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Britain's global university

**Working at The University
of Nottingham**

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The University of Nottingham is one of the UK's leading and most enterprising universities, committed to providing a truly inspiring and international education, and producing world-leading research.



Students sitting by the Jubilee Campus fountains.

About The University of Nottingham

Described by *The Times and Sunday Times Good University Guide 2014* as 'the nearest Britain has to a truly global university', **The University of Nottingham has award-winning campuses in the UK, China and Malaysia and is ranked in the top 1% of all universities worldwide.**

About the University

The University has gained an outstanding international reputation for its world-class teaching and research and has won numerous awards including two Queen's Awards for Enterprise and was the first ever recipient of The Times Higher Award for 'Entrepreneurial University of the Year'. Our commitment to attracting the highest calibre staff and investing in research is further demonstrated through the two Nobel Prizes awarded to Nottingham for medicine and for economic sciences.

Our vision of an international education has taken us beyond what most other universities attempt, through the establishment of campuses near Kuala Lumpur in Malaysia, and in Ningbo, China, which between them have over 10,000 students. Together with the UK student community of over 33,000 students, a third of whom are international, this constitutes a unique learning environment with the largest number of international students of any British university. We have over 8,000 members of staff worldwide and are now acknowledged as a leader in the internationalisation of higher education, and our students come from almost 150 nations.

Our reputation for excellence in teaching and research across the full range of academic disciplines makes us one of the first choices for undergraduate and postgraduate students worldwide. We have five faculties: arts, engineering, medicine and health sciences, science, and social sciences.

Our research excellence underpins the University's continued success in winning new research awards. In 2012/13 the University attracted over £170m, representing a significant endorsement of the University's national and international reputation as a research centre of excellence.

As an institution where research has a commercial focus, we have a wide range of connections with businesses across the globe. We are in the top five British institutions for income from industry with a research portfolio worth over £300m. We have developed partnerships with a range of key corporate partners such as Rolls-Royce, Novartis, Astra Zeneca, Pfizer, Mars, Shell and Unilever amongst others. Our non-corporate partners include the NHS, Arthritis Research UK and Breast Cancer Campaign.

The results of many of our research projects make significant contributions to industry knowledge.

We have extensive experience in creating spin-out companies, supporting the development of new products and processes, patenting and licensing new technologies for use in industry and commerce.

The University is highly regarded at the social, economic, scientific and political levels and respected by both the business and academic communities. We are recognised around the world for the quality of our education and research. Our status in the top 1% of universities in the most widely-circulated world ranking tables is an indication of our ambition, calibre and future potential.

Every year we attract increasing numbers of students whilst maintaining entry standards which are among the very highest in the country. We are fortunate in having quite extraordinary campuses which are a great benefit in student recruitment, and our campuses in Asia give us a unique asset in an increasingly globalised world.

The University is facing its future with a sense of purpose and vision, the result of robust internal consultation that culminated in our 'Strategic Plan 2010-15 and will take us forward with our 'Strategic Plan 2020'. This will be made widely available so our current and prospective staff, students and community and commercial partners understand what drives us, what we intend to achieve, and how they can be part of our success.

The University structure – quick reference guide

The University is governed by two main bodies: Council and Senate. At the head of the University are the Chancellor, Sir Andrew Witty and Vice-Chancellor, Professor Sir David Greenaway.

The University's administrative and support departments support the running of the University and contribute to its growth and success both nationally and internationally.

Academic Departments

Find out more information about all the University's academic departments at www.nottingham.ac.uk/departments/a-z.aspx

Management and Governance

Find out more about the governance and management of the University, its Chancellor, Vice-Chancellor and Pro-Vice-Chancellors. www.nottingham.ac.uk/about/structure/management

Professional Services

Find out more about the services that support the day-to-day running and development of the University. www.nottingham.ac.uk/about/structure/professionalservices

International Campuses

The University has two international campuses; The University of Nottingham in Semenyih, Malaysia and The University of Nottingham in Ningbo, China. www.nottingham.edu.my
www.nottingham.edu.cn

Campuses in three countries

We continue to invest considerably in our infrastructure, demonstrated by our annual capital investment projects. With countless gardens and creative landscaping alongside state-of-the-art laboratories and teaching and research facilities, our campuses provide staff and students with a beautiful environment in which to work, study and live.

