THE UNIVERSITY OF NOTTINGHAM
RECRUITMENT ROLE PROFILE FORM

Job Title: Assistant Professor (fixed term, part time)

School/Department: School of Medicine, Division of Rehabilitation & Ageing

Job Family and Level: Research & Teaching, Extended Level 5

Contract Status: This post will be offered on a fixed term contract until 31 August 2019

Hours of Work: Part time (7.25 hours per week), to be agreed

Location: B Floor, Medical School, QMC

Reporting to: Head of Division

Purpose of the New Role:

The purpose of this role will be to lead and deliver teaching in the Division of Rehabilitation and Ageing Masters in Rehabilitation Psychology and the Masters in Health Psychology courses.

The role will be working with the two Masters course directors to deliver the courses. This will include being the module convenor, supervising independent research projects, providing teaching, mentorship, tutoring, pastoral care, replying to emails, developing course materials and examining work.

The post holder will promote the existing Masters Courses with the aim of increasing student numbers.

The post holder will contribute to the Division of Rehabilitation and Ageing via leadership and administrative management and co-ordination of specific initiatives.

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<th>Main Responsibilities</th>
<th>% time per year</th>
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<tr>
<td>1. To deliver teaching across a range of modules or within a subject area,</td>
<td>25%</td>
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<td>providing curriculum leadership within own area of expertise</td>
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<td>2. To be a module convenor providing administrative support, organisation and</td>
<td>25%</td>
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<td>assessment.</td>
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<td>3. To examine Masters students.</td>
<td>10%</td>
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<td>4. To coach and support tutorial groups, developing their knowledge and their</td>
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<td>learning skills, and be responsible for the pastoral care of students within a</td>
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<td>specified area, dealing with sensitive issues.</td>
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<td>5. Be responsible for and comply with The University of Nottingham Teaching Quality</td>
<td>10%</td>
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<td>assurance standards and procedures. Ensure teaching quality assessment and assessment</td>
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<td>of progress and other information is maintained and supplied to the University as</td>
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<td>required. To contribute to student recruitment for MSc courses in the Division of</td>
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<td>Rehabilitation &amp; Ageing and provide appropriate advice to others involved in this</td>
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<td>activity.</td>
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6. Attend committees, meetings and/or working groups within the Division of Rehabilitation & Ageing. Be responsible for administrative duties in areas such as admissions, timetabling, examinations, student attendance, and represent the Division on various committees and working groups in the wider University. Any other duties appropriate to the grade and role as required by the Head of School or his/her nominated staff.

6. You are expected to make a contribution to research that is in balance with wider contributions to teaching and other activities.

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<tr>
<th>Knowledge, Skills, Qualifications &amp; Experience</th>
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<tr>
<td>Qualifications/Education</td>
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<td>PhD or equivalent in relevant subject area.</td>
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<td>Skills/Training</td>
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<td>Excellent oral and written communication skills, including the ability to communicate with clarity on complex and conceptual ideas to those with limited knowledge and understanding as well as to peers, using high level skills and a range of media.</td>
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<td>Sufficient breadth or depth of specialist knowledge in the discipline to design and deliver postgraduate teaching.</td>
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<td>Ability to devise, advise on and manage learning and research programmes.</td>
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<td>Ability to manage resources and an understanding of management processes.</td>
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<td>High level analytical capability to facilitate conceptual thinking, innovation and creativity.</td>
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<td>Skills in counselling, pastoral care and motivating students.</td>
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<td>Emerging skills in managing and motivating staff.</td>
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<td>Ability to build relationships and collaborate with others, internally and externally.</td>
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<td>Experience</td>
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<td>Experience and demonstrated success in delivering teaching within an agreed quality framework.</td>
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<tr>
<td>other</td>
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**Additional Information**

**Division of Rehabilitation and Ageing**

The Division of Rehabilitation & Ageing has an established track record of supporting a variety of health professionals and early career researchers to become research leaders. Our academic and research staff come from a range of backgrounds and disciplines, with many allied health professionals in addition to medics.

The Division of Rehabilitation & Ageing has gained recognition both nationally and internationally as a prominent centre for rehabilitation research with a particular expertise in conducting trials of occupational therapy, clinical psychology and neuropsychology interventions in both hospital and community settings.

Therapists within the Division lead and contribute to clinical practice and sit on advisory boards for the National Institute for Health and Care Excellence, The Royal College of Physicians and the World Health Organisation. Our staff also serve on national funding bodies such as NIHR Health Technology Assessment and NIHR Research for Patient Benefit, and for charities such as The Stroke Association and MS Society.

There are a number of active research projects within the department in rehabilitation research, led by key researchers in the field. These cover research in intermediate care, service configuration and implementation, upper limb rehabilitation, vocational rehabilitation, outdoor mobility, dopamine and rehabilitation and dressing after stroke. The Division also conducts the largest cognitive rehabilitation trials in multiple sclerosis and traumatic brain injury worldwide.

