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Britain's global university

Working at The University of Nottingham

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The University of Nottingham is one of the UK's leading and most enterprising universities, committed to providing a truly inspiring and international education, and producing world-class research.



Students sitting by the Jubilee Campus fountains.

About The University of Nottingham

Described by *The Times* and *Sunday Times Good University Guide 2016* as 'the nearest Britain has to a truly global university', **The University of Nottingham has award-winning campuses in the UK, China and Malaysia and is ranked in the top 1% of all universities worldwide.**

About the University

The University has gained an outstanding international reputation for its world-class teaching and research and has won numerous awards, including two Queen's Awards for Enterprise and was the first recipient of The Times Higher Award for Entrepreneurial University of the Year. Our commitment to attracting the highest calibre staff and investing in research is further demonstrated through the two Nobel Prizes awarded to Nottingham for medicine and for economic sciences.

Our vision of an international education has taken us beyond what most other universities attempt, through the establishment of campuses near Kuala Lumpur in Malaysia, and in Ningbo, China, which between them have over 10,000 students. Together with the UK student community of over 32,000 students from almost 150 nations – almost a third are international – this constitutes a unique learning environment with the largest number of international students of any British university. We have almost 9,000 members of staff worldwide and are now acknowledged as a leader in the internationalisation of higher education.

Our reputation for excellence in teaching and research across the full range of academic disciplines makes us one of the first choices for undergraduate and postgraduate students worldwide. We have five faculties: arts, engineering, medicine and health sciences, science, and social sciences.

Our research excellence underpins the University's continued success in winning research awards. In 2013/14 the University attracted over £119.5m, representing a significant endorsement of the University's national and international reputation as a research centre of excellence.

As an institution where research has a commercial focus, we have a wide range of connections with businesses across the globe. We are in the top five British institutions for income from industry with a research portfolio worth over £300m. We have developed partnerships with a range of key corporate partners such as Rolls-Royce, Novartis, Astra Zeneca, Pfizer, Mars, Shell and Unilever amongst others. Our non-corporate partners include the NHS, Arthritis Research UK and Breast Cancer Now, the UK's largest breast cancer charity, created by the merger of Breast Cancer Campaign and Breakthrough Breast Cancer.

The results of many of our research projects make significant contributions to industry knowledge.

We have extensive experience in creating spin-out companies, supporting the development of new products and processes, patenting and licensing new technologies for use in industry and commerce.

The University is highly regarded at the social, economic, scientific and political levels and respected by both the business and academic communities. We are recognised around the world for the quality of our education and research. Our status in the top 1% of universities in the most widely-circulated world ranking tables is an indication of our ambition, calibre and potential.

Every year we attract high-calibre students while maintaining entry standards which are among the highest in the country. We are fortunate in having extraordinary campuses which are a great benefit in student recruitment, and our campuses in Asia give us a unique asset in an increasingly globalised world.

The University is facing its future with a sense of purpose and vision, the result of robust internal consultation that culminated in our Global Strategy 2020. This is widely available so our current and prospective staff, students and community and commercial partners understand what drives us, what we intend to achieve, and how they can be part of our success.

The University structure – quick reference guide

The University is governed by two main bodies: Council and Senate. At the head of the University are the Chancellor, Sir Andrew Witty and Vice-Chancellor, Professor Sir David Greenaway.

The University's administrative and support departments support the running of the University and contribute to its growth and success both nationally and internationally.

Academic departments

Find out more:

www.nottingham.ac.uk/departments/a-z.aspx

Management and governance

Find out more about the governance and management of the University, its Chancellor, Vice-Chancellor and Pro-Vice-Chancellors.

www.nottingham.ac.uk/about/structure/management

Professional services

Find out more about the services that support the day-to-day running and development of the University.

www.nottingham.ac.uk/about/structure/professionalservices

International campuses

The University has two international campuses; The University of Nottingham in Semenyih, Malaysia and The University of Nottingham in Ningbo, China.

www.nottingham.edu.my
www.nottingham.edu.cn

Campuses in three countries

We continue to invest considerably in our infrastructure, demonstrated by our annual capital investment projects. With countless gardens and creative landscaping alongside state-of-the-art laboratories and teaching and research facilities, our staff and students work, study and live in a beautiful environment.

