Purpose of role

As a member of the School of Law staff, you will be expected to develop and conduct innovative, original research of national and/or international standing. In addition to research, you will contribute to the School of Law’s excellent teaching of undergraduate and postgraduate students. This will include involvement in the design of Law courses/programmes to maintain the School’s high teaching standards and contributing generally to the development of teaching, teaching methods and assessments in the School of Law.

You will also contribute to the School via leadership and/or administrative management and/or coordination of specific initiatives.

<table>
<thead>
<tr>
<th>Main responsibilities</th>
<th>% time per year</th>
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</thead>
<tbody>
<tr>
<td><strong>Research</strong></td>
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<tr>
<td>To take the lead on, plan, develop and conduct individual and/or collaborative research 3 proposals and projects, either as an individual or as part of a broader programme.</td>
<td>33%</td>
</tr>
<tr>
<td>To establish a national/ international reputation and regularly disseminate research findings through leading peer-reviewed national/international publications (on a sustained basis), conferences and other appropriate media.</td>
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<tr>
<td>To generate income by developing and winning support for innovative research proposals and funding bids.</td>
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<tr>
<td>Where appropriate, to undertake consultancy projects where there is a demonstrable benefit to the University, Faculty and School.</td>
<td></td>
</tr>
<tr>
<td>To build relationships and collaborate actively with internal and/or external contacts, nationally and, if appropriate, internationally to complete research projects and to advance the discipline.</td>
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</tr>
<tr>
<td><strong>Teaching</strong></td>
<td></td>
</tr>
<tr>
<td>To deliver teaching (lectures, seminars and tutorials) across a range of modules or within a subject area, providing curriculum leadership within own area of expertise.</td>
<td>33%</td>
</tr>
<tr>
<td>To be responsible for the design of course modules and/or programmes of study in specialist area and for their quality; and,</td>
<td></td>
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</tbody>
</table>
where appropriate, identify the need for developing the content or structure of existing modules and make proposals on how this should be achieved.

- To support students, developing their knowledge and their learning skills, and be responsible for the pastoral care of allocated students, being prepared to deal with sensitive issues.
- To be responsible for and comply with The University of Nottingham Teaching Quality assurance standards and procedures. Ensure teaching quality assessment and assessment of progress and other information is maintained and supplied to the University as required.
- To supervise and examine postgraduate taught and PhD students.

<table>
<thead>
<tr>
<th>3</th>
<th>Administration</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>To be responsible for a range of administrative duties.</td>
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<td>To be willing to represent the School on various committees and working groups in the Faculty, wider University and outside of the University.</td>
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<td>To manage or monitor assets and budgets allocated as part of the role.</td>
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<td>To contribute to student recruitment.</td>
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<td>To be responsible for the safe conduct of work within work area and teaching responsibilities in line with the School's arrangements for compliance with the University Safety Policy.</td>
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<td>Other administrative duties agreed with the Head of School</td>
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Person specification

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<th>Essential</th>
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<td>▪ Excellent written and verbal communication and presentation skills,</td>
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<td>clarity to those with limited knowledge and understanding.</td>
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<tr>
<td>▪ Ability to build relationships and collaborate with others, internally</td>
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<tr>
<td>and externally.</td>
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<tr>
<td>▪ Proven research skills, such as will inform research-led teaching.</td>
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<td>▪ Ability to meet deadlines and prioritise tasks</td>
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<td>▪ Ability to work in a team and flexibility to collaborate with</td>
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<tr>
<td>colleagues.</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>Desirable</th>
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<tr>
<td>▪ Experience, achievement and growing reputation in the discipline.</td>
</tr>
<tr>
<td>▪ A track record of published research.</td>
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<tr>
<td>▪ Experience and demonstrated success in delivering research results.</td>
</tr>
<tr>
<td>▪ Experience of devising, advising on and managing learning and research</td>
</tr>
<tr>
<td>programmes.</td>
</tr>
<tr>
<td>▪ Experience of counselling, pastoral care and motivating students.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Knowledge and experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>▪ Experience in developing research methodologies and using different</td>
</tr>
<tr>
<td>research techniques. Research experience within subject specialism.</td>
</tr>
<tr>
<td>▪ Experience and demonstrated success in delivering teaching</td>
</tr>
<tr>
<td>within an agreed quality framework.</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>Qualifications, certification and training (relevant to role)</th>
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</thead>
<tbody>
<tr>
<td>▪ PhD or equivalent in relevant subject area.</td>
</tr>
<tr>
<td>▪ Equivalent extensive professional/research experience</td>
</tr>
</tbody>
</table>

| ▪ 30 credits of a Postgraduate Teaching Certification or Education-related Masters or Higher Education Academy Fellow status or equivalent. |

The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our workforce and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

August 2019
Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University’s strategy, vision and values. The following are essential to the role:

**Valuing people**
Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.

**Taking ownership**
Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.

**Forward thinking**
Driven to question the status quo and explore new ideas, supporting the team to “lead the way” in terms of know-how and learning.

**Professional pride**
Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.

**Always inclusive**
Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

Key relationships with others

![Relationships Diagram]

- **Line manager**
- **Role holder**
- **Key stakeholder relationships**
  - Colleagues
  - Students
A leading research institution

The University of Nottingham is a financially strong, research-led institution. In the 2014 Research Assessment Exercise, the University was ranked seventh in the UK in terms of research power, confirming the University’s place as a leading member of the Russell Group of research intensive universities in the UK.

High quality teaching and learning

Commitment to a total learning environment for students of the highest quality is a key feature of the provision of education at the University of Nottingham. The University is also strongly committed to staff development through training, appraisal and excellent prospects for career advancement. Nottingham is one of the most popular universities in the UK in terms both of applicants per place available and also total number, with the School of Law also one of the most popular in terms of applicants per place available.