University Park Campus

With established woodland, landscaped gardens and period buildings set around a large boating lake, Nottingham's flagship 300 acre University Park Campus is widely regarded as one of the most attractive campuses in the UK, receiving a record eleven Green Flag Awards – the benchmark national standard for parks and green spaces in England and Wales. This was followed by a Green Flag Award in 2013 for Jubilee Campus. Nottingham is the first university in the country to achieve Green Flag Awards for two sites.

One of the largest campuses in the UK, University Park is the focus of life for many of our students. As well as excellent teaching facilities, the estate includes halls of residence, a conference and exhibition centre, shops, banks, bars, galleries, a theatre and restaurants. There is a regular free bus service linking with the Jubilee, King's Meadow and Sutton Bonington Campuses.

Jubilee Campus

The 65-acre modern and purpose-built Jubilee Campus was opened by HM the Queen in 1999. Its state-of-the-art facilities now include the Nottingham University Business School along with the Schools of Education, Computer Science and Contemporary Chinese Studies. A £30m development at Jubilee Campus included the first phase of the University of Nottingham Innovation Park. Jubilee also includes accommodation, restaurants, a library and an award-winning resource centre. Designed by Sir Michael Hopkins, this was recently hailed as one of Britain's 'best green buildings' by The Times, praised alongside The Eden Project and Swiss Re Tower (The Gherkin) for sustainability and design quality. More recent developments include the expansion of the Innovation Park with the Nottingham Geospatial Building, completed in 2009 and three further buildings completed in 2012: the Energy Technologies Building; the Institute of Mental Health; and Aerospace Technology Centre. Building is underway for The GlaxoSmithKline Carbon Neutral Laboratory of Sustainable Chemistry.

Sutton Bonington Campus

Located in the beautiful South Nottinghamshire countryside, the 1,000 acre Sutton Bonington Campus incorporates the University farm and dairy centre. It has extensive teaching and research facilities, halls of residence and sports facilities and is home to the School of Biosciences. In 2006 the School of Veterinary Medicine and Science opened, becoming the UK's first purpose-built veterinary school for over 50 years. Recent additions to the campus in 2011 include the Bioenergy and Brewing Science Building and Gateway Building.

King's Meadow Campus

King's Meadow Campus is the major administrative hub of the University, with Information Services, Finance Offices, and Human Resources based there.

Medical School

Opened in 1970 and based in Nottingham's Queen's Medical Centre, the Medical School was the first to be established in the UK in the 20th century. It is conveniently located adjacent to University Park. The two campuses are linked by a pedestrian footbridge, giving easy access to the University Park facilities.

University Hospital sites

In addition to the Queen's Medical Centre, the University has sites at the Royal Derby Hospital and Nottingham City Hospital. The Education Centre at Royal Derby Hospital is based in one of the biggest hospitals in the East Midlands and provides state-of-the-art teaching and learning resources and is fully equipped with social and administrative facilities.

Approximately four miles north-east of University Park, Nottingham City Hospital is accessed by a regular, free bus service from the Queen's Medical Centre. Purpose-built University facilities have been developed there, providing the education base for physiotherapy and sport rehabilitation. The University also has Education Centres based at Pilgrim Hospital, Boston, Grantham and District Hospital, Lincoln County Hospital and King's Mill Hospital in Mansfield.

The international campuses have been designed to emulate the landscape of University Park Campus and attract students and visitors from around the globe.