University Park Campus

With established woodland, landscaped gardens and period buildings set around a large boating lake, Nottingham's flagship 120-hectare University Park Campus is widely regarded as one of the most attractive campuses in the UK, being the first university campus to receive a Green Flag Award – the benchmark national standard for parks and green spaces in England and Wales – in 2003 and continuing to do so every year since. This was followed by a Green Flag Award in 2013, 2014 and 2015 for Jubilee Campus. Nottingham is the first university in the country to achieve Green Flag Awards for two sites.

One of the largest campuses in the UK, University Park is the focus of life for many of our students. As well as excellent teaching facilities, the estate includes halls of residence, a conference and exhibition centre with hotel, shops, banks, bars, galleries, a theatre and restaurants. There is a regular free bus service linking with the Jubilee, King's Meadow and Sutton Bonington Campuses.

Jubilee Campus

The 65-acre modern and purpose-built Jubilee Campus, recognised for its innovative architecture and sustainability, was opened by HM the Queen in 1999. Its state-of-the-art facilities include the Nottingham University Business School along with the Schools of Education, Computer Science and Contemporary Chinese Studies. A £30m development at Jubilee Campus included the first phase of the University of Nottingham Innovation Park. Jubilee also includes accommodation, restaurants, a library and an award-winning resource centre. Designed by Sir Michael Hopkins, this was recently hailed as one of Britain's 'best green buildings' by *The Times*, praised alongside The Eden Project and Swiss Re Tower (The Gherkin) for sustainability and design quality. More recent developments include the expansion of the Innovation Park with the Nottingham Geospatial Building, completed in 2009 and three further buildings completed in 2012: the Energy Technologies Building; the Institute of Mental Health; and Aerospace Technology Centre. Building is underway for The GlaxoSmithKline Carbon Neutral Laboratory of Sustainable Chemistry and the newest addition to the University Innovation Park, the Technology Entrepreneurship Centre (TEC). The TEC forms the basis of the University's successful application to be one of the first University Enterprise Zones in the country.

Sutton Bonington Campus

Located in the beautiful South Nottinghamshire countryside, the 100-acre Sutton Bonington Campus incorporates the University farm and dairy centre. It has extensive teaching and research facilities, halls of residence and sports facilities and is home to the School of Biosciences. In 2006 the School of Veterinary Medicine and Science opened, becoming the UK's first purpose-built veterinary school for over 50 years. Additions to the campus include the Bioenergy and Brewing Science Building, the Gateway Building and The Barn, which includes a new dining hall and bar along with faith spaces, graduate centre, student guild and student services hub.

King's Meadow Campus

King's Meadow Campus is the major administrative hub of the University, with Information Services, Finance Offices and Human Resources based there.

Medical School

Opened in 1970 in the Queen's Medical Centre (QMC), the Medical School became the first to be established in the UK in the 20th century. It is linked to University Park via a pedestrian footbridge.

University Hospital sites

The University also has sites at the Royal Derby Hospital and Nottingham City Hospital. The Education Centre is at the Royal Derby Hospital, one of the biggest hospitals in the East Midlands, and provides state-of-the-art teaching and learning resources and is fully equipped with social and administrative facilities.

A free bus service runs from QMC to Nottingham City Hospital, just four miles away. Purpose-built facilities provide an education base for physiotherapy and sport rehabilitation there.

The international campuses have been designed to emulate the landscape of University Park Campus and attract students and visitors from around the globe.

The University of Nottingham Malaysia Campus

The University of Nottingham Malaysia Campus (UNMC) occupies a 125-acre purpose-built 'garden' campus in Semenyih, close to Kuala Lumpur. With over 4,500 students (and still growing), an increasingly rich subject mix, and unique research programmes, UNMC provides opportunities for development and travel for many staff members.

The University of Nottingham Ningbo China

The University of Nottingham Ningbo China (UNNC) is located on a purpose-built site in the city of Ningbo (south of Shanghai). The striking 140-acre campus offers a distinctive and highly valued educational opportunity to almost 6,000 students, many of whom, like their UNMC counterparts, complete part of their course on a UK campus. Staff from Nottingham on secondments to UNNC (and to UNMC) are key ingredients of the success of our campuses in Asia. UNNC has strong programmes in the arts, social sciences, and engineering, and hosts the Centre for Sustainable Energy Technologies.