An attractive and popular campus

The University of Nottingham is located 5 kms west of Nottingham city centre, in a large campus of some 134 hectares, set in an attractive green-belt of woodland, parks and playing fields. The campus is an invaluable asset that helps the University to attract students of high calibre and provides an ideal environment for scholarly activities of all kinds. There are four campuses in and around Nottingham. The School of Law is located in the heart of the main University campus, in a building that also houses the School of Politics and International Relations and the School of Sociology and Social Policy. The University has two overseas campuses, at Seminyeh near Kuala Lumpur in Malaysia and at Ningbo, near Shanghai in the Peoples’ Republic of China.

Administrative structure

Organisationally, the University of Nottingham has five Faculties: Arts, Social Sciences, Engineering, Medicine and Health Sciences, and Science. Within each Faculty are the Schools, Institutes and Departments. The School of Law is within the Faculty of Social Sciences and reports to the Faculty Pro-Vice- Chancellor.

SCHOOL OF LAW

The School is a unitary entity with no separate departments. The Head of School has primary responsibility within the School for interactions with the rest of the University. The Head of School is a professor within the School, who usually undertakes the role for three to five years, and who is appointed after consultation within the School.

The School has established a number of committees which have responsibility for various aspects of the School's activities. All staff undertake some administrative responsibilities, in conjunction with support staff, depending on their level and experience. The School aims to ensure that its decisions are transparent, accountable and conducted in a spirit of collegiality.

Candidates are encouraged to find out more about the School and its members of staff at: http://www.nottingham.ac.uk/law.
Research Environment

Excellence in research is a priority in the School of Law. The School was ranked sixth among UK Law Schools in REF 2014, in terms of both research power and intensity; and fifteenth in terms of GPA. Its profile was 37% 4*, 44% 3*, 18% 2* and 1% 1*. Members of the School are closely involved in the national and international scholarly community, and many of them have very high international reputations in their fields. The School encourages intellectual curiosity, original thought and engagement with outside organisations.

All members of staff receive generous financial support in terms of individual personal research allowances, which can be used to cover conferences, books, equipment or student research assistance, and there is regular study leave. In addition, members of the School have been successful in attracting significant research funding from such bodies as the Arts and Humanities Research Council, the Economic and Social Research Council, the British Academy, the Leverhulme Trust, government departments, international and national organisations and the private sector. The School is committed to developing further its record of high level research quality and securing research grants. Each new member of staff has a senior member of staff as a mentor and there are active Staff Research and Staff Development Committees.

The School houses a number of research centres, which are nationally and internationally recognised. These include the Human Rights Law Centre, which also provides a number of short courses for experienced professionals and engages in research and training projects around the world, the Public Procurement Research Group, the Commercial Law Centre, the Nottingham International Law and Security Centre and the Criminal Justice Research Centre.

Undergraduate Teaching

The School of Law has always valued excellence in teaching, allied to a strong research base, and has consistently maintained small tutorial groups for its undergraduate teaching. This enables our students to be directly assisted in their learning and to have effective interaction with the academic staff. Our teaching was rated as ‘excellent’ by the QAA subject review. The undergraduate courses on offer are rigorous and interesting, and cover a diverse range of subjects, with both core modules essential for practice as a lawyer and a wide choice of optional subjects. The University operates a modular degree structure, based upon two semesters established on top of the existing three terms.

The majority of our students study for the LLB degree, which allows students to take a limited number of non-law modules. We also have a BA (Law) degree, which allows students to take a wider range of non-law modules, and BA degrees in Law with French and French Law, Law with German and German Law and Law with Spanish and Spanish Law. All these degree programmes lead to a qualifying law degree for professional purposes. Our current undergraduate intake is about 300 students, with the standard ‘A’ level offer for applicants being AAA, together with a good mark in the National Law Admissions Test (LNAT). Some students are selected, at the beginning of their second year, to transfer to one of our many four-year Law degree programmes, which involves spending their third year abroad, studying at one of our partner law schools, before returning to Nottingham for the fourth year. These degrees include Law with American Law (the University of Texas at Austin or the University of Connecticut), Law with South East Asian Law (the National University of Singapore), Law with Chinese Law (the University of Hong Kong), Law with Australian Law (the Australian National University, the University of New South Wales, the University of Queensland, the University of Sydney or the University of Western Australia), Law with New Zealand Law (with the University of Auckland or the University of Canterbury) and Law with Canadian Law (the University of British Columbia or the University of Western Ontario). Similarly, we have a Law with European Law degree, with the third year spent at one of a number of European universities with whom we have links under the European Erasmus exchange programme.
Postgraduate Taught Courses

The School has a very successful Masters of Law (LLM) programme. There are both general and specialist LLM degrees, being in Public International Law, Human Rights Law, International Commercial Law, International Criminal Justice and Armed Conflict, Environmental Law, European Law, Maritime Law, Criminal Justice, and Law and Development. As a result, there are approximately 50 different LLM options available to students across the entire LLM programme, as well as some options from other disciplines in the University. These different options reflect the research interests of staff, most of whom are involved in teaching on the LLM, and so enable effective research-led teaching to LLM students. All our options are specifically designed for, and taught only for, the Masters Programme.

These LLM degrees attract students from all regions of the world, with the majority from outside the UK. As the places on the LLM are highly sought after, the quality of the students is generally very high. The teaching on the LLM is undertaken in small group seminars, enabling interactive teaching with student participation. Some seminars are conducted by visiting academics and by government or international organisation officials. A number of the options are full-year, though the majority are taken over one semester only (half-options), with assessment (usually essays or examinations) at the end of the year. Students also write a dissertation to be completed by September.