The University of Nottingham Malaysia Campus

The University of Nottingham Malaysia Campus (UNMC) occupies a 125-acre purpose-built 'garden' campus in Semenyih, close to Kuala Lumpur. With over 4,500 students (and still growing), an increasingly rich subject mix, and unique research programmes, UNMC provides opportunities for development and travel for many staff members.

The University of Nottingham Ningbo China

The University of Nottingham Ningbo China (UNNC) is located on a purpose-built site in the city of Ningbo (south of Shanghai). The striking 140-acre campus offers a distinctive and highly valued educational opportunity to almost 6,000 students, many of whom, like their UNMC counterparts, complete part of their course on a UK campus. Staff from Nottingham on secondments to UNNC (and to UNMC) are key ingredients of the success of our campuses in Asia. UNNC has strong programmes in the arts, social sciences, and engineering, and hosts the Centre for Sustainable Energy Technologies.

Key facts

- Around 44,000 high-calibre students
- 10,000 students study at our campuses in China and Malaysia making Nottingham the largest recruiter of overseas students to a British university campus
- Over 360 undergraduate courses covering arts, business, engineering, law, medicine, science and social science
- More than 320 taught masters courses
- Over 200 industrial sponsors of research
- Almost 8,500 members of staff
- One of the most targeted universities by Britain's leading graduate employers (High Fliers Research 2013 and 2014)



Students relaxing outside the University's Portland Building on University Park.

Our outstanding research record has contributed to the leading role we play in the regions in which we operate, such as the founding of the Energy Technologies Institute, the 'Crops for the Future' programme in Malaysia and the new Centre for Sustainable Energy Technologies in China.

World-class teaching and research

We are totally committed to providing the best possible education through a combination of research-led teaching — active researchers lead nearly all teaching here — and innovative uses of technology. This has been consistently recognised by external assessments such as the 2014 Research Exercise Framework (REF), which placed us in the top ten UK institutions for research, and the 2010 OAA Institutional Audit which awarded its highest possible judgement for the quality of our learning opportunities and our systems for ensuring high academic standards.

We are also strongly committed to supporting the research carried out by our academic staff. More than 97% of research at the University is recognised internationally, with wide-ranging impacts on society, the economy, health and welfare, culture, public policy and the environment. The 2014 REF ranked us eighth in the UK by research power, according to analysis by Research Fortnight. More than 80% of Nottingham research is ranked in the highest categories — 'world-leading' or 'internationally excellent' — up from 58% the last time the exercise was carried out in 2008.

Our outstanding research record has contributed to the leading role we play in the regions in which we operate, such as the founding of the Energy Technologies Institute, the 'Crops for the Future' programme in Malaysia and the new Centre for Sustainable Energy Technologies in China. The recently completed Innovation Park provides access to a vast range of laboratory, research and testing facilities to encourage innovation and provide research opportunities.

Sir Peter Mansfield was awarded the Nobel Prize for Medicine in 2003 for his work in the application of magnetic resonance imaging (MRI). The award was shared with the late Paul Lauterbur from the University of Illinois. Also in 2003, former University of Nottingham student and academic, the late Sir Clive Granger, was awarded the Nobel Prize for Economic Science. He spent 22 years at the University as an undergraduate, lecturer and professor before moving to the University of California in San Diego.

Our students are widely respected for their academic abilities and broad range of skills. Our employment record is strong with 93% of our undergraduates and 90% of our postgraduates employed or in further study six months after graduation. The University of Nottingham is the most targeted university in the UK by leading graduate employers according to The Graduate Market in 2014 by High Fliers Research, and as well as a world top 30 choice for employers according to the QS World University Rankings.

E-learning

We have a strong record in developing learning technologies and we enthusiastically embrace the appropriate use of the latest innovations for enriching teaching and learning at all levels. Indeed we have become known for our innovative work in learning technology development, including the production of award-winning online learning modules and widely-used open source learning tools.

We are working hard to maintain our leading position in technology-enabled teaching and learning, and we are in the process of developing the next generation of virtual learning environments incorporating sophisticated online collaboration and communication technologies.

