ROLE PROFILE

Job Title: Research Fellow
School/Department: Nottingham University Business School
Job Family and Level: R&T level 4
Contract Status: This post will be offered on a fixed-term contract for 30 months
Hours of Work: Part-time – 21.75 hours per week (spread over 3 or more days)
Location: Centre for Health Innovation, Leadership and Learning, Jubilee Campus
Reporting to: Professor Stephen Timmons, Professor of Health Service Management

Purpose of the New Role:

This post is funded by the NIHR Programme grant at the University of Nottingham. The successful candidate will work on a large programme of research which will develop a programme to help injured people make a successful return to work, evaluate this in a randomised controlled trial and disseminate the findings widely. Applicants should be a researcher with a background in one or more of the following: qualitative studies, health services research, social sciences applied to health care or implementation research. The candidate should have excellent communication skills and experience in research publication and dissemination.

Main Responsibilities

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<th>Main Responsibilities</th>
<th>% time per year</th>
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<td>1. To undertake the study tasks for work packages 1, 2, 3 and 4 of the ROWTATE programme, including but not limited to reviewing literature, carry out and where appropriate design research using recognised social science approaches, theories, methodologies and techniques within the research area. To conduct complex qualitative and quantitative analysis for work packages 1, 2, 3 and 4.</td>
<td>65%</td>
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<td>2. To prepare and present papers and reports on research progress and outcomes to relevant groups including external bodies and at study meetings. Preparation of reports to meet ethics and research governance reporting requirements. To write up research work for publication and/or present research findings at conferences and academic meetings, resulting in successful research outputs.</td>
<td>10%</td>
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<td>3. To continue to develop skills in and knowledge of research methods and techniques and contribute to the development of/or choice of techniques, models, methods, critiques and approaches.</td>
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<td>4. To liaise frequently through email and planned tele- or video-conferences with collaborators in the study, and to attend study meetings.</td>
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<td>5. To work in conjunction with others in the research team, to achieve objectives and deadlines of the research project.</td>
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## Knowledge, Skills, Qualifications & Experience

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<th>Essential</th>
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<td><strong>Qualifications/Education</strong></td>
<td>• PhD or equivalent in social sciences, implementation or improvement science, or the equivalent in professional qualifications and experience in research area.</td>
<td>• Experience and knowledge of health research and health care systems</td>
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| **Skills/Training**       | • Excellent oral and written communication skills, including the ability to communicate clearly on complex information.  
• Expertise in research design and knowledge of many of the research methods to be used.  
• High analytical ability to analyse data, interpret reports, evaluate and criticise texts and bring new insights.  
• Ability to apply creatively relevant research approaches, models, techniques and methods.  
• Ability to build relationships and collaborate with others, both internally and externally. | • Good understanding of organisational factors influencing research implementation.  
• Demonstrable evidence of high quality writing for academic and practitioner audiences, with evidence of ability to publish at international level (to include conference and working papers). |
| **Experience**            | • Experience of qualitative and quantitative research methods and theories  
• Expertise of analysing qualitative and/or quantitative data.  
• Expertise & knowledge of health care systems, as well as  
• Track record of published research in peer-reviewed journals | • Experience of service evaluation work and translational research.  
• Experience of system-wide research, including inter-organisational working, complex systems, or socio-technical systems etc. |
| **Statutory/Legal**       | • Research passport  
• Enhanced DBS – working with adults | |}

The University of Nottingham strongly endorses Athena SWAN principles, with commitment from all levels of the organisation in furthering women’s careers. It is our mission to ensure equal opportunity, best working practices and fair policies for all.