We also run part-time Executive Programmes in Public Procurement Law and Policy (Distance Learning), which have been very successful. In 2020 we will launch a further Distance Learning programme in International Human Rights.

Postgraduate Research

The School is continuing to expand its number of postgraduate research students, with over 60 such students (some part-time) in the School at the moment, which is a large number by comparison with many other UK law schools. Students are assigned two supervisors including, if appropriate, a member of staff in another School in the University. There are Annual Reviews of each student to monitor their progress and their supervision, and each student must give an annual presentation of their research. In addition, research training is provided to all new research students and the School has recognition from the ESRC for postgraduate training under its 1+3 funding model.

Research students benefit from the provision of a dedicated research room, with well-appointed individual research space, including personal computers connected to the high-speed network and the School intranet site. This development fits within the School’s overall aim of improving its research environment wherever possible. The School also has a number of scholarships for research students in Law. The University’s Graduate School provides generic training and a focus for general postgraduate education.

Library Provision

Across all campuses, the University has nine libraries. The excellent Law Library is located in the main University Hallward Library, located next to our building, and it has in excess of 55,000 volumes, as well as immediate access to a very wide range of electronic materials and resources. It is now located in a dedicated Law and Official Publications Reading Room. The School allocates a portion of its budget each year to additional library purchases to reinforce its standing as a postgraduate and research library.

IT Provision

The School has excellent computing facilities and all members of staff are provided with a desktop computer, linked internally and externally to the University’s high-speed network and the internet, and their own printer. Appropriate software for research and teaching purposes is provided as necessary.
All students have access to computers within the University, with the School of Law Computer Room providing access to computers exclusively for Law students. A rolling programme of equipment upgrading and renewal ensures that the School remains at the forefront of IT provision.

ACADEMIC STAFF AND THEIR RESEARCH INTERESTS
(from 1 September 2019)

Head of School
Professor of Comparative and International Penal Law
Dirk van Zyl Smit BA, LLB (Stellenbosch), PhD (Edinburgh), Advocate (South Africa)

Achilles Professor of Public Procurement Law and Policy
Sue Arrowsmith BA (Oxford), DJur (Osgoode Hall), MCIPS
Public Procurement, World Trade Organisation.

Professor of Public Law
Stephen Bailey MA, LLB (Cambridge)
Constitutional and Administrative Law, Tort, English Legal System, Civil Liberties, Local Government Law.

Nottinghamshire Healthcare NHS Trust Professor of Mental Health Law
Peter Bartlett BA, MA (Toronto), LLB (Osgoode Hall), PhD (London), Barrister and Solicitor (Ontario)
Health Care Law (especially Mental Health Law), Socio-Legal History.

Professor of Public International Law
Olympia Bekou Degree in Law (Democritus University of Thrace), LLM (Cambridge), PhD (Nottingham), Barrister and Solicitor (Greece).
International Law, International Criminal Law, European Law.

Hind Professor of Commercial Law

JC Smith Professor of Law
Diane Birch LLB (Nottingham)
Evidence, Criminal Law, Criminal Justice.

Professor of Consumer Protection Law
Peter Cartwright LLB (Hull), MPhil, PhD (Wales)
Consumer and Investor Protection, Banking Law, Criminal Law, Commercial Law, Regulation.

Professor of Intellectual Property Law

Professor of International Economic Law
Mary Footer BA (UEA), Meester in der Rechten (Netherlands Antilles), LLM (London), PhD (Erasmus) International Economic Law, World Trade Organisation Law, Public International Law.

Professor of Law and Social Theory
David Fraser LLB (Laval), LLB (Dalhousie), LLM (Yale)
Criminology, Legal Aspects of the Holocaust, Legal Theory.
Professor of Law
Richard Hyde LLB (Durham), LLM, MA (Nottingham)

Professor of Comparative Criminal Law and Procedure
John Jackson BA (Dunelm), BL (QUB), LLM (Wales), Barrister (NI), Barrister (Middle Temple)

Professor of European Law
Jeffrey Kenner LLB, LLM (London)
Law of the European Union, Employment Law.

Professor of Public International Law
Dino Kritsiotis LLB (Cardiff), LLM (Cambridge)
International Law, particularly the Use of Force and International Humanitarian Law.

Professor of Law
Annamaria La Chimia LLB (“La Sapienza” Rome), LLM, PhD (Nottingham), Avvocato (Barrister and Solicitor) EU Law, Public Procurement, WTO Law, Aid and Development.

Professor of International Human Rights Law
Dominic McGoldrick LLB (Nottingham), PhD (Nottingham), Barrister (Middle Temple)

Professor of International Commercial Law
Irit Mevorach, LLB, LLM (Tel-Aviv), PhD (UCL), Advocate (Israel)
Company Law, Insolvency Law, International Insolvency, Private international Law.

Professor of Public International Law
Marko Milanovic LLB (Belgrade), LLM (Michigan), PhD (Cambridge)

Professor of Public Law
Alastair Mowbray LLB (Warwick), PhD (Edinburgh)

Professor of International Human Rights Law
Aoife Nolan LLB (Dublin), PhD (EUI)
Human Rights, Constitutional Law.

Professor of Criminal Jurisprudence
Paul Roberts BCL, MA (Oxford), MPhil (Cambridge)

Professor of Law
Craig Rotherham LLB (Canterbury, NZ), LLM (Yale), PhD (Cambridge)
Property, Restitution, Legal Theory.

Professor of Law and Difference
Ralph Sandland BA (Kent), MPhil (Cambridge)
Legal Theory, Family Law, Criminology.

