UNIVERSITY OF NOTTINGHAM
NOTTINGHAM UNIVERSITY BUSINESS SCHOOL

Assistant Professor in Strategy
Further Particulars

The University of Nottingham is one of the UK's most popular and respected universities with an international reputation for its research, teaching and campuses in the UK, China and Malaysia. The University's main UK campus is located in a beautiful park two miles from the centre of Nottingham - the thriving commercial and cultural capital of the East Midlands. Nottingham's central location and excellent transport links make it accessible from all parts of the UK and beyond.

Nottingham University Business School has excellent facilities on the University's purpose-built, modern Jubilee Campus, less than a mile from University Park campus. Jubilee Campus also accommodates the Schools of Education and Computer Science and recent developments include a new Entrepreneurship Centre, home to the Business School's Ingenuity Lab, and The GlaxoSmithKline Carbon Neutral Laboratory for Sustainable Chemistry on the 12 acre University of Nottingham Innovation Park (UNIP), which provides incubator space for new businesses, research and innovation.

Nottingham University Business School conducts world-class research and the results of the Research Excellence Framework (REF) 2014 confirm the School's status as one of the leading Business Schools in the country. Nottingham University Business School ranked sixth out of 101 institutions for Research Power (the measure of research performance which combines volume and quality). As part of its ongoing development, the School has recently recruited to a significant number of new posts and currently has around 140 academic staff. Apart from its UK based operations, the Business School also delivers programmes at the University of Nottingham Ningbo, China, the University of Nottingham Malaysia Campus and in Singapore. Further information about the School is available at: http://www.nottingham.ac.uk/business/

The School's achievements include:

- Full, five-year EQUIS accreditation for all operations in the UK, China, and Malaysia.
- AMBA (Association of MBAs) accreditation for all MBA programmes since 1993.
- Excellent results in the NSS 2017, particularly in Accounting with 90% of students reporting overall satisfaction with their course.
- Course-level accreditations from a number of professional organisations including: Chartered Banker Centre of Excellence; CIPD; PwC and ICAEW; CIM; ACCA; NHS Leadership Academy; CFA Institute.
- The Nottingham MBA is globally ranked by The Economist.
- The MSc Finance and Investment is globally ranked by the Financial Times.
- Nottingham was voted University of the Year for graduate employment in The Times Good University Guide 2017.

Main Research Activities
Quality research is central to the ethos and identity of the School. Following its significant success in the 2014 Research Excellence Framework (REF), the School's priority is to sustain its position in the top tier of UK business schools through the production and dissemination of research that is recognised as internationally excellent and which has a demonstrable and positive impact on wider communities of practice. The School research strategy is led by Professor Scott McCabe (Associate Dean for Research) who is supported by a Research Directorate with a senior representative from each of the School's eight divisions. As part of a comprehensive system of research support, the Research Directorate provides financial assistance for the dissemination of research at national and international conferences and also for pump priming high potential research projects.
The School hosts a number of research centres and institutes, which highlight specific areas of expertise, while the eight divisions of the School also form natural discipline-focused research communities. At the same time, there is a strong tradition of cross-divisional collaboration and an increasing emphasis on joint research programmes with other schools across the university as well as with a range of international partners.

The School hosts a range of research seminars, featuring international scholars, and operates an active visiting scholar programme. The development of group and individual research strategies is encouraged through research ‘away days’ and faculty are also periodically able to apply for study leave in order to develop their research activities more intensively.

**Academic Divisions:**
- Accounting
- Finance Risk and Banking
- Haydn Green Institute for Innovation and Entrepreneurship
- Industrial Economics
- Marketing
- Operations Management and Information Systems
- Organisational Behaviour and Human Resource Management
- Strategy and International Business

**Centres and Institutes:**
- The Haydn Green Institute for Innovation and Entrepreneurship (HGI)
- International Centre for Corporate Social Responsibility (ICCSR)
- Centre for Health Innovation, Leadership and Learning (CHILL)
- The Global Centre for Banking and Financial Innovation (GCBFI)
- Centre for Research in the Behavioural Sciences (CRIBS)
- Africa Research Group (ARG)
- China Research Group (CRG)
- N/LAB for business data analytics

