

THE UNIVERSITY OF NOTTINGHAM

Nottingham University Business School International Centre for Corporate Social Responsibility (ICCSR)

Associate Professor in CSR/Sustainable Business/Business Ethics

The University of Nottingham is one of the UK's most popular and respected universities with an international reputation for its research and teaching and campuses in the UK, China and Malaysia. The University's main UK campus is located in a beautiful park two miles from the centre of Nottingham - the thriving commercial and cultural capital of the East Midlands. Nottingham's central location and excellent transport links make it accessible from all parts of the UK and beyond.

Nottingham University Business School has excellent facilities on the University's purpose-built, modern Jubilee Campus, less than a mile from University Park campus. Jubilee Campus also accommodates the Schools of Education and Computer Science and recent developments include a new Entrepreneurship Centre, home to the Business School's Ingenuity Lab, and The GlaxoSmithKline Carbon Neutral Laboratory for Sustainable Chemistry on the 12 acre University of Nottingham Innovation Park (UNIP), which provides incubator space for new businesses, research and innovation.

Nottingham University Business School conducts world-class research and the results of the Research Excellence Framework (REF) 2014 confirm the School's status as one of the leading Business Schools in the country. Nottingham University Business School ranked sixth out of 101 institutions for Research Power (the measure of research performance which combines volume and quality). Its teaching has been rated as 'excellent' by HEFCE. As part of its ongoing development, the School has recently recruited to a significant number of new posts and currently has around 140 academic staff. Apart from its UK based operations, the Business School also delivers programmes at the University of Nottingham Ningbo, China, the University of Nottingham Malaysia Campus and in Singapore.

Further information about the School is available at:

<http://www.nottingham.ac.uk/business/>

The School's achievements include:

- Full, five-year EQUIS accreditation for all operations in the UK, China, and Malaysia.
- AMBA (Association of MBAs) accreditation for all MBA programmes since 1993.
- Outstanding results in the UK 2016 National Student Survey (NSS), with 90% of students reporting overall satisfaction with their course. Among Russell Group business schools, we rate third for Management; third for Finance; and fourth for Accounting.
- MSc in Finance & Investment ranks among the top 2016 Financial Times Global Masters in Finance programmes.
- The Nottingham MBA and Executive MBA programmes are globally ranked by The Economist.
- Nottingham was voted University of the Year for graduate employment in The Times Good University Guide 2017.

Main Research Activities

Quality research is central to the ethos and identity of the School. Following its significant success in the 2014 Research Excellence Framework (REF), the School's priority is to sustain its position in the top tier of UK business schools through the production and dissemination of research that is recognised as internationally excellent and which has a demonstrable and

positive impact on wider communities of practice. The School research strategy is led by Professor Justin Waring (Associate Dean for Research) who is supported by a Research Directorate with a senior representative from each of the School's five divisions. As part of a comprehensive system of research support, the Research Directorate provides financial assistance for the dissemination of research at national and international conferences and also for pump priming high potential research projects.

The School hosts a number of research centres and institutes, which highlight specific areas of expertise, while the five divisions of the School also form natural discipline-focused research communities. At the same time, there is a strong tradition of cross-divisional collaboration and an increasing emphasis on joint research programmes with other schools across the university as well as with a range of international partners.

The School hosts a range of programmes of research seminars, featuring international scholars, and operates an active visiting scholar programme. The development of group and individual research strategies is encouraged through research 'away days' and faculty are also periodically able to apply for study leave in order to develop their research activities more intensively.

Academic Divisions:

- Accounting
- Industrial Economics and Finance
- Management
- Marketing
- Operations Management and Information Systems

Centres and Institutes:

- The Haydn Green Institute for Innovation and Entrepreneurship (HGI)
- International Centre for Corporate Social Responsibility (ICCSR)
- Centre for Health Innovation, Leadership and Learning (CHILL)
- Centre for Risk, Banking and Financial Services (CRBFS)
- Centre for Research in the Behavioural Sciences (CRIBS)
- Africa Research Group (ARG)
- China Research Group (CRG)

The International Centre for Corporate Social Responsibility was founded in 2002. It has established an international reputation for its teaching programmes and for the quality of its academic research engaging in mainstream teaching and research under the following broad headings: strategies for CSR; business ethics; social and environmental accountability; CSR and governance; managing for sustainability.