Professor of Public International Law
Sandy Sivakumaran BA (Cambridge), LLM (New York), Attorney (New York)
**Professor of Common Law**
Stephen Todd LLB, LLM (Sheffield), LLD (Canterbury, NZ), Barrister
Contract Law, Tort.

**Professor of Intellectual Property**
Paul Torremans Licentiaat Rechten (Leuven), Licentiaat Notariaat (Leuven) Geaggregeerde HSO en HOKT Rechten (Leuven), LLM, PhD (Leicester)
Intellectual Property, Private International Law.

**Professor of Public International Law**
Nigel White, MA (Oxford), PhD (Nottingham)
International Law, Law of International Organisations, Collective Security Law, Access to Justice in
International Law.

**Emeritus Professor in Residence and Co-Director of University of Nottingham Human Rights Law Centre**

**Senior Fellow in Public Procurement Law**
Peter Trepte BA (Kent), Licence en Droit (Grenoble), PhD (Tilburg), Barrister
Public Procurement.

**Associate Professors and Readers**

**Associate Professor and Reader in Company and Commercial Law**
Sandra Frisby LLB, PhD (Nottingham)
Corporate Insolvency, Company Law, Commercial Law, Property Law.

**Associate Professors**

Michael Bowman LLB (Nottingham)
Environmental Law, Public International Law, Tort.

Christine Davis LLB, PhD (Nottingham), Solicitor
Property Law, Equity and Estoppel, Tax Law.

Narine Ghazaryan BA, MA (Yerevan State University, Armenia) LLM, PhD (Nottingham)
Company Law, Contract, Law of the EU.

Edward Goodwin BA (Mansfield College, Oxford), LLM (Nottingham), PhD (Nottingham)

Róisín Mulgrew LLB (Galway), LLM (Nottingham), MA (Nottm), PhD (Nottm)

Sangeeta Shah BA and MJuris (Durham)

Andrea Tosato LLB (Pavia, Italy), LLM (Cambridge), PhD (Pavia, Italy), (Barrister and Solicitor)
Contract Law, Commercial Law, EU Law, Intellectual Property Law
**Assistant Professors**

Or Bassok LLB, LLM (Hebrew University), LLM, JSD (Yale Law School)  
Public Law, Criminal Law, Constitutional Theory, Comparative Constitutional law.

Reza Beheshti LLB (Shiraz State University), LLM, PhD (Leicester)  
Contracts, Sales, Private International Law, Contract Remedies

Cosmin Cercel LLB (Bucharest/Paris), MA & PhD (Panthéon-Sorbonne Paris I)  
Tort, Classical Legal Theory.

Daria Davitti BA, MA (Bologna) LLM, PhD (Nottingham)  
International Human Rights Law, Migration.

Aris Georgopoulos LLB (Athens), PhD (Nottingham), Barrister and Solicitor  
EU Law, Public Procurement Law, Competition Law, Public Law, International Trade Law and policy.

Bernd Justin Jütte LLB (Greifswald), LLM, PhD (Luxembourg)  
Intellectual Property, Copyright, EU Law.

Hemi Mistry LLB (hons), LLM, PhD (Nottingham)  
International Criminal Law, Tort, Trusts.

Penelope (Nell) Munro LLB (Queen Mary), MA (Nottm), PhD (Nottm)  
Mental Health Law, Socio-Legal Research Methodologies, Systems Theory.

Marianthi Pappa LLB (Thessaloniki) LLM, PhD (Aberdeen)  
International Law of the Sea, Contract Law

Sanam Saidova BA, MA (Tashkent, Uzbekistan), LLM (UEA), PhD (Nottingham)  

Christopher Sargeant LLB (Nottingham), LLM (Cambridge)  
Land, Trusts, Crime, Public International Law

Candida Saunders LLB (Nottm), LLM (Nottm), MA (Nottm), PhD (Nottm)  
Criminal Law, Justice and Evidence, Criminology, Penal Law/Penology, Research Methods.

Christy Shucksmith-Wesley LLB, LLM (Sheffield), MA, PhD (Nottingham)  
International Disaster Law, Trusts

Judith Skillen BA (hons) (Cambridge), LLM (Queen’s Belfast)

Klara Van der Ploeg BA, MA (Masaryk), LLM (Michigan) PhD (Geneva)  
Tort, International Dispute Settlement

Ping Wang LLB (Beijing, China), LLM (Nottingham)  

Qianlan Wu, BA (Beijing), MA (Chinese Academy of Social Sciences), LLM (Edinburgh), PhD (LSE)  
International Competition Laws, Competition regulation, China and Chinese Law and Market Governance

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**Teaching Associates**

Timothy Masiko, LLB (Hons) (Uganda), MSc (Lund), PhD (Nottingham)
**Principal Research Fellow**

Vicky Kemp MPhil, PhD (Cantab)
Access to Justice, Law and Technology, the Criminal Process, Youth Justice, Clinical Legal Education, Discretion in Legal decision-making and research methods.

**Research Fellow**

Catherine Appleton BA (hons), MPhil (Cantab), DPhil (Oxon).

**HRLC Research Fellow**

Carla Buckley BSW (UNSW) LLB (UNSW) LLM (Cantab) Barrister-at-Law (High Ct, Aust)
Purpose of role

As a member of the School of Law staff, you will be expected to make a significant leadership impact within the School in both research and teaching.

You will participate in the School’s organisation, management and strategic planning as well as to Faculty and University strategic planning where appropriate. You will act as principal investigator on major research projects and will develop and conduct innovative, original research of national and/or international standing.