Key facts

- Around 43,000 high-calibre students
- More than 10,000 students study at our campuses in China and Malaysia, making Nottingham the largest recruiter of overseas students to a British university campus
- Almost 300 undergraduate courses covering arts, business, engineering, law, medicine, science and social science
- More than 300 taught masters courses
- Over 200 industrial sponsors of research
- Almost 9,000 members of staff
- One of the most popular universities in the UK among graduate employers (High Fliers Research 2013, 2014 and 2015)



Students relaxing outside the University's Portland Building on University Park.

Our outstanding research record has contributed to the leading role we play in the regions in which we operate, such as the founding of the Energy Technologies Institute, the Crops for the Future programme in Malaysia, and the Centre for Sustainable Energy Technologies in China.

World-class teaching and research

We are committed to providing the best possible education through a combination of research-led teaching — active researchers lead nearly all teaching here — and innovative uses of technology. This has been consistently recognised by external assessments such as the 2014 Research Exercise Framework (REF), which placed us in the top 10 UK institutions for research.

We are also strongly committed to supporting the research carried out by our academic staff. Over 97% of research at the University is recognised internationally, with wide-ranging impacts on society, the economy, health and welfare, culture, public policy and the environment. The 2014 REF ranked us 8th in the UK by research power, according to analysis by Research Fortnight. More than 80% of Nottingham research is ranked in the highest categories — 'world-leading' or 'internationally excellent' — up from 58% the last time the exercise was carried out in 2008.

Our outstanding research record has contributed to the leading role we play in the regions in which we operate, such as the founding of the Energy Technologies Institute, the 'Crops for the Future' programme in Malaysia and the Centre for Sustainable Energy Technologies in China. The expanding Innovation Park provides access to a vast range of laboratory, research and testing facilities to encourage innovation and provide research opportunities.

Sir Peter Mansfield was awarded the Nobel Prize for Medicine in 2003 for his work in the application of magnetic resonance imaging (MRI). The award was shared with the late Paul Lauterbur from the University of Illinois. Also in 2003, former University of Nottingham student and academic, the late Sir Clive Granger, was awarded the Nobel Prize for Economic Science. He spent 22 years at the University as an undergraduate, lecturer and professor before moving to the University of California in San Diego.

Our students are widely respected for their academic abilities and broad range of skills. Our employment record is strong with 93% of our undergraduates and an average of 93% of our postgraduates employed or in further study six months after graduation. The University of Nottingham is one of the most popular universities in the UK among leading graduate employers according to The Graduate Market by High Fliers Research in 2013, 2014 and 2015, as well as a world top 50 choice for employers according to the QS World University Rankings.

E-learning

We have a strong record in developing learning technologies and we enthusiastically embrace the appropriate use of the latest innovations for enriching teaching and learning at all levels. Indeed we have become known for our innovative work in learning technology development, including the production of award-winning online learning modules and widely-used open-source learning tools.

We are working hard to maintain our leading position in technology-enabled teaching and learning, and we are in the process of developing the next generation of virtual learning environments incorporating sophisticated online collaboration and communication technologies.

Making a difference

We play an important role on local, national and international stages, and we are influential in shaping the political, economic and social agenda in key areas. We take this responsibility very seriously.

We are particularly committed to the City of Nottingham and our local communities and we are keen to play our part in boosting the local economy. Our community outreach activities seek to help the disadvantaged and also provide research into the causes of deprivation.

We have many community engagement and volunteering programmes which encourage and support staff and student participation in local improvement projects. We also have a full widening participation programme aimed at increasing access to university. We are a co-sponsor of the Nottingham University Samworth Academy, which opened in 2009 in the Bilborough, an area of Nottingham which historically had low levels of progression onto higher education. Firbeck Academy in Wollaton is also part of the NUSA Trust. In 2015 the Nottingham University Academy of Science and Technology (NUAST), which is sponsored by the University along with the Djanogly Learning Trust, was officially opened by Professor Juergen Maier, Chief Executive Officer of Siemens UK, on 23 April.

Our staff

Most of our achievements are down to the quality of our staff. Our ambition and vision for the future means that more than ever, we are determined to attract, retain and motivate staff of the highest calibre.

Our focus is on the student experience, at the heart of which is Project Transform: a positive change to the ways of working in the University. The People-Process-Technology approach is underway, to ensure that a new system is implemented to suit the University's needs, and that new processes are created to enable colleagues to perform their roles more effectively.