The ICCSR's team has expertise in business ethics, innovation, international development; public policy/political science, responsible business and sustainability. The Centre also has dedicated administrative support.

The Centre offers a specialist MSc Sustainable Business programme and provides core modules in business ethics and sustainable business on the Nottingham MBA and the BA Management programme. For more information about the Centre please see <http://www.nottingham.ac.uk/business/businesscentres/iccsr/index.aspx>

**THE UNIVERSITY OF NOTTINGHAM
RECRUITMENT ROLE PROFILE**

Job Title:	Associate Professor in CSR/Sustainable Business/Business Ethics
Department:	ICCSR, Nottingham University Business School
Job Family & Level:	Research and Teaching Level 6
Contract Status:	Permanent
Hours of Work:	Full-time (36.25 hours per week)
Location:	Nottingham University Business School, Jubilee Campus
Reporting to:	The Director of ICCSR

Job Outline:

The person appointed will be expected to engage in high quality research in the area of CSR/Sustainable Business/Business Ethics, and to contribute to teaching in this area on the range of programmes offered by the School at undergraduate, postgraduate and executive levels. The post holder will also be required to make an appropriate contribution to administration.

Main Duties and Responsibilities:

Research

- To undertake original research in the area of CSR/Sustainable Business/Business Ethics.
- To publish research in peer-reviewed journals.
- To seek external research funding as appropriate.
- To produce research suitable for dissemination to conferences, workshops and meetings (both international and national).
- To forge collaborations within and outside the University as appropriate.
- To encourage and work with other members of the Division/School on joint research activities, including research seminars.
- To undertake research student supervision as required.
- To contribute fully to School research activities, including the provision of information required for the REF or similar activities.

Teaching

- To prepare and deliver lectures, seminars/tutorials at undergraduate, postgraduate and executive levels in the area of CSR/Sustainable Business/Business Ethics.
- To participate in the assessments for initial and higher degrees and diplomas of the University and to act as invigilator in such examinations as required.
- To contribute to course and curriculum development and design, including course management (where appropriate).
- To support and comply with the University and School teaching quality assurance standards and procedures, including the provision of such information as may be required.

Administration

- To undertake significant administrative work/management functions and generally to assist with efficient and effective completion of the work of the School and the University. This may include participation in relevant committees and working groups.
- To act as a personal tutor for both undergraduate and postgraduate students as required.

- To take part in and contribute to staff development activities consistent with continuous professional development.
- To ensure compliance with health and safety requirements in all aspects of work.
- Any other duties appropriate to the grade and role of the person appointed.

This job description may be subject to revision following discussion with the person appointed and forms part of the contract of employment.

Knowledge, Skills, Qualifications & Experience

	Essential	Desirable
Qualifications/ Education	<ul style="list-style-type: none"> • A good first degree. • PhD in a relevant discipline. 	<ul style="list-style-type: none"> • Postgraduate qualification in teaching.
Skills/Training	<ul style="list-style-type: none"> • Ability to teach at undergraduate, MSc, MBA and EMBA in CSR/Sustainable Business/Business Ethics. • Research interests in relevant areas within CSR/Sustainable Business/Business Ethics. • Ability to generate research funding. • Evidence of significant administrative role/skills. • Excellent communication and presentation skills. 	
Experience	<ul style="list-style-type: none"> • A sustained track record of high quality publications in academic journals in a relevant area. • Significant teaching experience in relevant subjects at HE level. • Successful record of supervising higher degree students. • Participation in academic networks. 	<ul style="list-style-type: none"> • Proven record of attracting research funding and/or leading research projects. • Successful record of supervising PhD students to completion.
Personal Attributes	<ul style="list-style-type: none"> • Integrity. • Ability to develop own research area and flexibility to collaborate with colleagues. • Ability to work well in a team. • Ability to work to deadlines and prioritise tasks. 	

Informal enquiries may be addressed to Professor Jeremy Hall, Director of ICCSR, tel: 0115 8466185, email: jeremy.hall@nottingham.ac.uk Please note that applications sent directly to these email addresses will not be accepted. For more information about Nottingham University Business School, please see <http://www.nottingham.ac.uk/business/>