In addition to research, you will contribute to the School of Law’s excellent teaching of undergraduate and postgraduate students. This will include taking responsibility for the quality of design of Law courses/programmes to maintain the School’s high teaching standards and contributing generally to the development of teaching, teaching methods and assessments in the School of Law.

You will also make a significant contribution to the School via leadership and administrative management, as well as co-ordination of specific initiatives.

### Main responsibilities

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<tr>
<td>▪ To provide academic and organisational leadership on individual and/or collaborative research and proposals and by, for example co-ordinating resources and the work of others to ensure the effective delivery.</td>
<td></td>
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<tr>
<td>▪ To act as the principal investigator on major research projects, investigate and devise new research methods, generate new research approaches and contribute generally to the development of thought and practice.</td>
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<tr>
<td>▪ To develop and sustain an ongoing national/international reputation as a research leader through original research work. Disseminate and explain research findings through leading peer-reviewed national and international publications, and present or exhibit at national/international conferences and other similar events.</td>
<td></td>
</tr>
<tr>
<td>▪ Where appropriate, to undertake consultancy projects where there is a demonstrable benefit to the University, Faculty and School.</td>
<td>33%</td>
</tr>
</tbody>
</table>
- To lead major funding bids and develop research initiatives which generate income and sustain research support.
- To develop proposals for research projects which will make a significant impact by leading to an increase in knowledge and understanding and the discovery or development of new explanations, insights, concepts or processes.
- To lead and develop relationships and collaborate actively with internal and external contacts, nationally/ internationally to complete research projects and to advance the discipline.
- To act as a personal mentor to peers and colleagues, where appropriate, providing expert advice and coaching.

### Teaching

- To deliver teaching (lectures, seminars and tutorials) across a range of modules or within a subject area, providing curriculum leadership within own area of expertise.
- To lead on the design of course modules and/ or programmes of study in specialist area and to be responsible for their quality; and to lead on the development of the content or structure of existing modules.
- To resolve problems affecting the quality of course delivery and student progress, referring more serious matters to others, as appropriate.
- To support students, developing their knowledge and their learning skills, and be responsible for the pastoral care of allocated students, being prepared to deal with sensitive issues.
- To be responsible for and comply with The University of Nottingham Teaching Quality assurance standards and procedures. Ensure teaching quality assessment and assessment of progress and other information is maintained and supplied to the University as required.
- To supervise and examine postgraduate taught and PhD students.

### Administration and Other

- To be responsible for a range of administrative duties.
- To be willing to represent the School on various committees and working groups in the wider University and outside of the University.
- To manage or monitor assets and budgets allocated as part of the role.
- To contribute to student recruitment.
- To be responsible for the safe conduct of work within work area and teaching responsibilities in line with the School's arrangements for compliance with the University Safety Policy.
- Other administrative duties agreed with the Head of School
- To coach and support colleagues in developing their research and teaching techniques.
- To act as a mentor to colleagues with less experience and provide advice on personal development.
- To co-ordinate the work of colleagues to ensure modules are delivered to the required quality standards and that there is equitable access to resources and facilities.
## Person specification

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<thead>
<tr>
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<th>Essential</th>
<th>Desirable</th>
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| **Skills**             | ▪ Excellent written and verbal communication and presentation skills, including the ability to communicate with clarity on complex issues and ideas to those with limited knowledge and understanding.  
▪ Proven ability to provide effective leadership and management of groups and teaching activities.  
▪ Ability to build relationships and collaborate with others, internally and externally.  
▪ Proven ability with demonstrated success in obtaining sources of funding, providing effective leadership, planning, and building, resourcing a team and delivering research results.  
▪ Ability to meet deadlines and prioritise tasks.  
▪ A level of analytical ability to facilitate conceptual thinking, innovation and creativity.  
▪ Ability to work in a team and flexibility to collaborate with colleagues. |                                                                                                                                                                                                           |
| **Knowledge and experience** | ▪ Extensive experience, achievement and reputation in the discipline.  
▪ Experience and demonstrated success in delivering research results, including a track record of published research.  
▪ Extensive teaching experience, including advising on and managing learning.  
▪ Experience in devising and advising on research programmes.  
▪ Experience and demonstrated success in delivering teaching within an agreed quality framework. | ▪ An understanding of University management systems and the wider higher education environment.  
▪ Experience of the supervision and pastoral care of students at all levels.                                                                 |
| **Qualifications, certification and training (relevant to role)** | ▪ PhD or equivalent in relevant subject area. OR  
▪ Equivalent extensive professional/research experience | ▪ 30 credits of a Postgraduate Teaching Certification or Education-related Masters or Higher Education Academy Fellow status or equivalent. |
The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

August 2010
Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University’s strategy, vision and values. The following are essential to the role:

Valuing people
Understands that it is essential to provide a structure that people can thrive in. Knows how to communicate with people to create a healthy working environment and get the best out of people.

Taking ownership
Communicates vision clearly, providing direction and focus. Knows how to create a productive environment where people are inspired and can work cross-departmentally in partnership.

Forward thinking
Has the ambition to be a pioneer in own area, anticipating the future change, needs and challenges. Knows how to innovate within their work context and champions others to be inspired to be part of this ambition.

Professional pride
Keeps up to date on latest thinking, trends and work practices. Supports team to be thought leaders; willing to challenge if obstacles get in the way.

Always inclusive
Establishes far reaching partnerships, well beyond own area across a broad range of networks. Understand role to pay due regard to the needs of the whole community.

Key relationships with others
THE UNIVERSITY OF NOTTINGHAM

A leading research institution

The University of Nottingham is a financially strong, research-led institution. In the 2014 Research Assessment Exercise, the University was ranked seventh in the UK in terms of research power, confirming the University’s place as a leading member of the Russell Group of research intensive universities in the UK.