Making a difference

We play an important role on local, national and international stages, and we are influential in shaping the political, economic and social agenda in key areas. We take this responsibility very seriously.

We are particularly committed to the City of Nottingham and our local communities and we are keen to play our part in boosting the local economy. Our community outreach activities seek to help the disadvantaged and also provide research into the causes of deprivation.

We have many community engagement and volunteering programmes which encourage and support staff and student participation in local improvement projects. We also have a full widening participation programme aimed at increasing access to university, and we are a co-sponsor of the Nottingham University Samworth Academy. The Academy opened its doors in 2009 in the Bilborough area of Nottingham, which historically had low levels of progression onto higher education.

Our staff

Our staff are the basis of our success. Most of our achievements are down to the quality of our staff. Our ambition and vision for the future means that more than ever, we are determined to attract, retain and motivate staff of the highest calibre.

Our focus is on the student experience, at the heart of which is Project Transform: a positive change to the ways of working in the University. The People-Process-Technology approach will ensure that a new system is implemented to suit the University's needs, and that new processes are created to enable colleagues to perform their roles.

Living in and around Nottingham

Nottingham is a thriving city in the heart of England and home to around 750,000 people. As the East Midlands premier commercial, retail, financial and business centre, Nottingham plays a distinctive role in the UK's national and regional economic growth.

The city is rapidly developing and benefitting from major regeneration projects, in which the University is playing a vital part.

Location and transport

Nottingham is located in the East Midlands in the heart of England. The city's excellent transport links make it the ideal location from which to explore. Local, regional, national and international travel couldn't be easier from here. Furthermore, due to its variety of public transport and cycle routes, Nottingham has been named as the least car dependent city in the UK.

'It's really no wonder that Nottingham is widely regarded as one of Britain's most vibrant and cosmopolitan cities. The compact city centre, just a short bus or bike ride from the University, combines heritage and history with contemporary culture...' *Guardian.co.uk*

Nottingham's location also allows easy access to glorious countryside and great places to live outside of the city, from the delightful villages of the Peak District in the west to the market towns of the Vale of Belvoir in the east.

History

Nottingham has a long history shrouded in drama, mystery and myth. From the world-famous outlaw, Robin Hood, to three literary giants, Lord Byron, D H Lawrence and Alan Sillitoe, the city's heritage is made of legends. Nottingham Castle, the Lace Market and the city's network of underground caves are all famous historical attractions.

Events

Nottingham is a city bursting with year-round events and activities for everyone to enjoy, whatever the season: fairgrounds, foreign markets, festivals, outstanding fireworks displays, cultural celebrations, music events and even outdoor ice skating. Notable events include Goose Fair, The Robin Hood Beer Festival, Riverside Festival and the Christmas Market.

Culture

Nottingham is enriched with a flourishing arts scene, including visual arts, music, theatre, cinema, literature and entertainment. People of all ages, interests and backgrounds are all well-catered for and encouraged to discover what Nottingham culture has to offer.

In a city which embraces all things cultural, budding performers, filmmakers, artists, writers, poets and musicians will also find a wealth of opportunities to get involved.

Outdoors

Aside from the University's award winning campuses, Nottingham boasts an array of open green spaces. Just by the University is the historical Wollaton Hall and deer park where you will find rolling pastures, woodland and a pretty lake.

Closer to the city centre is the award-winning Arboretum Park, perfect for enjoying a spot of tranquillity amongst the bustle. Newstead Abbey, the former home of the famous poet Lord Byron, features stunning medieval cloisters set in 300 acres of parkland with lakes, waterfalls and impressive gardens.

Away from Nottingham, there are a vast range of opportunities to get out and about in the fresh air including country parks such as Clumber Park. The Lincolnshire Wolds, an area of outstanding national beauty is close by and the Peak District National Park is on Nottingham's doorstep. Stately homes including Chatsworth House and natural habitats and reserves like Rutland Water complement the offering.