Living in and around Nottingham

Home to around 750,000 people, Nottingham is a thriving, green and clean city in the heart of England with a vibrant arts scene, affordable housing and creative and science industries at its heart. As the East Midlands premier commercial, retail, financial and business centre, Nottingham plays a distinctive role in the UK's national and regional economic growth.

The city is rapidly developing and benefiting from major regeneration projects, in which the University is playing a vital part, with a total economic impact of £884m in the Nottingham area and £1.091bn across the UK.

The city's economy is diversifying. The Lace Market, Hockley and Sneinton Market were designated a Creative Quarter in 2012 and a city fund has provided £9.5m for workspaces for creative businesses.

Location and transport

Nottingham is located in the East Midlands in the heart of England. The city's excellent transport links make it the ideal location from which to explore. Local, regional, national and international travel couldn't be easier from here. The train station, just two hours from London, has had a £60m overhaul and a £150m upgrade to the A453, which connects to the M1, is now complete. Furthermore, due to its variety of public transport and cycle routes, including the largest fleet of electric buses in Europe, the newly-extended tram route – taking it to 19 miles in total – and ongoing work on a cycle 'super-highway', Nottingham has been named as the least car dependent city in the UK.

Nottingham tram service runs through University Park Campus, connecting the campus and the Medical School to the city centre.

'It's really no wonder that Nottingham is widely regarded as one of Britain's most vibrant and cosmopolitan cities. The compact city centre, just a short bus, tram or bike ride from the University, combines heritage and history with contemporary culture...' *Guardian.co.uk*

Nottingham's location also allows easy access to glorious countryside and great places to live outside of the city, from the delightful villages of the Peak District in the west to the market towns of the Vale of Belvoir in the east.

History

Nottingham has a long and rich history: from the world-famous outlaw, Robin Hood, to three literary giants, Lord Byron, DH Lawrence and Alan Sillitoe, the city's heritage is made of legends. Nottingham Castle, the Lace Market and the city's network of underground caves are all famous historical attractions.

Events

Nottingham, named an official UNESCO City of Literature in December 2015, is a city bursting with year-round events and activities for everyone to enjoy: fairgrounds, foreign markets, festivals, outstanding fireworks displays, cultural celebrations, music events and even outdoor ice-skating. Notable events include Goose Fair, The Robin Hood Beer Festival, Splendour and No Tomorrow music festivals, the Riverside Festival and the Christmas Market.

Culture

Nottingham is enriched with a flourishing arts scene, including visual arts, music, theatre, cinema, literature and entertainment. People of all ages, interests and backgrounds are all well-catered for.

In a city which embraces all things cultural, budding performers, filmmakers, artists, writers, poets and musicians will also find a wealth of opportunities to get involved.

Outdoors

Aside from the University's award-winning campuses, Nottingham boasts an array of open green spaces. Just by the University is the historical Wollaton Hall, an Elizabethan mansion featured in the Batman movie *The Dark Knight Rises*, where deer roam free and you will find rolling pastures, woodland and a pretty lake. Closer to the city centre is the award-winning Arboretum Park, perfect for enjoying a spot of tranquillity among the bustle.

Away from Nottingham, there are a vast range of opportunities to get out and about in the fresh air including country parks such as Clumber Park, Rufford Park, Sherwood Forest and Newstead Abbey – the former home of the famous poet Lord Byron. The Lincolnshire Wolds, an area of outstanding national beauty is close by and the Peak District National Park is on Nottingham's doorstep. Stately homes including Chatsworth House and natural habitats and reserves like Rutland Water complement the offering.

Nottingham has also been voted England's Home of Sport in a 2015 Visit England poll, with more public nominations than any other English destination and 38% of the total votes.

The county is home to an impressive range of major sports teams and first-class facilities and the David Ross Sports Village currently under development on University Park Campus will be the largest university sports facility in the country. Nottingham has several famous sportsmen and women associated with it, from Nottingham Forest manager Brian Clough and figure skaters Torvill and Dean to boxer Carl Froch and swimmer Rebecca Adlington.

Nottingham is home to two professional football clubs, Nottingham Forest and Notts County – the oldest professional football club in the world – as well as its own rugby club. The world-famous Trent Bridge cricket ground, just outside the city centre, is the world's third oldest Test Match venue and the site of the 2015 glorious Ashes win. The National Water Sports Centre is on the outskirts of the city while the National Ice Centre resides in its centre.