High quality teaching and learning

Commitment to a total learning environment for students of the highest quality is a key feature of the provision of education at the University of Nottingham. The University is also strongly committed to staff development through training, appraisal and excellent prospects for career advancement. Nottingham is one of the most popular universities in the UK in terms both of applicants per place available and also total number, with the School of Law also one of the most popular in terms of applicants per place available.

An attractive and popular campus

The University of Nottingham is located 5 kms west of Nottingham city centre, in a large campus of some 134 hectares, set in an attractive green-belt of woodland, parks and playing fields. The campus is an invaluable asset that helps the University to attract students of high calibre and provides an ideal environment for scholarly activities of all kinds. There are four campuses in and around Nottingham. The School of Law is located in the heart of the main University campus, in a building that also houses the School of Politics and International Relations and the School of Sociology and Social Policy. The University has two overseas campuses, at Seminyeh near Kuala Lumpur in Malaysia and at Ningbo, near Shanghai in the Peoples’ Republic of China.

Administrative structure

Organisationally, the University of Nottingham has five Faculties: Arts, Social Sciences, Engineering, Medicine and Health Sciences, and Science. Within each Faculty are the Schools, Institutes and Departments. The School of Law is within the Faculty of Social Sciences and reports to the Faculty Pro-Vice- Chancellor.

SCHOOL OF LAW

The School is a unitary entity with no separate departments. The Head of School has primary responsibility within the School for interactions with the rest of the University. The Head of School is a professor within the School, who usually undertakes the role for three to five years, and who is appointed after consultation within the School.

The School has established a number of committees which have responsibility for various aspects of the School's activities. All staff undertake some administrative responsibilities, in conjunction with support staff, depending on their level and experience. The School aims to ensure that its decisions are transparent, accountable and conducted in a spirit of collegiality.

Candidates are encouraged to find out more about the School and its members of staff at: http://www.nottingham.ac.uk/law.
Research Environment

Excellence in research is a priority in the School of Law. The School was ranked sixth among UK Law Schools in REF 2014, in terms of both research power and intensity; and fifteenth in terms of GPA. Its profile was 37% 4*, 44% 3*, 18% 2* and 1% 1*. Members of the School are closely involved in the national and international scholarly community, and many of them have very high international reputations in their fields. The School encourages intellectual curiosity, original thought and engagement with outside organisations.

All members of staff receive generous financial support in terms of individual personal research allowances, which can be used to cover conferences, books, equipment or student research assistance, and there is regular study leave. In addition, members of the School have been successful in attracting significant research funding from such bodies as the Arts and Humanities Research Council, the Economic and Social Research Council, the British Academy, the Leverhulme Trust, government departments, international and national organisations and the private sector. The School is committed to developing further its record of high level research quality and securing research grants. Each new member of staff has a senior member of staff as a mentor and there are active Staff Research and Staff Development Committees.

The School houses a number of research centres, which are nationally and internationally recognised. These include the Human Rights Law Centre, which also provides a number of short courses for experienced professionals and engages in research and training projects around the world, the Public Procurement Research Group, the Commercial Law Centre, the Nottingham International Law and Security Centre and the Criminal Justice Research Centre.

Undergraduate Teaching

The School of Law has always valued excellence in teaching, allied to a strong research base, and has consistently maintained small tutorial groups for its undergraduate teaching. This enables our students to be directly assisted in their learning and to have effective interaction with the academic staff. Our teaching was rated as ‘excellent’ by the QAA subject review. The undergraduate courses on offer are rigorous and interesting, and cover a diverse range of subjects, with both core modules essential for practice as a lawyer and a wide choice of optional subjects. The University operates a modular degree structure, based upon two semesters established on top of the existing three terms.

The majority of our students study for the LLB degree, which allows students to take a limited number of non-law modules. We also have a BA (Law) degree, which allows students to take a wider range of non-law modules, and BA degrees in Law with French and French Law, Law with German and German Law and Law with Spanish and Spanish Law. All these degree programmes lead to a qualifying law degree for professional purposes. Our current undergraduate intake is about 300 students, with the standard ‘A’ level offer for applicants being AAA, together with a good mark in the National Law Admissions Test (LNAT). Some students are selected, at the beginning of their second year, to transfer to one of our many four-year Law degree programmes, which involves spending their third year abroad, studying at one of our partner law schools, before returning to Nottingham for the fourth year. These degrees include Law with American Law (the University of Texas at Austin or the University of Connecticut), Law with South East Asian Law (the National University of Singapore), Law with Chinese Law (the University of Hong Kong), Law with Australian Law (the Australian National University, the University of New South Wales, the University of Queensland, the University of Sydney or the University of Western Australia), Law with New Zealand Law (with the University of Auckland or the University of Canterbury) and Law with Canadian Law (the University of British Columbia or the University of Western Ontario). Similarly, we have a Law with European Law degree, with the third year spent at one of a number of European universities with whom we have links under the European Erasmus exchange programme.
Postgraduate Taught Courses

The School has a very successful Masters of Law (LLM) programme. There are both general and specialist LLM degrees, being in Public International Law, Human Rights Law, International Commercial Law, International Criminal Justice and Armed Conflict, Environmental Law, European Law, Maritime Law, Criminal Justice, and Law and Development. As a result, there are approximately 50 different LLM options available to students across the entire LLM programme, as well as some options from other disciplines in the University. These different options reflect the research interests of staff, most of whom are involved in teaching on the LLM, and so enable effective research-led teaching to LLM students. All our options are specifically designed for, and taught only for, the Masters Programme.