Our studies allow the development and evaluation of complex interventions through which we aim to enable the implementation of research knowledge in order to change practice and improve health. The work of the Division is categorised into four key research groups, alongside our research in Health Economics: Community Rehabilitation, Stroke Rehabilitation, Health Care of Older People, and Long Term Conditions.
Whilst divided into these four key research groups, our work is multidisciplinary and often encompasses more than one of these themes. We also work in collaboration with research groups from other Divisions within the School of Medicine to conduct interdisciplinary investigations, such as:

- Injury Epidemiology and Prevention Research Group – Division of Primary Care
- Rehabilitation Medicine Research – Division of Medical Sciences and Graduate Entry Medicine
- Stroke Research Group – Division of Clinical Neuroscience
- The Centre for Dementia – Division of Clinical Neuroscience and Division of Psychiatry and Applied Psychology

We work closely with the Rehabilitation Research Group from the School of Health Sciences.

In addition to these four key research groups, the Division of Rehabilitation and Ageing also hosts research into Health Economics. In this research, we work collaboratively with colleagues in the School of Medicine and the wider clinical community beyond Nottingham.

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**Athena SWAN Silver Award**

The University of Nottingham strongly endorses Athena SWAN principles, with commitment from all levels of the organisation in furthering women’s careers. It is our mission to ensure equal opportunity, best working practices and fair policies for all.

The School of Medicine holds a Silver Athena SWAN in recognition of our achievements in promoting and advancing the representation of women in science, technology, engineering, medicine and mathematics (STEMM). Please see [http://www.nottingham.ac.uk/medicine/about/athena-swan.aspx](http://www.nottingham.ac.uk/medicine/about/athena-swan.aspx)

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**Appendix 1**

**The University of Nottingham**

Described by the Times Good University Guide 2017 as “the nearest Britain has to a truly global university” The University of Nottingham has award-winning campuses in the UK, China and Malaysia and hosts a global academic community in all three countries. The University has an institution-wide commitment to embedding an international dimension across all of our activities enabling us to produce graduates who are empowered to excel in a challenging global environment and deliver genuinely world-changing research.

Our reputation for world-class research has yielded major scientific breakthroughs such as Nobel-winning MRI techniques, drug discovery, food technologies and engineering solutions for future economic, social and cultural progress.

Already ranked among the UK’s elite universities and global polls for research excellence, our reputation for world-class research has been further enhanced with the 2014 results of the Research Excellence Framework (REF). In addition to scoring highly in quality rankings covering major disciplines in science, engineering, the social sciences, medicine, business and the arts, it is Nottingham’s research power rankings which demonstrate the impressive volume of excellent research which is carried out. We are now ranked 8th in the UK on a measure of ‘research power’ which takes into account both the quality of research and the number of research-active staff who made REF returns, confirming Nottingham’s place in the top tier of the world’s elite higher education institutions.

The main University campus is set beside a lake, in an extensive belt of woodland, parks and playing fields. The 330 acre University Park Campus is the focus of life for more than 32,000 students and houses the majority of the University’s academic schools and many of the central Services. The Jubilee campus is situated 2 miles away from the University Park, and provides
extra capacity. The University Medical School is situated next to the University Park. Together with the University Hospital, it forms the Queen’s Medical Centre (QMC).

University of Nottingham Medical School
Nottingham has a strong reputation for both clinical medicine and teaching. As one of the most popular medical schools in the country, it is able to select excellent students and produce and attract good junior doctors.

The School of Medicine comprises the Divisions of Cancer and Stem Cell Sciences, Child Health, Obstetrics and Gynaecology; Clinical Neuroscience; Epidemiology and Public Health; Primary Care; Psychiatry and Applied Psychology; Rehabilitation and Ageing; Medical Sciences and Graduate Entry Medicine; Respiratory Medicine; Rheumatology, Orthopaedics and Dermatology and the Nottingham Digestive Diseases Centre. The School also hosts the Education Centre, the Centre for Interprofessional Education and Learning, the Clinical Research Facility, the Clinical Skills Centre, NIHR Design Service East Midlands, Nottingham Clinical Trials Unit, PRIMIS and Medical Imaging Unit.

The School of Medicine brings together in one School staff undertaking research for the benefit of the health of patients. It includes all primary care and hospital-based medical and surgical disciplines, principally in the Queen’s Medical Centre and City Hospital Nottingham Campuses, Royal Derby Hospitals NHS Foundation Trust and also at the University’s main campus and at the King’s Meadow and Jubilee Campuses. Most of our School’s Senior Researchers and Teachers are also clinicians who dedicate 50% of their time to patient care within the Nottingham University Hospitals NHS Trust & Royal Derby Hospitals NHS Trust. This close juxtaposition brings cutting-edge clinical care to our patients and clinical relevance to our research and teaching. We are closely integrated with our full time NHS clinical colleagues, many of whom are themselves leaders in research and teaching and who work closely with the University and this increases the mutual benefit from integration between the University and NHS.

