



Job title	Research Fellow (Title will be 'Research Associate' where an appointment is made before PhD is completed)	Job family and level	Research and Teaching Level 4 (Appointment will be Level 4 Career training grade where an appointment is made before PhD has been completed)
School/Department	Humanities, Classics	Location	Centre for the Study of Ancient Documents (CSAD), Oxford

Purpose of role:

The appointee to this role will work full time on the ERC-funded project, *The Latinization of the north-western Roman Provinces: Sociolinguistics, Epigraphy and Archaeology* for two years at the Centre for the Study of Ancient Documents, Oxford. She/he will work most closely with Dr Alex Mullen and collaborators M. J. Estarán Tolosa and Noemí Moncunill in researching the nature of Latinization and its correlation with a range of social variables, with a focus on the Imperial period. This research will involve primary research into epigraphy and the distribution of writing equipment. The main output of this core research will be a co-authored volume and a project GIS. The RF will be actively encouraged to present and to publish articles, book chapters etc. independently and/or collaboratively. She/he will also contribute, where appropriate and under the direction of the PI, to the other project tasks, including outreach (e.g. social media, educational activities).

	Main responsibilities <i>(Primary accountabilities and responsibilities expected to fulfil the role)</i>	% time per year
1	Research <ul style="list-style-type: none"> Undertake high-level research on the topic of Latinization in Iberian Peninsula. Co-write the monograph. Publish research individually and/or collaboratively on chosen themes and/or regions depending on specific research interests and decisions made by the team. Undertake any necessary primary research abroad, for example visiting the European Special Advisors, archives, museums. 	60
2	Academic dissemination <ul style="list-style-type: none"> Participate in project workshops and conference. Give talks with and independently of PI at national and international fora. 	10
3	Project GIS <ul style="list-style-type: none"> Input to the project GIS. Help coordinate data for writing equipment. Contribute to 'social factors' data coordination. 	20
4	Outreach <ul style="list-style-type: none"> Aid team in keeping website, blog and Twitter up-to-date. Aid team to deliver outreach events. 	5
5	Personal development and collaboration <ul style="list-style-type: none"> Plan and manage own research activity, including submitting travel expenses and managing interactions with relevant European Special Advisors, and attend meetings called by the PI. 	5



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| | <ul style="list-style-type: none">• Build relationships with those involved in the project and beyond to develop knowledge and understanding and form relationships for future collaborations.• Work cooperatively with others on the project, achieve objectives and meet the deadlines of the project.• Undertake appropriate training as directed by the PI.• Identify opportunities and assist in writing bids for related grant applications. | |
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Person specification

	Essential	Desirable
Skills	<ul style="list-style-type: none"> Evidence of sufficient research skills to produce high quality research, collaboratively and individually, for an interdisciplinary project. Excellent oral and written communication skills, including the ability to communicate complex information with clarity. Knowledge of Latin, Spanish and English. Ability to build relationships and collaborate with others, both within the project and beyond. Ability to work well to deadlines and to manage administrative demands efficiently (e.g. expenses management). 	<ul style="list-style-type: none"> Basic conversance with EpiDoc. Training in Latin epigraphy. Training in Roman archaeology.
Knowledge and experience	<ul style="list-style-type: none"> Experience in undertaking high quality research. Some practical experience of applying the specialist skills and approaches required for the role. 	<ul style="list-style-type: none"> Experience in collaborative, interdisciplinary research. Experience in archival and museum research. Experience of seeing research through to publication.
Qualifications, certification and training (relevant to role)	<ul style="list-style-type: none"> PhD or equivalent in relevant subject(s), for example ancient history, Latin epigraphy, Latin linguistics, Roman archaeology. OR PhD thesis in relevant subject submitted. 	



Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University’s strategy, vision and values. The following are essential to the role:

Valuing people	Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.
Taking ownership	Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.
Forward thinking	Driven to question the status quo and explore new ideas, supporting the team to “lead the way” in terms of know-how and learning.
Professional pride	Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.
Always inclusive	Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