These LLM degrees attract students from all regions of the world, with the majority from outside the UK. As the places on the LLM are highly sought after, the quality of the students is generally very high. The teaching on the LLM is undertaken in small group seminars, enabling interactive teaching with student participation. Some seminars are conducted by visiting academics and by government or international organisation officials. A number of the options are full-year, though the majority are taken over one semester only (half-options), with assessment (usually essays or examinations) at the end of the year. Students also write a dissertation to be completed by September.

We also run part-time Executive Programmes in Public Procurement Law and Policy (Distance Learning), which have been very successful. In 2020 we will launch a further Distance Learning programme in International Human Rights.

Postgraduate Research

The School is continuing to expand its number of postgraduate research students, with over 60 such students (some part-time) in the School at the moment, which is a large number by comparison with many other UK law schools. Students are assigned two supervisors including, if appropriate, a member of staff in another School in the University. There are Annual Reviews of each student to monitor their progress and their supervision, and each student must give an annual presentation of their research. In addition, research training is provided to all new research students and the School has recognition from the ESRC for postgraduate training under its 1+3 funding model.

Research students benefit from the provision of a dedicated research room, with well-appointed individual research space, including personal computers connected to the high-speed network and the School intranet site. This development fits within the School's overall aim of improving its research environment wherever possible. The School also has a number of scholarships for research students in Law. The University’s Graduate School provides generic training and a focus for general postgraduate education.

Library Provision

Across all campuses, the University has nine libraries. The excellent Law Library is located in the main University Hallward Library, located next to our building, and it has in excess of 55,000 volumes, as well as immediate access to a very wide range of electronic materials and resources. It is now located in a dedicated Law and Official Publications Reading Room. The School allocates a portion of its budget each year to additional library purchases to reinforce its standing as a postgraduate and research library.

IT Provision

The School has excellent computing facilities and all members of staff are provided with a desktop computer, linked internally and externally to the University’s high-speed network and the internet, and their own printer. Appropriate software for research and teaching purposes is provided as necessary.
All students have access to computers within the University, with the School of Law Computer Room providing access to computers exclusively for Law students. A rolling programme of equipment upgrading and renewal ensures that the School remains at the forefront of IT provision.

**ACADEMIC STAFF AND THEIR RESEARCH INTERESTS**
(from 1 September 2019)

**Head of School**
*Professor of Comparative and International Penal Law*
Dirk van Zyl Smit BA, LLB (Stellenbosch), PhD (Edinburgh), Advocate (South Africa)

*Achilles Professor of Public Procurement Law and Policy*
Sue Arrowsmith BA (Oxford), DJur (Osgoode Hall), MCIPS
Public Procurement, World Trade Organisation.

**Professor of Public Law**
Stephen Bailey MA, LLB (Cambridge)
Constitutional and Administrative Law, Tort, English Legal System, Civil Liberties, Local Government Law.

**Nottinghamshire Healthcare NHS Trust Professor of Mental Health Law**
Peter Bartlett BA, MA (Toronto), LLB (Osgoode Hall), PhD (London), Barrister and Solicitor (Ontario)
Health Care Law (especially Mental Health Law), Socio-Legal History.

**Professor of Public International Law**
Olympia Bekou Degree in Law (Democritus University of Thrace), LLM (Cambridge), PhD (Nottingham), Barrister and Solicitor (Greece).
International Law, International Criminal Law, European Law.

**Hind Professor of Commercial Law**
Howard Bennett LLB (Eng & Fr Law) (London), Maîtrise en Droit (Paris I), LLM (London), Barrister

**JC Smith Professor of Law**
Diane Birch LLB (Nottingham)
Evidence, Criminal Law, Criminal Justice.

**Professor of Consumer Protection Law**
Peter Cartwright LLB (Hull), MPhil, PhD (Wales)
Consumer and Investor Protection, Banking Law, Criminal Law, Commercial Law, Regulation.

**Professor of Intellectual Property Law**

**Professor of International Economic Law**
Mary Footer BA (UEA), Meester in der Rechten (Netherlands Antilles), LLM (London), PhD (Erasmus) International Economic Law, World Trade Organisation Law, Public International Law.

**Professor of Law and Social Theory**
David Fraser LLB (Laval), LLB (Dalhousie), LLM (Yale)
Criminology, Legal Aspects of the Holocaust, Legal Theory.
Professor of Law
Richard Hyde LLB (Durham), LLM, MA (Nottingham)

Professor of Comparative Criminal Law and Procedure
John Jackson BA (Dunelm), BL (QUB), LLM (Wales), Barrister (NI), Barrister (Middle Temple)

Professor of European Law
Jeffrey Kenner LLB, LLM (London)
Law of the European Union, Employment Law.

Professor of Public International Law
Dino Kritsiotis LLB (Cardiff), LLM (Cambridge)
International Law, particularly the Use of Force and International Humanitarian Law.

Professor of Law
Annamaria La Chimia LLB (“La Sapienza” Rome), LLM, PhD (Nottingham), Avvocato (Barrister and Solicitor) EU Law, Public Procurement, WTO Law, Aid and Development.

Professor of International Human Rights Law
Dominic McGoldrick LLB (Nottingham), PhD (Nottingham), Barrister (Middle Temple)

Professor of International Commercial Law
Irit Mevorach, LLB, LLM (Tel-Aviv), PhD (UCL), Advocate (Israel)
Company Law, Insolvency Law, International Insolvency, Private international Law.

Professor of Public International Law
Marko Milanovic LLB (Belgrade), LLM (Michigan), PhD (Cambridge)

Professor of Public Law
Alastair Mowbray LLB (Warwick), PhD (Edinburgh)

Professor of International Human Rights Law
Aoife Nolan LLB (Dublin), PhD (EUI)
Human Rights, Constitutional Law.