Mission:
Our mission is to improve human health and quality of life locally, nationally and internationally through outstanding education, research and patient care.

Priorities:
1. **Teaching and learning**, particularly training tomorrow’s doctors and teaching specialised postgraduates
2. **Research and research training**: We will perform and support the highest quality “big” research which impacts on human health and disease
3. **Partnership with the NHS** and other healthcare providers
4. **Visibility and profile of the School of Medicine**: We will do what we do better, and we will tell others about it

Ethos and principles:
1. **Having people and patients at the heart of all we do**: our teaching and learning, our research and our patient care
2. **Contribution within the School of Medicine and to society** beyond our immediate roles; helpfulness and service
3. **Openness and fairness**, with particular emphasis on communication (both internal and external) and on equality and diversity among students and staff
4. **Personal and group responsibility** for all aspects of our work, within a culture of opportunity and reward

Our research spans 11 major themes, ranging from cancer to vascular medicine. We work closely with industry and the NHS. Our world-leading research ranges from basic and translational science through to clinical trials, epidemiology, and health services research. Our clear theme is improving human health, underpinning a vibrant postgraduate research training programme leading to PhD or DM. Many of our academics are clinicians, using their expertise to provide cutting edge specialised treatment to NHS patients; reflecting our ethos that patients are at the heart of all we do.
The partnership between University of Nottingham and Nottingham University Hospitals NHS Trust was recently awarded by NIHR, a transformational £23.6 million to expand their pioneering work into new treatments and diagnostics for a wide range of health problems, establishing a new Biomedical Research Centre (BRC), which will incorporate two existing smaller Biomedical Research Units in the city. The Nottingham BRC will be the leading UK hub in five key areas of health research:

- Deafness and hearing loss
- Gastrointestinal and liver disease
- Respiratory medicine
- Musculoskeletal disease
- Mental health technology

At the core of the Biomedical Research Centre will be Nottingham’s world-leading expertise in magnetic resonance imaging (MRI). It means the latest medical imaging research and technology pioneered here can be translated into real benefits for patients in all five of the BRC’s research areas.

In the 2014 Research Excellence Framework the four Units of Assessment included in the School of Medicine were among the six most improved in the whole University since RAE 2008: Over 80% of our research in 2014 was graded as world-leading or internationally excellent. Our research spans 11 major themes and ranges from basic and translational science through to clinical trials, epidemiology, and health services research. We work closely with industry and the NHS. Our research is underpinned by a strong postgraduate research training programme leading to PhD or DM. Our major research themes are in Cancer and Stem Cells; Child Health, Obstetrics & Gynaecology; Clinical Neurosciences; Dermatology; Digestive Diseases; Epidemiology and Public Health; Mental Health; Musculoskeletal physiology and disease; Primary Care; Rehabilitation and Ageing; Respiratory Medicine; and Renal Medicine.

The School of Medicine trains tomorrow’s doctors on a vibrant undergraduate medical course with a unique intercalated BMedSci, as well in a specialised graduate-entry programme built around clinical problem solving. We teach medicine and related disciplines at both undergraduate and postgraduate level. We have a dedicated clinical academic training programme and are committed to training PhD and doctoral research students and to supporting postdoctoral clinicians and scientists in their research.

Professor Tony Avery is Dean of the School of Medicine.

For further information, please see our website http://www.nottingham.ac.uk/medicine

**Nottingham**

Central within the East Midlands, Nottingham is a vibrant and prosperous city with something to offer everyone. It is one of the UK’s leading retail centres and has a huge variety of restaurants, bars and nightclubs which attract people from all over the UK. Culturally, it has good theatres, an arena which attracts both national and international performers and a range of historical interests relating to subjects such as the lace industry, Lord Byron and DH Lawrence. Nottingham is also known for sport, being the home of Trent Bridge Cricket Ground, Nottingham Forest and Notts County Football Clubs, the National Water Sports Centre and the Nottingham Tennis Centre. There is a good network of roads with easy access to the M1 and the A1, a fast frequent rail service to London and other major cities. Nottingham East Midlands Airport is only eighteen miles away.

The city is set within a county of outstanding natural beauty which includes Sherwood Forest, Wollaton Park, lively market towns and wonderful historic buildings. Housing is relatively inexpensive and, in addition to the two Universities, there are excellent schools and colleges available.

**To find out more about Nottingham, use the following links:**
- University of Nottingham [http://www.nottingham.ac.uk](http://www.nottingham.ac.uk)
Zoopla (Guide to local properties)  http://www.zoopla.co.uk/

My Nottingham (information on schools, term dates, school transport etc.)