Shopping

Nottingham is a retail boom town – ranking third behind London and Glasgow in the Experian Retail Ranking of the nation's top 20 shopping sites – improving year on year and proving itself to be the leading provincial shopping city.

Nottingham city centre hosts an array of high street shops, department stores, boutiques, independent outlets and a rapidly growing vintage scene. The Victoria Centre and Broadmarsh Centre offer hours of indoor shopping at well-known stores and a number of designer outlets can be found around the city centre, including Vivienne Westwood, Kurt Geiger and, of course, local designer Paul Smith. The historical Hockley and Lace Market areas of the city feature stunning Georgian architecture and offer a range of boutiques and independent outlets selling vintage and alternative garments, retro furnishings and vinyl records. Here you'll find artisan bakers, an art-house cinema, a lace-patterned concrete arts centre (Nottingham Contemporary), cool bars and microbreweries and a Rough Trade music store.

Dining

Nottingham has a vast amount of choice when it comes to eating out, including American, Caribbean, Chinese, English, French, Greek, Indian, Italian, Japanese, Malaysian, Mexican, Spanish, Thai and Turkish cuisine. In Hockley and the Lace Market you will find many alternatives to mainstream coffee shops including Lee Rosy's, White Rabbit and Thea Caffea tea rooms. Fine-dining restaurants on offer in the city include Iberico, World Service, Harts and Michelin-starred Sat Bain's. In addition to a vibrant dining scene, nestled beneath the Castle is Ye Olde Trip to Jerusalem, reputed to be the oldest inn in the country.

For more information please go to
www.nottingham.ac.uk/nottinghamlife



Students enjoying the sunshine in Nottingham's Old Market Square.

Employee benefits

We value our employees and seek to provide excellent benefits to all staff.

Pay and reward

As well as competitive pay scales, we offer generous holiday entitlement and attractive relocation allowances for particular roles. We also offer performance-related pay and a first-class contributory pension scheme.

We invest in our employees' professional development, with performance and development reviews, a dedicated professional development team and hundreds of development courses to take part in. We believe in career progression, promotion opportunities and flexibility supported by our employment policies.

Your wellbeing

We are committed to promoting a positive work-life balance and provide opportunities for flexible working, special leave, staff networks and excellent quality childcare provision on campus. We also boast state-of-the-art fitness facilities with exclusive rates for all employees. Health services are available to all employees on campus, and provisions for faith-related needs are met through our dedicated chaplains.

Regular staff surveys would ask employees their opinions on various aspects of working at the University.

Equality and diversity

At The University of Nottingham we are committed to providing a truly international education, inspiring our students, producing world-leading research and benefiting the communities around our campuses in the UK, China and Malaysia. Our purpose is to improve life for individuals and societies worldwide. By bold innovation and excellence in all that we do, we make both knowledge and discoveries matter.

Creating an environment for our staff which is not only free from discrimination, but celebrates and values diversity both reflects – and is fundamental to – achieving our goals. We are committed to ensuring that each person, regardless of heritage or personal circumstances will have the opportunity to give of their best and be appropriately recognised, rewarded and developed for their contribution.

The University of Nottingham has been awarded a Silver Athena Scientific Women's Advancement Network (SWAN) Award, the third university ever to do so.

The Athena SWAN Charter, launched in June 2005, recognises and awards commitment to advancing women's careers in Science, Technology, Engineering, Mathematics and Medicine (STEMM) disciplines in higher education. It demonstrates our commitment in addressing gender inequalities and changing cultures and attitudes at all levels of the University.

Your environment

We have numerous green initiatives to protect and nurture our spectacular grounds and buildings. There are community engagement projects, a cycle to work scheme and volunteering opportunities all open for employees to get involved in.

We are proud of our culture and arts facilities, playing a key role in Nottingham's cultural life, with its fully accessible, purpose-built venues and museum at Nottingham Lakeside Arts.

How to apply

The University has a range of job opportunities displayed on our jobs site www.nottingham.ac.uk/jobs where all positions are advertised.

Our staff are the basis of our success. Our ambition and vision for the future means that more than ever, we are determined to attract, retain and motivate staff of the highest calibre.



Academic staff from Nottingham University Business School catching up on business news.