Professor of Criminal Jurisprudence
Paul Roberts BCL, MA (Oxford), MPhil (Cambridge)

Professor of Law
Craig Rotherham LLB (Canterbury, NZ), LLM (Yale), PhD (Cambridge)
Property, Restitution, Legal Theory.

Professor of Law and Difference
Ralph Sandland BA (Kent), MPhil (Cambridge)
Legal Theory, Family Law, Criminology.

Professor of Public International Law
Sandy Sivakumaran BA (Cambridge), LLM (New York), Attorney (New York)
Professor of Common Law
Stephen Todd LLB, LLM (Sheffield), LLD (Canterbury, NZ), Barrister
Contract Law, Tort.

Professor of Intellectual Property
Paul Torremans Licentiaat Rechten (Leuven), Licentiaat Notariaat (Leuven) Geaggregerde HSO en HOKT Rechten (Leuven), LLM, PhD (Leicester)
Intellectual Property, Private International Law.

Professor of Public International Law
Nigel White, MA (Oxford), PhD (Nottingham)

Emeritus Professor in Residence and Co-Director of University of Nottingham Human Rights Law Centre

Senior Fellow in Public Procurement Law
Peter Trepte BA (Kent), Licence en Droit (Grenoble), PhD (Tilburg), Barrister
Public Procurement.

Associate Professors and Readers

Associate Professor and Reader in Company and Commercial Law
Sandra Frisby LLB, PhD (Nottingham)
Corporate Insolvency, Company Law, Commercial Law, Property Law.

Associate Professors
Michael Bowman LLB (Nottingham)
Environmental Law, Public International Law, Tort.

Christine Davis LLB, PhD (Nottingham), Solicitor
Property Law, Equity and Estoppel, Tax Law.

Narine Ghazaryan BA, MA (Yerevan State University, Armenia) LLM, PhD (Nottingham)
Company Law, Contract, Law of the EU.

Edward Goodwin BA (Mansfield College, Oxford), LLM (Nottingham), PhD (Nottingham)

Róisín Mulgrew LLB (Galway), LLM (Nottingham), MA (Nottm), PhD (Nottm)

Sangeeta Shah BA and MJuris (Durham)

Andrea Tosato LLB (Pavia, Italy), LLM (Cambridge), PhD (Pavia, Italy), (Barrister and Solicitor)
Contract Law, Commercial Law, EU Law, Intellectual Property Law
**Assistant Professors**

Or Bassok LLB, LLM (Hebrew University), LLM, JSD (Yale Law School)  
Public Law, Criminal Law, Constitutional Theory, Comparative Constitutional law.

Reza Beheshti LLB (Shiraz State University), LLM, PhD (Leicester)  
Contracts, Sales, Private International Law, Contract Remedies

Cosmin Cercel LLB (Bucharest/Paris), MA & PhD (Panthéon-Sorbonne Paris I)  
Tort, Classical Legal Theory.

Daria Davitti BA, MA (Bologna) LLM, PhD (Nottingham)  
International Human Rights Law, Migration.

Aris Georgopoulos LLB (Athens), PhD (Nottingham), Barrister and Solicitor  
EU Law, Public Procurement Law, Competition Law, Public Law, International Trade Law and policy.

Bernd Justin Jütte LLB (Greifswald), LLM, PhD (Luxembourg)  
Intellectual Property, Copyright, EU Law.

Hemi Mistry LLB (hons), LLM, PhD (Nottingham)  
International Criminal Law, Tort, Trusts.

Penelope (Nell) Munro LLB (Queen Mary), MA (Nottm), PhD (Nottm)  
Mental Health Law, Socio-Legal Research Methodologies, Systems Theory.

Marianthi Pappa LLB (Thessaloniki) LLM, PhD (Aberdeen)  
International Law of the Sea, Contract Law

Sanam Saidova BA, MA (Tashkent, Uzbekistan), LLM (UEA), PhD (Nottingham)  

Christopher Sargeant LLB (Nottingham), LLM (Cambridge)  
Land, Trusts, Crime, Public International Law

Candida Saunders LLB (Nottm), LLM (Nottm), MA (Nottm), PhD (Nottm)  
Criminal Law, Justice and Evidence, Criminology, Penal Law/Penology, Research Methods.

Christy Shucksmith-Wesley LLB, LLM (Sheffield), MA, PhD (Nottingham)  
International Disaster Law, Trusts

Judith Skillen BA (hons) (Cambridge), LLM (Queen’s Belfast)

Klara Van der Ploeg BA, MA (Masaryk), LLM (Michigan) PhD (Geneva)  
Tort, International Dispute Settlement

Ping Wang LLB (Beijing, China), LLM (Nottingham)  

Qianlan Wu, BA (Beijing), MA (Chinese Academy of Social Sciences), LLM (Edinburgh), PhD (LSE)  
International Competition Laws, Competition regulation, China and Chinese Law and Market Governance

**Teaching Associates**

Timothy Masiko, LLB (Hons) (Uganda), MSc (Lund), PhD (Nottingham)
**Principal Research Fellow**

Vicky Kemp MPhil, PhD (Cantab)
Access to Justice, Law and Technology, the Criminal Process, Youth Justice, Clinical Legal Education, Discretion in Legal decision-making and research methods.

**Research Fellow**

Catherine Appleton BA (hons), MPhil (Cantab), DPhil (Oxon).

**HRLC Research Fellow**

Carla Buckley BSW (UNSW) LLB (UNSW) LLM (Cantab)