Sport

The county is also home to an impressive range of major sports teams and first-class facilities. Nottingham is home to two professional football clubs, Nottingham Forest and Notts County as well as its own rugby club. The famous Trent Bridge Cricket ground is just outside the city centre as is The National Water Sports Centre whilst the National Ice Centre resides in the heart of the city.

Shopping

Nottingham is in the UK's top 10 shopping destinations according to a 2010 retail survey, and with over 1,000 shops the reason is clear.

You will find an array of high street shops and good department stores in the city centre. The Victoria Centre and Broadmarsh Centre offer hours of indoor shopping. If designer chic is what you are looking for Nottingham's Lace Market area has a number of designer outlets to offer, including Vivienne Westwood, Kurt Geiger and of course local designer Paul Smith. Nottingham also boasts a rapidly growing vintage scene. The historical area of Hockley offers a range of boutiques and independent outlets selling vintage and alternative garments, retro furnishings and vinyl records galore.

Dining

Being a culturally diverse city Nottingham has a lot of choice when it comes to eating out. There is a vast array of exciting foreign foods including Caribbean, Malaysian, Japanese and Greek cuisine. In Hockley and the Lace Market you will find many alternatives to mainstream coffee shops including Lee Rosy's tea rooms and The Walk Cafe. There are also some highly awarded restaurants on offer in the city centre including World Service, Harts and Michelin starred Sat Bain's.

For more information please go to www.nottingham.ac.uk/nottinghamlife

“One of Britain's most vibrant and cosmopolitan cities.”

Guardian.co.uk



Students enjoying the sunshine in Nottingham's Market Square.

Employee benefits

We value our employees and seek to provide excellent employee benefits to all staff.

Pay and reward

As well as competitive pay scales, we offer generous holiday entitlement and attractive relocation allowances for particular roles. We also offer performance related pay and a first class contributory pension scheme.

We invest in our employee's professional development, with performance and development reviews, a dedicated professional development team and hundreds of development courses to take part in. We believe in career progression, promotion opportunities and flexibility supported by our employment policies.

Your wellbeing

We are committed to promoting a positive work life balance and provide opportunities for flexible working, special leave, staff networks and excellent quality childcare provision on campus. We also boast state of the art fitness facilities with exclusive rates for all employees. Health services are available to all employees on campus, and provisions for faith related needs are met through our dedicated Chaplains.

Regular staff surveys are completed to ask employees their opinions on various aspects of working at the University.

Equality and diversity

At The University of Nottingham we are committed to providing a truly international education, inspiring our students, producing world-leading research and benefiting the communities around our campuses in the UK, China and Malaysia. Our purpose is to improve life for individuals and societies worldwide. By bold innovation and excellence in all that we do, we make both knowledge and discoveries matter.

Creating an environment for our staff which is not only free from discrimination, but celebrates and values diversity both reflects and is fundamental to achieving our goals. We are committed to ensuring that each person, regardless of heritage or personal circumstances will have the opportunity to give of their best and be appropriately recognised, rewarded and developed for their contribution.

Your environment

We have numerous green initiatives to protect and nurture our spectacular grounds and buildings. There are community engagement projects, a cycle to work scheme and volunteering opportunities all open for employees to get involved in.

We are proud of our culture and art facilities, playing a key role in Nottingham's cultural life, with its fully accessible, purpose-built venues and newly opened museum.

How to apply

The University has a range of job opportunities displayed on our jobs site www.nottingham.ac.uk/jobs where all positions are advertised.

All roles are advertised with a role profile, detailing the purpose of the jobs, key accountabilities and the essential/desirable criteria necessary for each position.

“Our staff are the basis of our success. Our ambition and vision for the future means that more than ever, we are determined to attract, retain and motivate staff of the highest calibre.”

University Strategic Plan 2010-15



Colleagues reading a newspaper in the Business School.