**Strategy and International Business Division**

The successful applicant will join our Strategy and International Business Division, becoming part of a collegiate and ambitious team, advancing research in the fields of strategy, international business, leadership, and also containing the International Centre for Corporate Social Responsibility (ICCSR). There will be opportunities to contribute to teaching across a range of undergraduate and postgraduate offerings. Applicants must have the capacity to undertake lecturing in the field of strategy. Research in the division covers a broad range of areas, including, but not limited to, strategic change, strategic leadership, international business strategy, internationalisation and innovation, business turnaround and restructuring, corporate social responsibility, management education and business school strategy, strategic and organisational behaviour, business history, institutional change and industrial clusters. The division has a strong publication record including many outputs in the FT Top 50 Research Rank. Details concerning the current members of the division are available at [https://www.nottingham.ac.uk/business/about/research/divisions/StratIntBusiness/index.html](https://www.nottingham.ac.uk/business/about/research/divisions/StratIntBusiness/index.html)
ROLE PROFILE

Job Title: Assistant Professor in Strategy
School/Department: Nottingham University Business School
Job Family and Level: Research & Teaching Extended Level 5
Contract Status: Permanent
Hours of Work: Full-time
Location: Jubilee Campus
Reporting to: Divisional Head, Strategy and International Business

Purpose of the Role:
The person appointed will be expected to engage in high quality research in the area of strategy and to contribute to teaching in this area on the range of programmes offered by the School at undergraduate, postgraduate and executive levels. The post holder will also be required to make an appropriate contribution to administration.

Main Duties and Responsibilities:

Research
- To undertake original research in any area compatible with activity within the School.
- To publish research in peer-reviewed journals.
- To seek external research funding as appropriate.
- To produce research suitable for dissemination to conferences, workshops and meetings (both international and national).
- To forge collaborations within and outside the University as appropriate.
- To encourage and work with other members of the Division/School on joint research activities, including research seminars.
- To undertake research student supervision as required.
- To contribute fully to School’s research activities, including the provision of information required for the REF or similar activities.

Teaching
- To prepare and deliver lectures, seminars/tutorials at undergraduate and postgraduate levels.
- To participate in the assessments for initial and higher degrees and diplomas of the University and to act as invigilator in such examinations as required.
- To contribute to course and curriculum development and design, including course management (where appropriate).
• To support and comply with the University and School teaching quality assurance standards and procedures, including the provision of such information as may be required.

Administration
• To undertake administrative work/management functions and generally to assist with efficient and effective completion of the work of the Centre/School and the University. This may include participation in relevant committees and working groups.
• To act as a personal tutor for both undergraduate and postgraduate students as required
• To take part in and contribute to staff development activities consistent with continuous professional development.
• To ensure compliance with health and safety requirements in all aspects of work.
• Any other duties appropriate to the grade and role of the person appointed.

This job description may be subject to revision following discussion with the person appointed and forms part of the contract of employment.

Knowledge, Skills, Qualifications & Experience

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<th>Desirable</th>
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<tr>
<td>Qualifications/ Education</td>
<td>A PhD in a relevant area (or close to completion).</td>
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<td>Skills/Training</td>
<td>Excellent communication and presentation skills.</td>
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<td>Research interests and ability to publish in internationally excellent, peer-reviewed journals in a relevant area to strategy.</td>
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<td>Ability to teach at undergraduate and postgraduate levels in relevant subjects across strategy.</td>
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<td>Ability to supervise empirical postgraduate dissertations in the area of strategy.</td>
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<td>Potential to generate research funding.</td>
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<td>Experience</td>
<td>Teaching experience in relevant subjects at HE level.</td>
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<td>Personal Attributes</td>
<td>Integrity.</td>
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<td>Ability to develop own research area and work independently</td>
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<td>Flexibility to collaborate with colleagues and ability to work well in a team.</td>
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The University of Nottingham strongly endorses Athena SWAN principles, with commitment from all levels of the organisation in furthering women’s careers. It is our mission to ensure equal opportunity, best working practices and fair policies for all.