issues, flagging these to the Lead Research Midwife and Trial Manager, and contributing towards the development of potential solutions and their implementation
- Ensuring the trial is conducted safely and in accordance with trial protocols and the regulatory requirements within their region (research ethics, ICH Good Clinical Practice, Research Governance standards)
- Working closely with the Trial Manager and Lead Research Midwife to ensure regional sites adhere to trial allocation
- Working with the Lead Research Midwife and Trial Manager to ensure each regional site implements an audit of the screening strategies, to collect individual level data on a sub-set of women midway through the trial period
- Monitoring site treatment allocation adherence and data targets, alongside Lead Research Midwife, to identify problems and their potential solutions, and work with sites to implement corrective actions if required

### General Duties

- Keeping up to date with relevant clinical trial regulations and research governance
- Any other duties appropriate to the grade and role of the post holder

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### Person specification

<table>
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<tr>
<th>Skills</th>
<th>Essential</th>
<th>Desirable</th>
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<tbody>
<tr>
<td></td>
<td>GCP trained</td>
<td>Detailed understanding of statutory Clinical Trial regulations, GCP and research governance requirements.</td>
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<td></td>
<td>Excellent presentation and communication skills both written and oral</td>
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<td></td>
<td>Excellent interpersonal skills</td>
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<tr>
<td>Knowledge and experience</td>
<td></td>
<td>Qualifications, certification and training (relevant to role)</td>
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</tbody>
</table>
| ▪ Clinical credibility in a maternity setting  
▪ Self-motivated and able to motivate and influence others and promote positive team working within a multi-disciplinary team from a range of professional backgrounds and levels of seniority  
▪ Confident in prioritising and managing own workload and working autonomously with minimal supervision  
▪ Excellent organisational skills with a flexible approach to working and the ability to multi-task and work under pressure  
▪ Ability to understand complex problems and challenges and apply knowledge to address them  
▪ Excellent computer skills, especially Microsoft Office software (Word, Excel, PowerPoint and Project)  | ▪ Experience of working as a mentor in a maternity setting  
▪ Experience of leading a team  
▪ Experience of developing training materials  
▪ Experience of setting up research sites  
▪ Knowledge of GBS screening policies (RCOG, NICE) |
| ▪ Proven experience in research/clinical trials in an NHS setting  
▪ Experience of working as a research midwife working on clinical trials  
▪ Experience of teaching or presenting  
▪ Experience of working in a research capacity on successfully completed trials  
▪ Experience of trial databases  
▪ Knowledge of NHS research governance and permissions | ▪ 1st level Registered Midwife with significant years post registration experience with evidence of current UK professional registration |
| ▪ Mentorship preparation or equivalent  
▪ PhD/MSc, preferably in a clinical trial related subject | ▪ Others |
| ▪ Highly motivated and dynamic  
▪ Able and willing to travel regionally for site visits and nationally for trial-related meetings  
▪ Ability to work flexibly to meet the requirements of the role |
The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our workforce and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University’s strategy, vision and values. The following are essential to the role:

Valuing people  Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.

Taking ownership  Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.

Forward thinking  Driven to question the status quo and explore new ideas, supporting the team to “lead the way” in terms of know-how and learning.

Professional pride  Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.

Always inclusive  Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

Key relationships with others